

December 01, 2025

Company name: PILOT CORPORATION

Name of representative: Fumio Fujisaki,

Representative Director and

President

(Securities code: 7846; TSE Prime Market)

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Department

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Notice Concerning the Results and Completion of the Acquisition of Treasury Shares
(Acquisition of Own Shares Based on the Articles of Incorporation Pursuant to Article 459, Paragraph 1
of the Companies Act of Japan)

PILOT Corporation (the "Company") hereby announces the completion of the acquisition of treasury shares which was resolved at a meeting of the Board of Directors held on May 09, 2025 under the provisions of Article 459, Paragraph 1 of the Companies Act of Japan and Article 33 of the Company's Articles of Incorporation.

1. Status of Acquisition of Treasury Shares as of November 28, 2025

(1) Class of shares acquired: Common shares of the Company

(2) Aggregate number of shares acquired: 150,300 shares(3) Aggregate acquisition price of acquisition: 711,766,794 yen

(4) Acquisition period: From November 01, 2025 to November 28, 2025

(contract basis)

(5) Acquisition method: Market purchase on the Tokyo Stock Exchange

2. Result of Purchase of Treasury Shares

(1) Class of shares acquired: Common shares of the Company

(2) Aggregate number of shares acquired: 1,354,600 shares(3) Aggregate acquisition price of acquisition: 5,999,737,554 yen

(4) Acquisition period: From June 02, 2025 to November 28, 2025

(contract basis)

(5) Acquisition method: Market purchase on the Tokyo Stock Exchange

(Reference)

Details of the resolution made at a meeting of the Board of Directors held on May 09, 2025 are as follows.

1. Details of matters concerning the acquisition

(1) Class of shares to be acquired: Common shares of the Company
(2) Total number of shares to be acquired: 1,600,000 shares (maximum)

(4.15% of the aggregate number of outstanding shares

(excluding treasury shares))

(3) Total acquisition value of shares: 6 billion yen (maximum)

(4) Acquisition period: From June 02, 2025 to December 23, 2025

(However, no purchase will be made for a period of five business days from the business day following the announcement of the Company's financial results for

each quarter.)

(5) Acquisition method: Market purchase on the Tokyo Stock Exchange