

February 13, 2026

Menicon Co., Ltd.

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Securities Code: 7780

TSE Prime Market, NSE Premier Market

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Notice Regarding Partial Revisions and Additions to the Shareholder Benefit Program

Menicon Co., Ltd. (hereinafter, the “Company”) has established a shareholder benefit program with the aim of helping a broad range of shareholders deepen their understanding of its business and products, while also encouraging medium- to long-term shareholding and continued support through equity ownership.

With respect to the shareholder benefits based on the record date of March 31, 2026, as an expression of our appreciation for the use of the MELS Plan, the Company hereby announces that it has decided to newly add the “MELS Plan Member Benefit,” under which benefits are provided based on the number of consecutive months of MELS Plan membership, to the Selectable Shareholder Benefit Program, and to implement the program as outlined below.

1. Overview of the Shareholder Benefit Program (Record date: March 31, 2026)

Each of the shareholder benefits described below will be provided to shareholders who meet the respective conditions regarding the number of shares held and the continuous shareholding period, as specified.

(1) Selectable Shareholder Benefit Program (introduction of the “MELS Plan Member Benefit” and “kagural,” and removal of “LB Flora” from the lineup)

- Number of shares held: At least one unit (100 shares)
- Continuous shareholding period: One year or more*

* Shareholders who are recorded or registered as holding 100 shares or more under the same shareholder number on the Company’s shareholder registry as of March 31, 2025, September 30, 2025, and March 31, 2026.

(2) MELS Plan New Enrollment Benefit

- Number of shares held: At least one unit (100 shares)
- Continuous shareholding period: Not required

(3) Company Plant Tour for Shareholders (to be conducted by lottery)

- Number of shares held: At least one unit (100 shares)
- Continuous shareholding period: Not required

2. Details of the Shareholder Benefits

For further details, please refer to the news release issued on the same date and the Company's website at the URLs below.

- News release

<https://www.menicon.co.jp/company/news/vol1237.html> (in Japanese only)

- Company website

<https://www.menicon.co.jp/company/ir/yutai.html> (in Japanese only)

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