MEMBERSHIP

October 1, 2025

Company name: Ricoh Company, Ltd.
President and CEO: Akira Oyama
Stock code: 7752 (Prime of Tokyo Stock Exchange)
Contact: Takashi Kawaguchi, Executive Corporate Officer and CFO
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(Update on Previously Disclosed Transaction) Notice of the Completion of Business Integration between Ricoh subsidiary ETRIA CO., LTD. and Oki Electric Industry Co., Ltd. and the Transfer (Acquisition) of a Consolidated Subsidiary

Ricoh Company, Ltd. (President and CEO: Akira Oyama; hereinafter “Ricoh”) announced today that its consolidated subsidiary ETRIA CO., Ltd. (President and CEO: Katsunori Nakata; “ETRIA”) completed business integration of Oki Electric Industry Co., Ltd. (Representative Director and CEO: Takahiro Mori; “OKI”)’s development and production of multifunction printers, etc. into ETIRA (the “Business Integration”) through a company split and that OKI has joined ETRIA, as scheduled and previously announced in the “Notice of the Participation of Oki Electric Industry in ETRIA CO., LTD., and the Conclusion of the Related Business Integration Agreement and Shareholders Agreement, and the Transfer (Acquisition) of a Consolidated Subsidiary” released on February 13, 2025 (including a subsequent development). This Business Integration includes the share acquisition of one OKI consolidated subsidiary, Oki Data Manufacturing (Thailand) Co., Ltd. (the “Acquisition of Shares”).

1. ETRIA overview after Business Integration (As of October 1, 2025)

(1) Company name		ETRIA CO., LTD.
(2) Address		16F Yokohama Gate Tower, 1-2-5 Takashima Nishi-ku, Yokohama-shi, Kanagawa, Japan
(3) Representative name		Katsunori Nakata, President and CEO
(4) Principal business		Development, production, and sales of office machines, industrial equipment, optical equipment, their peripheral devices and consumables, and other products
(5) Capital stock		500 million yen
(6) Date of formation		July 1, 2024
(7) Shareholder composition		Ricoh 80.74%, Toshiba Tec 14.25%, OKI 5.01%
(8) Accounting date		March 31

2. Future outlook

The impact of the Business Integration including the Acquisition of Shares on Ricoh's consolidated financial results for the current fiscal year is minimal.

3. Reference

- (Update on Previously Disclosed Transaction) Notice of the Execution of the Absorption-Type Company Split Agreement between Ricoh consolidated subsidiary ETRIA and Oki Electric Industry Co., Ltd.
  https://www.ricoh.com/release/2025/0522_1

- Notice of the Participation of Oki Electric Industry in ETRIA CO., LTD., and the Conclusion of the Related Business Integration Agreement and Shareholders Agreement, and the Transfer (Acquisition) of a Consolidated Subsidiary
  https://www.ricoh.com/release/2025/0213_2