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To whom it may concern

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Notice Regarding Changes to Executive Director and Executive Officer Responsibilities and Assigned Duties due to Organizational Changes

TOMY Company, Ltd. (hereinafter “TOMY”) hereby announces that it will implement organizational changes, and as a result, will make changes to the responsibilities and assigned duties of Executive Directors and Executive Officers, effective October 1, 2026, as follows.

Starting in October 2026, TOMY will transform its organizational structure to vigorously and rapidly promote global growth, aiming to both further strengthen the management foundation and realize the Medium- to Long-Term Management Strategy, resulting in changes to the responsibilities and assigned duties of Executive Directors and Executive Officers.

1. Development of comprehensive business division strategies and enhancement of cross-functional strategies and transformation promotion capabilities

TOMY will merge the Product & Brand Core Group and Transformation Office, and reorganize it into the “Growth & Transformation Group,” a structure that promotes business “transformation” and “growth” in an integrated manner. To vigorously and rapidly promote expansion of global business, TOMY will develop an overseas growth strategy as a united group (ONE TAKARATOMY) and improve its organizational capabilities by accumulating global business experience. Additionally, to enhance the development of cross-business strategies, TOMY will reorganize the Transformation Office as a strategy and transformation function that spans across business divisions.

2. Enhancement of safety quality, and strengthening global response capabilities of the supply chain

TOMY will merge the functions for safety, quality, production technology, and supply chain management and reorganize it into the “Product Operations Group,” a management structure that handles the improvement of product safety and quality, as well as stable supply as a united group (ONE TAKARATOMY) to enhance product operation functions.

3. Establishment of the corporate secretary function as an independent organization

To enhance corporate secretary functions, including the operation of the Board of Directors and various management committees, the functions currently under the Corporate Planning Division will be established as the “Corporate Secretary Division,” an independent organization, and this division, along with the Corporate Headquarters, will be transferred to the “Corporate Management Group,” overseen by the CFO.

<Changes to Executive Director Responsibilities and Assigned Duties>

Name	New responsibilities, assigned duties, and position	Current responsibilities, assigned duties, and position
Representative Director, President & CEO Akio Tomiyama	Responsible for Internal Audit Group, Asia Business, and International Integration Office	Responsible for Product & Brand Core Group, Internal Audit Group, Safety and Quality Assurance Division, Asia Business, International Integration Office, and Supply Chain Strategy
Board Director, Executive Vice President Hiroyuki Usami	Responsible for Product Operations Group	Responsible for Character Business Unit
Managing Director & CFO Goshiro Ito	Responsible for Corporate Management Group	Responsible for Corporate Headquarters
Board Director, Senior Managing Executive Officer Hiroshi Miyamori	Chief Growth & Transformation Officer (CGTrO)	Chief Transformation Officer

<Changes to Executive Officer Assigned Duties>

Name	New responsibilities, assigned duties, and position	Current responsibilities, assigned duties, and position
Senior Executive Officer Shunsuke Takeuchi	Deputy Chief Growth & Transformation Officer (Deputy CGTrO), Head of Brand Business	Head of Brand Business
Senior Executive Officer Katsufumi Hirooka	Head of Corporate Headquarters, Senior General Manager of Accounting & Finance Division, Head of Sustainability Strategy Division	Head of Corporate Headquarters, Senior General Manager of Accounting & Finance Division