

To Whom It May Concern:

Notice Concerning Changes in Executive Officers

Fuji Seal International, Inc. (the “Company”) hereby announces that, at a meeting of its Board of Directors held on September 29, 2026, the Company resolved to make the following change in Executive Officers and changes in their areas of responsibility, effective October 1, 2026.

1. Change in Executive Officers and Changes in Areas of Responsibility

	Name	New Title	Current Title
Change in area of responsibility	Masahisa Fukuda	Executive Officer Responsible for ASEAN region	Executive Officer Responsible for Spouted Pouch Business and ASEAN region
New appointment	Mariko Ooka	Executive Officer Responsible for Spouted Pouch and aPT Business	General Manager
Retirement	Yoshinori Inagawa	Special Contract Employee (*1)	Executive Officer Responsible for aPT Business

*1 Mr. Yoshinori Inagawa will retire as Executive Officer effective September 30, 2026, and is scheduled to be appointed as a Special Contract Employee of the Company effective October 1, 2026.

2. Career Summary of the Newly Appointed Executive Officer

Name (Date of Birth)	Career Summary
Mariko Ooka (August 27, 1964)	Apr 1988 Joined Sunstar Inc. Jul 2013 Director of Sunstar Inc. and President and Representative Director of Sunstar Marketing Inc. Jul 2015 Director of Sunstar Suisse S.A. and Executive Officer responsible for Production and Purchasing May 2018 President and Representative Director of Sunstar Inc. Jan 2022 Executive Officer of Sunstar Inc., responsible for New Business Jun 2026 Joined Fuji Seal International, Inc.

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