

August 7, 2025

Company name: PILOT CORPORATION

Name of representative: Fumio Fujisaki,

Representative Director and

President

(Securities code: 7846; TSE Prime Market)

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Officer

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Revision of Cash Allocation under 2025-2027 Medium-Term Management Plan

PILOT Corporation (the "Company") announces that the Board of Directors meeting held on August 7, 2025 resolved to revise the cash allocation under the 2025-2027 Medium-Term Management Plan (refer to the "Notice of Formulation of 2025-2027 Medium-Term Management Plan" disclosed on February 14, 2025), in order to sustainably increase corporate value and improve capital efficiency. Details are as follows.

- 1. Based on the "capital adequacy ratio," the Company will increase the shareholder return limit from 22,000 million yen to 40,000 million yen to strengthen shareholder returns.
 - (1) Acquisition of treasury shares will be implemented in the next fiscal year and beyond.
 - (2) A progressive dividend will be incorporated into the shareholder return policy of "a Total payout ratio of 50% or more."
- 2. While ensuring financial soundness, the Company will actively utilize external funds.

The Company will continue to revise its capital policy on an ongoing basis, taking a medium- to long-term perspective with the aim of achieving sustainable growth and maximizing corporate value.

Please refer to the Company's website for details.