

FOR IMMEDIATE RELEASE

Company name : Avex Inc.

Representative : Katsumi Kuroiwa, Representative Director, CEO

(Securities code: 7860, TSE Prime Market)

Contact : Shinji Hayashi, Representative Director, CFO

TEL: 0570(020)050

Notice Regarding Changes in Officers of Subsidiary

Avex Inc. (the "Company") announces the following changes in the management of its subsidiaries, Avex China Inc. ("ACN").

Details

1. Changes in officers of subsidiaries (effective September 1, 2025)

New title (Main concurrent posts at Group companies)	Name	Current title (Main concurrent posts at Group companies)
Chairman	Shinji Miyazaki	Executive Director
Director and President	Shiro Sasaki	[Newly appointed]

Reference: Executives at ACN after the changes (effective September 1, 2025)

Chairman Shinji Miyazaki
Director and President Shiro Sasaki
Director Takeya Ino
Director Akito Yamanaka

2. Names and biography of newly appointed officers

Name (Date of birth)	Biography etc.		
Shiro Sasaki (Born September 4, 1979)	April 2002	Avex · Group Joining the company	
	April 2021	Avex · Group Leaving the company	
	May 2021	Open Culture Entertainment Inc.Vice President	
	August 2024	Established Evolution Entertainment Inc.	
	September 2024	Evolution Entertainment Inc. Vice President	
	July 2025	Left Evolution Entertainment Inc.	