

April 24, 2025

To Whom It May Concern:

Company name: Fuji Seal International, Inc.
 Representative: Shigeko Okazaki, President and CEO
 Stock code: 7864 TSE Prime
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Notice Concerning Changes in Directors and Executive Officers

Fuji Seal International, Inc. (the “Company”) hereby announces that, as of today, the Company has resolved the nomination of six candidates for the position of Director to be proposed at the 67th Annual General Meeting of Shareholders scheduled to be held on June 24, 2025.

In addition, the Company has also determined the prospective candidates for Executive Officers to be resolved at the Board of Directors meeting to be held following the conclusion of the said Annual General Meeting of Shareholders.

1. Election of Directors Candidates

Name	Current Title	Remarks
Mr. Tatsundo Maki	Director	External
Mr. Yuichi Seki	Director	External
Mr. Kimihiko Uemura	-	External New
Mrs. Shigeko Okazaki	Director, Representative Executive Officer, President, and CEO	
Mr. Yoichi Okazaki	Director, Executive Officer in charge of machinery and Europe operations	
Mr. Hideaki Umeda	Executive Officer in charge of shrink sleeve label business	New

2. Directors Scheduled to Retire

Name	Current Title
Mr. Hiroumi Shioji	Director (External)
Mr. Akikazu Yada	Director, Executive Officer in charge of finance, CFO and ASEAN operations

*Both are retiring due to the expiration of their terms of office.

3. Brief history of the candidate for the new director

Name	Brief Personal History
Mr. Kimihiko Uemura	April 1987 Registration of an Attorney Joined Midosuji Law Firm (currently, Midosuji LPC)
	April 1993 Partner of Midosuji Law Firm (currently, Midosuji LPC) (present)
	June 2013 External auditor of METAWATER Co., Ltd.
	March 2024 External auditor of KONOIKE CONSTRUCTION Co., Ltd. (present)
Mr. Hideaki Umeda	April 1997 Joined Fuji Seal, Inc.
	March 2016 Production Director of Fuji Seal Europe S.A.S
	July 2018 Director of American Fuji Seal, Inc. (present)
	April 2021 Executive officer of Fuji Seal International, Inc. (present)

4. Prospective Structure of Executive Officers to be resolved at the Board of Directors meeting to be held following the conclusion of the Annual General Meeting of Shareholders.

Name	Title
Mrs. Shigeko Okazaki	Representative Executive Officer, President and CEO
Mr. Yoichi Okazaki	Executive Officer, Vice president, COO and in charge of European operations
Mr. Hideaki Umeda	Executive Officer in charge of shrink sleeve label business
Mr. Takeshi Kyogane	Executive Officer in charge of pressure sensitive labels business and Japan operations
Mr. Masahisa Fukuda	Executive Officer in charge of spouted pouch business and ASEAN operations
Mr. Satoru Kawasaki	Executive Officer in charge of Americas operations
Mr. Fumiaki Takahashi	Executive Officer in charge of legal & risk management
Ms. Marieke Sauer-Ploegmakers	Executive Officer in charge of human resources
Ms. Honey Hiranand Vazirani	Executive Officer in charge of India operations
Ms. Sachiko Yashiro	Executive Officer in charge of finance
Mr. Norio Satake	Executive Officer in charge of Deep IS business
Mr. Yoshinori Inagawa	Executive Officer in charge of aPT business
Mr. Hideki Omae	Executive Officer in charge of CMO business