

May 8, 2025

Name of listed company:
Bandai Namco Holdings Inc.
Name of representative:
Yuji Asako,
President and Representative Director
(Code Number: 7832 TSE Prime Market)
Contact: Takashi Tsuji, Executive Officer, CFO

Notice Regarding Distribution of Profits

Bandai Namco Holdings Inc. (“the Company”) hereby announces that the Board of Directors meeting has passed the resolution today to provide a distribution of profits with a date of record of March 31, 2025. The details are as follows.

The Company plans to propose this matter on the agenda of the Twentieth Ordinary General Meeting of Shareholders that is scheduled to be held on June 23, 2025.

1. Content of resolution

	Resolved amount	Latest projections (announced on February 5, 2025)	Dividend paid for the previous fiscal year (fiscal year ended March 31, 2024)
Date of record	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	¥60.00 Breakdown base: ¥11.00 performance-based: ¥49.00	¥60.00 Breakdown base: ¥11.00 performance-based: ¥49.00	¥50.00 Breakdown base: ¥10.00 performance-based: ¥40.00
Total dividend payment	¥38,844 million	–	¥32,719 million
Effective date	June 24, 2025	–	June 25, 2024
Source of cash dividends	Retained earnings	–	Retained earnings

2. Reason

The Company ranks the return of profits to shareholders as one of its highest priorities in its management. The Company aims to further strengthen the competitiveness of the Bandai Namco Group and, while maintaining a sound financial status, to achieve regular distributions of dividends and improvement in the Company’s corporate value.

In the Mid-term Plan started in April 2025, the Company has revised its basic policy regarding shareholder returns as below as a result of considering from various angles factors such as the management environment and policy regarding strategic investment for growth, etc.

Applying the new basic policy, the Company plans to pay a fiscal year-end dividend of ¥60 per share, which is comprised of a base dividend of ¥11 per share and a performance-based dividend of ¥49 per share. Since the Company paid an interim dividend of ¥11 per share on December 10, 2024, the annual cash dividend for the fiscal year will be ¥71 per share. In addition, for the objective of implementing an agile capital policy that includes the return of profits to shareholders in accordance with changes in the business environment, while improving capital efficiency through effective utilization of owned assets, the Company purchased treasury shares during the fourth quarter of the fiscal year ended March 31, 2025. The total number of treasury shares purchased was 7,056,300 shares, and the total purchase cost of the shares was ¥34,999,814,138, resulting in a total return ratio of 62.7%, taking into account dividends and this purchase of treasury shares. The Company has also cancelled 10,000,000 shares of the treasury shares held as of April 30, 2025.

Concerning the projections of the annual cash dividends for the fiscal year ending March 31, 2026, according to the new basic policy on the distribution of profits the interim dividend will be ¥23, and the fiscal year-end dividend will be considered by the Company based on the basic policy on the distribution of profits.

<New basic policy on return to shareholders>

Further strengthen the competitiveness of the Group and rank the appropriate return of profits to shareholders as one of its highest priorities in the management, while making it a basic policy to have a total return ratio of 50% or higher.

- Implement long-term stable dividends with a minimum DOE (dividend on equity) of 3.60%
- Acquire treasury shares as appropriate with an awareness of capital cost

(Reference) Breakdown of annual cash dividend per share

Date of record	Dividend per share		
	End of second quarter	Fiscal year-end	Total
Dividend paid for the current fiscal year (fiscal year ended March 31, 2025)	¥11.00	¥60.00 Breakdown base: ¥11.00 performance-based: ¥49.00	¥71.00 Breakdown base: ¥22.00 performance-based: ¥49.00
Dividend paid for the previous fiscal year (fiscal year ended March 31, 2024)	¥10.00	¥50.00 Breakdown base: ¥10.00 performance-based: ¥40.00	¥60.00 Breakdown base: ¥20.00 performance-based: ¥40.00

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- This document contains forward-looking statements that are based on management's estimates, assumptions and projections

at the time of publication. A number of factors could cause actual results to differ materially from expectations.

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