

December 26, 2025

To All Concerned Parties,

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### **Notice Regarding Publication of Asahi Intecc Group "Integrated Report 2025"**

Asahi Intecc announces that the Group's "Integrated Report 2025" has been released on its website today.

The Company publishes an integrated report every year to deepen understanding of the Company group among a wide range of stakeholders, including shareholders and investors.

The report integrates financial and non-financial information and presents a coherent story that conveys the overall picture of the Group, including its value creation story and its initiatives for the sustainable enhancement of corporate value.

In the "Integrated Report 2025," the Company has positioned the newly launched medium-term management plan as the central theme, and has structured the content to provide a deeper understanding of the Group's medium- to long-term vision and the specific strategies and measures for realizing that vision. Building on the Group's technological capabilities and on-site capabilities, which are its strengths, the report outlines the roadmap for how the Group intends to achieve sustainable growth and enhance its corporate value.

In addition, through discussions with analysts, the report provides explanations from an external perspective on the objectives of the new medium-term management plan, its priority areas, and the Group's thinking regarding its growth strategy and financial strategy. By doing so, the report seeks to communicate the background to the plan and the Company's resolve toward its execution in a more multi-dimensional manner.

Furthermore, the report focuses on the effectiveness of the Board of Directors and, through a dialogue among outside directors, an interview with an audit and supervisory committee member, and a message from a former outside director, introduces from multiple angles how the supervisory and advisory functions with respect to management are being exercised and presents the reality of the Company's governance.

The Company group aims to be a trusted enterprise that continues to grow over the long term by not only formulating strategies but also steadily implementing and reviewing them on an ongoing basis.

The Company hopes that this Integrated Report will deepen understanding of the new medium-term management plan and serve as a valuable resource for understanding the Asahi Intecc Group's approach to value creation.

The "Integrated Report 2025" (Japanese version) is available on our website at  
URL: [https://www.asahi-intecc.co.jp/esg#integrated\\_report](https://www.asahi-intecc.co.jp/esg#integrated_report)

(Note) The English version is planned to be issued in February 2026.