August 17, 2026

Menicon Co., Ltd.
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Securities Code: 7780
TSE Prime Market, NSE Premier Market
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Announcement on the Determination of Details for Issuing Share Remuneration-Type Stock Options (Share Acquisition Rights) to Employees

Menicon Co., Ltd. (hereinafter, the "Company") hereby announces that a decision was passed today as follows on the previously undetermined items in the resolution passed at a meeting of the board of directors held on July 30, 2026, in relation to the details of issuing share acquisition rights as share remuneration-type stock options.

【38th Share Acquisition Rights】

1. Recipients of share acquisition rights, number of recipients, and number of share acquisition rights to be allocated
   Employees: 1 person, 5 units

2. Total number of share acquisition rights
   5 units

3. Cash payment for share acquisition rights
   Per share acquisition right: 136,000 yen
   (Per share: 1,360.00 yen)
   The recipients of allocations of share acquisition rights (hereinafter, the "Holders of Share Acquisition Rights") shall offset the obligation of this cash payment with their remuneration claims to the Company, and shall not be required to make such payment.

(Reference)

・Date of resolution by the board of directors on the issuance of share acquisition rights
July 30, 2026

End