September 10, 2025

Company name: MAEDAKOSEN CO., LTD.
Name of representative: Takahiro Maeda, President and COO
(Stock code: 7821; Tokyo Stock Exchange)
Inquiries: Yasuo Saito, Director,
Managing Executive Officer
(TEL: 0776-51-3535)

Notice Concerning Distribution of Retained Earnings

MAEDAKOSEN CO., LTD. (the "Company") hereby announces that the Company has resolved at the Board of Directors' meeting held on September 10, 2025, to pay the following dividends. The details are as follows.

1. Details of Dividend

	Amount of Dividend Resolve	Latest dividend forecast (announced on August 8, 2025)	Amount of dividend paid (Fiscal year ended June 30, 2024)
Record date	June 30, 2025	June 30, 2025	June 30, 2024
Dividend per share	14.00 yen	14.00 yen	22.00 yen
Total Dividend	938 million yen	—	747 million yen
Effective date	September 26, 2025	—	September 27, 2024
Source of Dividend	Retained earnings	—	Retained earnings

Note: Effective July 1, 2024, the Company conducted a 2-for-1 stock split of shares of common stock. For the fiscal year ended June 30, 2024, the actual dividend amount before the stock split is shown.

2. Reasons

The Company understands that returning our profits to shareholders is one of important business issues. We will continue to pay a progressive dividend, as we have since listing, taking account of the future business development and the financial outlook for the current fiscal year and the medium to long-term outlook.

As a result of comprehensively considering the above, including recent business performance trends, we have decided to pay a year-end dividend of ¥14 per share for the fiscal year ending June 30, 2025. As a result, the annual dividend for the fiscal year will be ¥26 per share.

And, we plan to use the internal reserve effectively in facility investments and R&D to improve future profitability of the Group through maintaining or enhancing its competitiveness, as well as in M&A leading to increased business fields and improved business performance.

(For reference) Breakdown of the annual dividend

	Dividend per share		
Record rate	2nd quarter-end	Fiscal year-end	Total
Fiscal year ended June 30, 2025	12.00 yen	14.00 yen	26.00 yen
Fiscal year ended June 30, 2024	20.00 yen	22.00 yen	42.00 yen

Note: Effective July 1, 2024, the Company conducted a 2-for-1 stock split of shares of common stock. For the fiscal year ended June 30, 2024, the actual dividend amount before the stock split is shown.

End