

June 24, 2025

To Whom It May Concern:

Company name: Fuji Seal International, Inc.
 Representative: Shigeko Okazaki, President and CEO
 Stock code: 7864 TSE Prime
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Notice Concerning Changes in Directors and Executive Officers

Fuji Seal International, Inc. (the “Company”) hereby announces that, as of today, the Company has resolved to appoint six Directors at the 67th Annual General Meeting of Shareholders held on June 24, 2025.

In addition, Executive Officers of the Company and its group companies were subsequently resolved at the Board of Directors meeting held following the conclusion of the said General Meeting.

1. Fuji Seal International, Inc.

Name	Title	Remarks
Mr. Tatsundo Maki	Director	External
Mr. Yuichi Seki	Director	External
Mr. Kimihiko Uemura	Director	External New
Ms. Shigeko Okazaki	Representative Executive Officer, President and CEO	
Mr. Yoichi Okazaki	Executive Officer, Vice president, COO and in charge of European operations	
Mr. Hideaki Umeda	Executive Officer in charge of shrink sleeve label business	New
Mr. Takeshi Kyogane	Executive Officer in charge of pressure sensitive labels business and Japan operations	
Mr. Masahisa Fukuda	Executive Officer in charge of spouted pouch business and ASEAN operations	
Mr. Satoru Kawasaki	Executive Officer in charge of Americas operations	
Mr. Fumiaki Takahashi	Executive Officer in charge of legal & risk management	
Ms. Marieke Sauer-Ploegmakers	Executive Officer in charge of human resources	
Ms. Honey Hiranand Vazirani	Executive Officer in charge of India operations	
Ms. Sachiko Yashiro	Executive Officer in charge of finance	New
Mr. Norio Satake	Executive Officer in charge of Deep IS business	New
Mr. Yoshinori Inagawa	Executive Officer in charge of aPT business	New
Mr. Hideki Omae	Executive Officer in charge of CMO business	New

1. CEO: Chief Executive Officer – Responsible for overall corporate management.
2. COO: Chief Operating Officer – Responsible for overseeing business operations.
3. Details regarding significant concurrent positions held at group companies are provided in the “Status of Corporate Officers” section of the Securities Report filed on June 23, 2025.

2. Fuji Seal, Inc.

Name	Title	Remarks
Mr. Takeshi Kyogane	Representative Director, President and Executive Officer of Fuji Seal International, Inc.	New
Mr. Yasuhiro Shibata	Director, Chairperson	
Mr. Kohei Nagata	Director, Head of shrink sleeve label division	
Mr. Norifumi Ueno	Director, Head of spouted pouch division	
Ms. Izumi Hongo	Director, Head of machinery engineering division	
Ms. Sachiko Yashiro	Director and Executive Officer of Fuji Seal International, Inc.	New
Mr. Yuichi Seki	Audit & Supervisory Board and Director of Fuji Seal International, Inc.	External
Mr. Akihiko Hino	Audit & Supervisory Board	

End