

September 25, 2026

For Immediate Release

Notice of Changes in Corporate Officers

SHOEI CO., LTD. (the “Company”) hereby announces that, at a meeting of its Board of Directors held on September 25, 2026, the following changes in corporate officers were informally decided. These changes are scheduled to be formally approved at the 70th Annual General Meeting of Shareholders of the Company to be held on December 23, 2026.

Details

1. Changes in corporate officers

(1) Directors

i. Candidate for new Director (scheduled to assume office on December 23, 2026)

Name (Date of birth)	Career summary	
Tamako Watanabe (January 26, 1982)	October, 2002	Joined Asahi & Co. (currently KPMG AZSA LLC)
	April, 2008	Joined ASG Tax Corporation (currently Grant Thornton Taiyo Tax Corporation)
	July, 2011	Appointed Head of Tateyama Office, Odaki Tax Corporation
	July, 2019	Established Itsuki Accounting and Labor Office (present post)
	May, 2023	Appointed Outside Director, Hisamitsu Pharmaceutical Co., Inc. (present post)
	December, 2023	Appointed Auditor of the Company (present post)

- Notes: 1. Tamako Watanabe is a candidate for Outside Director as defined in Article 2, Item 15 of the Companies Act.
2. The Company plans to designate her as an independent officer as stipulated by the Tokyo Stock Exchange.

- ii. Director scheduled to retire (retirement due to expiration of term of office on December 23, 2026)

Name	Present post (as of September 25, 2026)
Sumiko Takayama	Outside Director

(2) Corporate Auditors

- i. Candidate for new Corporate Auditor
(scheduled to assume office on December 23, 2026)

Name (Date of birth)	Career summary	
Makiko Watanabe (March 12, 1978)	April, 2000	Joined The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)
	April, 2001	Joined Mori Sogo Law Offices (currently Mori Hamada & Matsumoto)
	December, 2004	Joined Nikko Asset Management Co., Ltd. (currently Amova Asset Management Co., Ltd.)
	April, 2006	Legal apprentice
	October, 2007	Joined Clifford Chance Tokyo
	June, 2020	Joined Sonderhoff & Einsel Law and Patent Office
	July, 2023	Joined Aquasys Law Offices; Counsel (present post)

Notes: 1. Makiko Watanabe is a candidate for Outside Corporate Auditor as defined in Article 2, Item 16 of the Companies Act.
2. The Company plans to designate her as an independent officer as stipulated by the Tokyo Stock Exchange.

- ii. Corporate Auditor scheduled to retire
(upon assuming office as Director on December 23, 2026)

Name	Present post (as of September 25, 2026)
Tamako Watanabe	Auditor

(Reference)

Planned structure of corporate officers following the 70th Annual General Meeting of Shareholders to be held on December 23, 2026

Position	Name
President	Kenichiro Ishida
Senior Managing Director, General Manager of Production Headquarters and Ibaraki Factory General Manager	Takayuki Horimoto
Managing Director, General Manager of Business and Financial Management Headquarters	Hiroshi Yamaguchi
Director, General Manager of Business Strategy Headquarters	Kyosuke Shimizu
Director, General Manager of Overseas Sales Department	Yukihiko Kaburaki
Outside Director	Keiichiro Kobayashi
Outside Director	Naomi Kodama*
Outside Director	Tamako Watanabe*
Auditor	Atsuyuki Miyakawa
Auditor	Masaru Morita
Auditor	Makiko Watanabe*

*... Female Director or Auditor