



June 26, 2025

To whom it may concern

Company name TOKYO KEIKI INC.
Representative Tsuyoshi ANDO, Representative Director, President
& CEO
(Securities code: 7721; Tokyo Stock Exchange, Prime Market)
Inquiries Chiaki FUJII, Executive Officer, Chief of Legal
Governance
(TEL. +81-3-3732-2111)

Notice Regarding Disposition of Treasury Shares as Restricted Stock Compensation

TOKYO KEIKI INC. (TSE Prime: 7721) announces that its Board of Directors resolved on June 26, 2025, to dispose of treasury shares as restricted stock compensation to directors, executive officers, and subsidiary presidents.

1. Overview of Disposition

- Payment Date: July 18, 2025
- Type and Number of Shares: 4,170 shares of common stock
- Disposal Price: ¥4,405 per share (total: ¥18,368,850)
- Allottees:
 - Directors (excluding Audit and Supervisory Committee members): 2 persons / 2,696 shares
 - Executive Officers (excluding those concurrently serving as directors): 12 persons / 1,129 shares
 - Subsidiary Presidents: 6 persons / 345 shares

2. Purpose of Disposition

This issuance is made under the restricted stock compensation plan introduced in 2020 to align the interests of directors with those of shareholders, and to further incentivize efforts to enhance corporate value over the long term.

The shares will be allotted in exchange for monetary compensation claims granted to the recipients. The amount allocated to each recipient reflects their contributions and responsibilities.

3. Terms of Restricted Stock

- Restriction Period: 30 years (July 18, 2025 – July 17, 2055)
- Restriction Terms: Shares may not be transferred or pledged during the restriction period.
- Forfeiture: Shares will be forfeited without compensation if the recipient resigns before the first general meeting following the grant (with certain exceptions).
- Lifting of Restrictions: Restrictions are lifted only if the recipient remains in eligible positions through specified periods. In case of early resignation with justifiable reasons or corporate reorganization, a portion of restrictions may be lifted based on a pro-rata formula.
- Stock Management: All shares will be held in a designated account at SMBC Nikko Securities Inc. until restrictions are lifted.

The issue price is based on the closing price of the Company's shares on the Tokyo Stock Exchange on June 25, 2025, to ensure fairness.

For further details, please refer to the original Japanese disclosure document:

[Notice Regarding Disposition of Treasury Shares as Restricted Stock Compensation](#)