



April 28, 2026

Company Name: NAGANO KEIKI CO., LTD.
Title of Representative: Masatsugu Sato
President and Representative Director
(Securities code: 7715; Tokyo Prime Market)
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Managing Director
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Notice of Change of Audit & Supervisory Board Members, Areas of Responsibility for Directors,
Organizational and Personnel Change

Based on the deliberations and recommendations of the Nominating Committee, NAGANO KEIKI CO., LTD. (“NKS”), at the meeting of its Board of Directors held today, has made a tentative decision on changes in its Audit & Supervisory Board Members, effective June 26, 2026, as described below.

In addition, NKS resolved changes in the Areas of responsibilities for Directors, effective June 26, 2026, and also resolved certain organizational changes and changes in Operating Officers, as announced herein.

The changes in Audit & Supervisory Board Members are scheduled to be formally decided at the 104th Annual General Meeting of Shareholders and the Audit & Supervisory Board meeting to be held on June 26, 2026.

1. Changes in Audit & Supervisory Board Members (Effective June 26, 2026)

(1) Candidate for New Audit & Supervisory Board Member

[New Title] [Name]

Audit & Supervisory Board Member Shigeharu Kato

Note: Mr. Shigeharu Kato is a candidate for Outside Audit & Supervisory Board Member.

(2) Retiring Audit & Supervisory Board Member

[Current Title] [Name]

Audit & Supervisory Board Member Hirotoishi Mizusawa

Note: Mr. Hirotoishi Mizusawa is an Outside Audit & Supervisory Board Member.

2. Changes in the Areas of responsibilities for Directors (Effective date June 26, 2026)

[Name]	[New Title]	[Current Title]
Norio Kakuryu	Managing Director In charge of Information Systems Department and Finance Department	Managing Director Chairperson of the Sustainability Committee In charge of the Business Enhancement Promotion Committee, Corporate Management Headquarters and Finance Department

[Name]	[New Title]	[Current Title]
Akihisa Suwa	Director Chairperson of the Operating Officers' Meeting In charge of the Business Enhancement Promotion Committee, Corporate Management Headquarters and Manufacturing Headquarters	Director Chairperson of the Operating Officers' Meeting In charge of Manufacturing Headquarters
Katsumi Hara	Director Chairperson of the Sustainability Committee, the Internal Control Committee and the Risk Management Committee In charge of Administration Headquarters	Director Vice Chairperson of the Sustainability Committee, Chairperson of the Internal Control Committee and the Risk Management Committee In charge of Administration Headquarters

3. Certain organizational changes (effective June 26, 2026)

- (1) The Information Systems Department will be separated from the Corporate Management Division to enhance our operations through the strengthening of the Company's IT control.
- (2) Restructure of the Sales Headquarters
 - i. Restructure of the Sales Strategy Department
 - A New Business Planning Section (NB Section) will be newly established to create new businesses and strengthen initiatives for promising future growth business.
 - A Sales Promotion Section will be newly established to handle advertising, promotional materials, planning and operation of sales events, and product planning in collaboration with the NB Planning Section.
 - ii. The Overseas Sales Section under the Overseas Sales Department will be divided into Overseas Sales Section 1 and Overseas Sales Section 2.
- (3) The Technical Headquarters will integrate the Engineering Section and the Development Section under the Ueda Engineering Department into a single Engineering Section.

4. Changes in Operating Officers (effective June 26, 2026)

(1) Newly Appointed Operating Officer

[Name]	[New Title]	[Current Title]
Yoshihiro Honbu	Operating Officer Manager, West Japan Sales Department, Sales Headquarters	Manager, East Japan Sales Department, Sales Headquarters
Shinpei Tsukamoto	Operating Officer Manager, Sales Strategy Department, and Manager, East Japan Sales Department, Sales Headquarters	Deputy Manager, Sales Strategy Department, Sales Headquarters

(2) Retired Operating Officer

[Name]	[New Title]	[Current Title]
Munenori Tsuchiya	—	Operating Officer Manager, Technology Headquarters
Daiji Uehara	—	Operating Officer Manager, Technology Headquarters
Hiroko Kato	Manager, General Affairs Department, Administration Headquarters	Operating Officer Manager, General Affairs Department, Administration Headquarters

Note: Mr. Munenori Tsuchiya and Mr. Daiji Uehara are scheduled to assume the positions of Fellows of the Technology Headquarters effective June 26, 2026.