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March 13, 2026

To Whom It May Concern

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Notice Regarding the Amendment of the Basic Policy for the Internal Control System

RIKEN KEIKI Co., Ltd. (the “Company”) announces that it has resolved at its Board of Directors meeting held on March 13, 2026, to amend the Basic Policy for the Internal Control System. The policy after amended is as follows with revised portions underlined:

Basic Policy for the Internal Control System

1. System to ensure that Directors and employees execute their responsibilities in compliance with relevant laws and regulations and the Articles of Incorporation
 - (1) Based on the recognition that it is essential for a company to ensure legal compliance in order to continue its existence, all the officers and employees of the Company and its subsidiaries (the “Group”) act based on a fair and high ethical standard, aiming to build a management system that have a trusted presence in society.
 - (2) The Group has established the Management Philosophy and the Management Policy based on which it pursues legal compliance and environmental preservation to fulfil its social responsibility as a good corporate citizen. The Group has established the Code of Conduct and the Guidelines for Action shared by its officers and employees as common values, an ethical sense, and a standard of behavior, to maintain and increase their awareness of compliance.
 - (3) The Group has established a Compliance Committee, chaired by the President, with the participation of outside counsel, for the purpose of ensuring and strengthening compliance in its business activities.
 - (4) The Group has established a Whistle-Blower System (a direct contact for whistleblowers) to further improve the Group’s corporate ethics and compliance.
 - (5) The Company has established Management Audit Office independent from the business execution division, which performs internal audits in accordance with Internal Audit Regulations and reports the results to the Board of Directors and the Audit and Supervisory Committee where necessary.
 - (6) The Audit and Supervisory Committee audits execution of business activities by Directors, including

the development and management of internal control system from an independent standpoint.

2. System to retain and manage information relating to the execution of the duties of Directors
The Company appropriately manages information related to the execution of duties by Directors, such as records pertaining to decision making at important meetings including the Board of Directors, from its preparation, use and utilization, retention for a specified period, and disposal in accordance with laws and regulations and the Document Management Regulations.
3. Regulations and other systems concerning the management of risk of loss
 - (1) The Company identifies risks that must be managed in order to maintain and enhance the Group's corporate value. As a manufacturer of security and measuring equipment, the Company recognizes quality-related risks as important risks and has a system in place to respond to product defects (complaints) by holding regular quality-related committee meetings and taking measures to prevent complaints from occurring and to prevent recurrence. In addition, each department is responsible for establishing and managing rules and regulations for safety, quality, environmental and other risks and compliance as necessary.
 - (2) In the event of an emergency, the Company will set up a "BCP Task Force" headed by the President to address crisis management on a company-wide basis in accordance with the "BCP Rules and "Emergency Response Standards."
 - (3) The Company has established a Sustainability Committee, chaired by the President or a Director designated by a Representative Director. This committee comprehensively oversees the Group's sustainability initiatives and endeavors to formulate, promote, and supervise policies relating to Environmental, Social, and Governance (ESG) matters, as well as to enhance the reliability of related disclosures.
4. System to ensure that Directors exercise their duties efficiently
 - (1) The Company's medium-term management plan and annual management plan are subject to the approval of the Board of Directors.
 - (2) The Company holds regular meetings of the Board of Directors to decide on important matters and to report on the status of business execution and manage performance of Directors, etc. Management Planning Meetings under the Board of Directors, composed of Executive Officers and Division/Department Managers appointed by the President and Directors, are held every two weeks to conduct preliminary discussions to enhance discussions at Board of Director Meetings, and discuss the execution of business activities and the implementation of measures within the scope delegated by the Board of Directors.
 - (3) The Company has established an Executive Officers System to clarify their responsibilities and authority and promote effective operation of the organization in accordance with Executive Officer Regulations.
5. System to ensure the appropriateness of business operations of the Group consisting of the Company and its subsidiaries
 - (1) The Company has established "Affiliate Management Rules in order to clarify management of

subsidiaries, promote guidance and development of subsidiaries, and contribute to the improvement of management efficiency as a corporate group and manages subsidiaries based on these regulations and receives reports as necessary.

(2) The Company ensures the appropriateness of operations as a corporate group by, for example, dispatching its officers to subsidiaries.

6. Matters concerning employees who assist the Audit and Supervisory Committee when required; Matters concerning independence of said employees from Directors (excluding Directors who are Audit and Supervisory Committee Members); and Matters concerning the effectiveness of instructions from the Audit and Supervisory Committee to such employees

(1) When the Audit and Supervisory Committee requests the appointment of employees to assist in the performance of its duties, such employee will comply with said request.

(2) Changes in the selection, transfer, and treatment of employees who are to assist are subject to the approval of the Audit and Supervisory Committee.

(3) When employees who are required to assist the Audit and Supervisory Committee concurrently serve in another department, they shall give priority to work related to the Audit and Supervisory Committee.

7. System for reporting to the Audit and Supervisory Committee

(1) System to ensure that the Company's Directors and employees report to the Audit and Supervisory Committee Directors and employees are required to report the status of business execution when requested by the Audit and Supervisory Committee. In addition, a Director who also serves as an Audit and Supervisory Committee Member may participate in a meeting of the Board of Directors, Management Planning Meeting and other important meetings in order to understand the process of making important decisions and the status of business execution, and may also have access to important documents, including requests for approval concerning the execution of business and request explanations from Directors or employees as necessary.

(2) System to ensure that directors, auditors, and employees of a subsidiary, or a person who has been informed of an incident, report to the Audit and Supervisory Committee of the Company The Company has established a system to ensure that directors, corporate auditors and employees of subsidiaries, or persons who receive reports from them, also report to the Audit and Supervisory Committee of the Company.

8. System to ensure that persons who have made reports to the Audit and Supervisory Committee are not treated unfavorably on account of such report

There is a provision to prohibit the unfair treatment of any individual who has made a report to the Audit and Supervisory Committee on account of such report.

9. Matters related to the procedures for advance payment or reimbursement of expenses arising in the execution of duties of the Audit and Supervisory Committee and other policies for the treatment of expenses or obligations arising in the execution of said duties

When the Audit and Supervisory Committee makes a request for advance payment of expenses, etc. to the Company in connection with the performance of its duties, the Company shall promptly pay such

expenses or debts, except in cases where such payment is deemed unnecessary for the performance of Audit and Supervisory Committee duties.

10. Other systems to ensure that the Audit and Supervisory Committee conducted audits effectively

The Audit and Supervisory Committee meets regularly with the President to exchange views on issues to be addressed by the Company, the audit environment, and important audit issues, and to promote further understanding with the President.

11. System to ensure the reliability of financial reporting

To ensure the reliability of financial reporting, the Company will develop an internal control system for the effective and appropriate submission of internal control reports in accordance with the Financial Instruments and Exchange Act. The Company will also evaluate whether the system is functioning appropriately and make any necessary corrections.

12. System for the elimination of antisocial forces

The Company's Code of Conduct sets forth that the Company shall have no relationship with antisocial forces and will take resolute action against antisocial forces and organizations that pose a threat to the order and security of society, and will not engage in acts that encourage such activities. The Code of Conduct is distributed to all officers and employees to ensure they are familiar with it. The Company has been strengthening its liaison with the police and external specialist organizations to collect information on antisocial forces.