



March 24, 2026

Company Name: RHYTHM CO., LTD.  
 Representative: Takeo Yumoto  
 President and Representative Director  
 (Securities code: 7769 TSE Prime Market)  
 Inquiries: Tatsuya Aizawa  
 Director and Executive Officer  
 (TEL: +81-48-643-7241)

### **Notice Concerning the Appointment and Resignation of Directors, Executive Officers, and Representatives of Affiliated Companies, as well as Personnel Transfers**

RHYTHM CO., LTD. (the “Company”) hereby announces that it resolved, at the Board of Directors meeting held today, to implement the following appointment of Directors, Executive Officers, representatives of affiliated companies, and personnel transfers.

The appointment and resignation of Directors (including Directors who are Audit and Supervisory Committee Members) effective June 24, 2026 are subject to approval of the election of Directors at the Annual General Meeting of Shareholders scheduled to be held on the same date, subsequent approval by the Board of Directors meeting, and consent of the Audit and Supervisory Committee.

#### **1. Appointment and Resignation of Executive Officers and Change in Delegated Duties (Effective April 1, 2026)**

| New Position                                                                                                                                                                                          | Current Position                                                                                                                                        | Name                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| Director and Executive Officer,<br>General Manager of Sales Division,<br>General Manager of Livingware Sales Dept.,<br>and President and Representative Director of<br>RHYTHM INDUSTRY ASIA PTE. LTD. | Director and Executive Officer,<br>General Manager of Sales Division,<br>and President and Representative Director of<br>RHYTHM INDUSTRY ASIA PTE. LTD. | Norihisa<br>Yamamoto |
| Executive Officer,<br>and General Manager of Technical Development<br>Dept.                                                                                                                           | General Manager of Technical Development<br>Dept.                                                                                                       | Osamu Yano           |
| Resignation                                                                                                                                                                                           | Executive Officer,<br>and General Manager of Livingware Sales Dept.,<br>Sales Division                                                                  | Takashi Saitoh       |

#### **2. Appointment and Resignation of Directors (Effective June 24, 2026)**

##### **(1) Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)**

Takeo Yumoto (Current: President and Representative Director)

Yoshikazu Kitajima (Current: Director and Executive Officer in charge of Technical Development Dept., and  
General Manager of Production Division)

Tatsuya Aizawa (Current: Director, Executive Officer, General Manager of Corporate Administrative  
Division, and General Manager of Corporate Planning Dept.)

Norihisa Yamamoto (Current: Director, Executive Officer, and General Manager of Sales Division)

(2) Directors Scheduled to Resign

Hiromi Hirata (Current: Chairman and Director)

(3) Candidates for Directors (Directors who are Audit and Supervisory Committee Members)

Kiyotaka Sakai (Current: Director who is an Audit and Supervisory Committee Member (Full-time))

Hitomi Uchida (Current: Director who is an Audit and Supervisory Committee Member (Independent),  
Representative Director of HUGRES Co., Ltd., Director of SAIKISS Co., Ltd.)

Hideyasu Yoshida (Current: Director who is an Audit and Supervisory Committee Member (Independent),  
Attorney at Abe, Yoshida & Sanpei Legal and Accounting Office)

Takashi Miyajima (Current: Director who is an Audit and Supervisory Committee Member (Independent),  
Outside Auditor of Monteroza Co., Ltd., Outside Auditor of Alpha Club Musashino Co., Ltd.)

Satoko Kadota (New appointment: Outside Auditor of CureApp, Inc., Representative of Kadota Accounting  
Office)

(4) Directors Scheduled to Resign (Directors who are Audit and Supervisory Committee Members)

Kinya Suzuki (Current: Director who is an Audit and Supervisory Committee Member (Independent))

(5) Appointment of Executive Officers and Change in Delegated Duties

| New Position                                                                                                                                               | Current Position                                                                                                                                  | Name           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| Director and Managing Executive Officer,<br>General Manager of Corporate Administrative<br>Division,<br>and General Manager of Corporate Planning<br>Dept. | Director and Executive Officer,<br>General Manager of Corporate Administrative<br>Division,<br>and General Manager of Corporate Planning<br>Dept. | Tatsuya Aizawa |

