



## Announcement of Changes of Assignment for Directors and Organization and Personnel Transfers

Tamron Co., Ltd. (hereinafter "the Company") announces that the changes of assignment for directors and organization and personnel transfers were approved as follows.

### 1. Assignment Changes for Directors (effective as of August 1, 2025)

Name	New Assignment	Previous Assignment
Corporate Vice President, Tomohide Okayasu	Imaging Products Business Unit Industrial Optics Business Unit Procurement Management Unit Corporate Strategy Unit CSR	Imaging Products Business Unit Procurement Management Unit Corporate Strategy Unit CSR
Senior Managing Director, Makoto Otani	OEM Component Business Unit Quality Control & Assurance Supervision Unit Optical Design & Engineering R&D Center R&D Technology Center Information Management	OEM Component Business Unit Industrial Optics Business Unit Quality Control & Assurance Supervision Unit Optical Design & Engineering R&D Center R&D Technology Center Information Management

### 2. Organizational Changes (effective as of July 1, 2025)

Imaging Products Business Unit

Marketing Planning Dept. will be abolished, and its functions will be merged with Domestic Sales Dept. and Overseas Sales Dept.

### 3. Personnel Transfers (effective as of July 1, 2025)

Name	New Title	Previous Title
Jiro Asanuma	General Manager Quality Control & Assurance Supervision Unit	General Manager Quality Control & Assurance Supervision Unit  Manager Quality Control Dept., Quality Control & Assurance Supervision Unit
Kota Misawa	Manager Quality Control Dept., Quality Control & Assurance Supervision Unit	Manager Marketing Planning Dept., Imaging Products Business Unit
Hisashi Suto	Assistant General Manager Industrial Optics Business Unit  Manager Design & Engineering Dept., Industrial Optics Business Unit  Manager Production Engineering Dept., Industrial Optics Business Unit	Assistant General Manager Industrial Optics Business Unit  Manager Production Engineering Dept., Industrial Optics Business Unit

4. Personnel Transfers (effective as of August 1, 2025)

Name	New Title	Previous Title
Masamichi Ikeda	General Manager Industrial Optics Business Unit  Manager Design & Engineering Dept., Industrial Optics Business Unit	Assistant General Manager Imaging Products Business Unit
Hisashi Suto	Assistant General Manager Industrial Optics Business Unit  Manager Production Engineering Dept., Industrial Optics Business Unit	Assistant General Manager Industrial Optics Business Unit  Manager Design & Engineering Dept., Industrial Optics Business Unit  Manager Production Engineering Dept., Industrial Optics Business Unit
Kazuki Matsuhashi	Assistant General Manager Imaging Products Business Unit	Manager Product Development Dept., Imaging Products Business Unit
Keiya Nishimura	Manager Product Development Dept., Imaging Products Business Unit	Section Manager Product Development Section, Product Development Dept., Imaging Products Business Unit