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October 1, 2026

Company name: KOSAIDO Holdings Co., Ltd.

Representative: Makoto Tokiwa, President and Representative Director

(Code:7868; TSE Prime Market)

Contact: Yoshitake Inomo, General Manager, Management Strategy Headquarters (TEL. +81-3-3453-0557)

Notice Regarding Completion of Payment and Partial Forfeiture of Disposal of Treasury Shares as Restricted Stock to Employees

KOSAIDO Holdings Co., Ltd. (hereinafter "the Company") hereby announces that the payment procedures for the disposal of treasury shares as restricted stock (hereinafter referred to as the "Treasury Share Disposal"), which was resolved at the Board of Directors meeting held on July 31, 2026, have been completed today, as described below. For details of this matter, please refer to the notice dated July 31, 2026, titled "Notice Regarding Introduction of Restricted Stock Grant Plan for Employees and Disposal of Treasury Shares."

1. Changes to the Terms of Disposal (Changed portions are underlined)

		After Change	Before Change
(1)	Payment Date	<u>October 1, 2026</u>	① October 1, 2026 ② October 1, 2026
(2)	Class and Number of Shares to be Disposed	<u>Common Stock of the Company</u> <u>243,500 shares</u>	① Common Stock of the Company 279,100 shares ② Common Stock of the Company 6,000 shares
(3)	Disposal Price	<u>507 yen per share</u>	① 507 yen per share ② 507 yen per share
(4)	Total Amount of Disposal Price	<u>123,454,500 yen</u>	① 141,503,700 yen ② 3,042,000 yen
(5)	Allottees	<u>770 employees of Our Group</u> <u>243,500 shares</u>	① 899 employees of Our Group 279,100 shares ② 20 mid-career hire candidates of Our Group 6,000 shares (referring to prospective employees who are expected to become employees of Our Group by the payment date)
(6)	Other	With respect to the Treasury Share Disposal under ①, an extraordinary report has been submitted pursuant to Article 24-5 of the Financial Instruments and Exchange Act and Article 2-12 of the Cabinet Office Ordinance on Disclosure of Corporate Information. With respect to the Treasury Share Disposal under ②, although the total amount of the disposal price is less than 10 million yen, the offering details have been included in the extraordinary report under ① above.	

2. Reason for the Change

The difference between the planned number of employees to be allotted and the planned number of shares to be disposed and the actual figures is due to the forfeiture by a total of 149 persons, comprising those who no longer met the eligibility requirements for allotment at the time of allotment and those who declined the allotment, among those who had been scheduled to receive an allotment at the time the Treasury Share Disposal was determined.

End