3. Management Structure (Effective April 1, 2026)

| Position                                                | Name                  | Responsibilities                                                                                                                                                   |
|---------------------------------------------------------|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chairman and Director                                   | Hiromi Hirata         |                                                                                                                                                                    |
| President and<br>Representative Director                | Takeo Yumoto          |                                                                                                                                                                    |
| Director and<br>Executive Officer                       | Yoshikazu<br>Kitajima | General Manager of Production Division, in charge of Technical<br>Development Dept.                                                                                |
| Director and<br>Executive Officer                       | Tatsuya Aizawa        | General Manager of Corporate Administrative Division, and General<br>Manager of Corporate Planning Dept.                                                           |
| Director and<br>Executive Officer                       | Norihisa<br>Yamamoto  | General Manager of Sales Division,<br>General Manager of Livingware Sales Dept.,<br>and President and Representative Director of RHYTHM INDUSTRY ASIA<br>PTE. LTD. |
| Director (Audit and<br>Supervisory Committee<br>Member) | Kiyotaka Sakai        |                                                                                                                                                                    |

|                                                   |                  |                                                                                          |
|---------------------------------------------------|------------------|------------------------------------------------------------------------------------------|
| Director (Audit and Supervisory Committee Member) | Kinya Suzuki     |                                                                                          |
| Director (Audit and Supervisory Committee Member) | Hitomi Uchida    |                                                                                          |
| Director (Audit and Supervisory Committee Member) | Hideyasu Yoshida |                                                                                          |
| Director (Audit and Supervisory Committee Member) | Takashi Miyajima |                                                                                          |
| Executive Officer                                 | Yuji Arai        | General Manager of Quality Assurance Dept.                                               |
| Executive Officer                                 | Hiroshi Sadasue  | General Manager of Internal Audit Dept., in charge of Compliance & Risk Management Dept. |
| Executive Officer                                 | Osamu Yano       | General Manager of Technical Development Dept.                                           |

4. Management Structure (Effective June 24, 2026)

| Position                                          | Name               | Responsibilities                                                                                                                                                |
|---------------------------------------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| President and Representative Director             | Takeo Yumoto       |                                                                                                                                                                 |
| Director and Managing Executive Officer           | Tatsuya Aizawa     | General Manager of Corporate Administrative Division, and General Manager of Corporate Planning Dept.                                                           |
| Director and Executive Officer                    | Yoshikazu Kitajima | General Manager of Production Division, in charge of Technical Development Dept.                                                                                |
| Director and Executive Officer                    | Norihisa Yamamoto  | General Manager of Sales Division,<br>General Manager of Livingware Sales Dept.,<br>and President and Representative Director of RHYTHM INDUSTRY ASIA PTE. LTD. |
| Director (Audit and Supervisory Committee Member) | Kiyotaka Sakai     |                                                                                                                                                                 |
| Director (Audit and Supervisory Committee Member) | Hitomi Uchida      |                                                                                                                                                                 |
| Director (Audit and Supervisory Committee Member) | Hideyasu Yoshida   |                                                                                                                                                                 |
| Director (Audit and Supervisory Committee Member) | Takashi Miyajima   |                                                                                                                                                                 |

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|---------------------------------------------------|-----------------|------------------------------------------------------------------------------------------|
| Director (Audit and Supervisory Committee Member) | Satoko Kadota   |                                                                                          |
| Executive Officer                                 | Yuji Arai       | General Manager of Quality Assurance Dept.                                               |
| Executive Officer                                 | Hiroshi Sadasue | General Manager of Internal Audit Dept., in charge of Compliance & Risk Management Dept. |
| Executive Officer                                 | Osamu Yano      | General Manager of Technical Development Dept.                                           |

5 . Personnel Transfers (Effective April 1, 2026)

| New Position                                                   | Current Position                                                        | Name         |
|----------------------------------------------------------------|-------------------------------------------------------------------------|--------------|
| General Manager of Precision Parts Sales Dept., Sales Division | General Manager of Sales Planning Dept., Sales Division                 | Takao Sakuda |
| General Manager of Sales Planning Dept., Sales Division        | Manager of Sales Planning Section, Sales Planning Dept., Sales Division | Yuji Iwasaki |

6 . Appointment of Representatives of Affiliated Companies

(Effective May 28, 2026)

| New Position                                                     | Current Position                     | Name             |
|------------------------------------------------------------------|--------------------------------------|------------------|
| President and Representative Director, RHYTHM KAIHATSU CO., LTD. | Director of RHYTHM SERVICE CO., LTD. | Hiromi Kobayashi |

(Effective June 1, 2026)

| New Position                                                                                                       | Current Position                                                                | Name          |
|--------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|---------------|
| President and Representative Director, RHYTHM VIETNAM (SAIGON) CO., LTD.                                           | General Manager of Precision Parts Sales Dept., Sales Division, RHYTHM CO., LTD | Yoshio Hokura |
| President and Representative Director, RHYTHM INDUSTRIAL (DONGGUAN/H.K.) LTD. and RHYTHM HONG KONG COMPANY LIMITED | President and Representative Director, RHYTHM INDUSTRIAL (DONGGUAN/H.K.) LTD.   | Fumio Sekine  |

RHYTHM INDUSTRIAL (H.K.) LTD. is scheduled to merge with RHYTHM HONG KONG COMPANY LIMITED.