



Personnel Transfers

Tamron Co., Ltd. hereby announces the following personnel transfers, effective October 1, 2025.

1. Executive Personnel Transfer

Effective Date: October 1, 2025

Name	New Position	Current Position
Akira Saita	Executive Officer General Manager Mold & Tooling Technology Center	Executive Officer General Manager Mold & Tooling Technology Center Manager Design & Administration Dept., Mold & Tooling Technology Center

2. Personnel Transfers

Effective Date: October 1, 2025

Name	New Position	Current Position
Takehiro Ishibashi	Manager Human Resources Dept., Administrative Management Unit	Assistant Manager Human Resources Dept., Administrative Management Unit
Kenji Shindo	Manager Design & Administration Dept., Mold & Tooling Technology Center	Section Manager Design & Administration Section, Design & Administration Dept., Mold & Tooling Technology Center