



March 4, 2025

Company name: Ricoh Company, Ltd.

President and CEO: Akira Oyama

Stock code: 7752 (Prime of Tokyo Stock Exchange)

Contact: Takashi Kawaguchi, Executive Corporate Officer and CFO

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Notice regarding Personnel Change of Representative Director

Ricoh Company, Ltd. has resolved at a meeting of its Board of Directors today a personnel change of Representative Director as below.

1. Reasons for the change

This change of Chairperson position assumption without representation is based on the review of the chairperson's assignment details. Through the continued performance of the Chairperson's duties from the perspective of strengthening the supervisory function, Ricoh will continue to seek the Chairperson's contribution to enhance the corporate value of the company and the Ricoh Group.

2. Content of change

Name	New	Current
Yoshinori Yamashita	Director Chairperson	Representative Director Chairperson

3. Effective Date

April 1, 2025

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