

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 7713

August 6, 2025

To Shareholders

Yosuke Kondo, President & CEO

SIGMAKOKI CO., LTD.

17-2, Shimotakahagi-shinden, Hidaka-shi, Saitama

Convocation Notice of the 50th Annual General Meeting of Shareholders

We hereby announce the 50th Annual General Meeting of Shareholders of SIGMAKOKI CO., LTD. (the “Company”), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing in electronic format the information that constitutes the content of reference documents for the shareholders meeting, etc. (matters for which measures for providing information in electronic format are to be taken). This information is posted on each of the following websites, so please access either of those websites to confirm the information.

1 Date and time Wednesday, August 27, 2025 at 10:00 a.m. (registration begins at 9:00 a.m.) (JST)

2 Venue 3F, Multipurpose Hall, the Company’s Head Office/Hidaka Plant
17-2, Shimotakahagi-shinden, Hidaka-shi, Saitama

3 Agenda **Reports**

1. The Business Report, Consolidated Financial Statements, and the Reports of the Accounting Auditors and Audit & Supervisory Board on the Results of Audits of Consolidated Financial Statements for the 50th Fiscal Year (June 1, 2024 to May 31, 2025)
2. The Reports of Non-consolidated Financial Statements for the 50th Fiscal Year (June 1, 2024 to May 31, 2025)

Proposal

Proposal No. 1: Election of Seven (7) Directors

Proposal No. 2: Election of Two (2) Audit & Supervisory Board Members

[The Company’s website]

<https://www.sigma-koki.com/meeting/50/> (in Japanese)

[Website for posted informational materials for the general meeting of shareholders]

<https://d.sokai.jp/7713/teiji/> (in Japanese)

[TSE website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

Access the TSE website by using the internet address shown above, enter “SIGMA KOKI CO., LTD.” in “Issue name (company name)” or the Company’s securities code “7713” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”

If you are unable to attend the meeting in person, you may exercise your voting rights via the internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights via either of the following methods.

Exercise of voting rights via the internet

Please access the dedicated website (<https://www.web54.net>) (in Japanese) and indicate your approval or disapproval by 5:00 p.m., Tuesday, August 26, 2025 (JST).

Exercise of voting rights in writing (by postal mail)

Please indicate your approval or disapproval of the proposal on the voting form and send it by postal mail to arrive at the Company no later than 5:00 p.m., Tuesday, August 26, 2025 (JST).

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Election of Seven (7) Directors

The terms of office of all seven (7) Directors will expire at the conclusion of this meeting.

In that regard, the Company proposes the election of seven (7) Directors (including four (4) Outside Directors).

The candidates for Director are as follows:

Candidate No.	Name	Gender (Age)	Current position and/or responsibility in the Company	
1	Yosuke Kondo	Male (62 years old)	President & CEO	Reelection
2	Yasuyuki Ishii	Male (57 years old)	Director Division Manager of Administrative Division and General Manager of Accounting Department	Reelection
3	Yoshinori Tabata	Male (56 years old)	Director Division Manager of Production Division	Reelection
4	Tsutomu Ozawa	Male (63 years old)	Outside Director	Reelection Outside
5	Makoto Nozaki	Male (50 years old)	Outside Director	Reelection Outside Independent
6	Yumiko Matsuo	Female (60 years old)	Outside Director	Reelection Outside Independent
7	Set Sze Yun	Male (54 years old)	Outside Director	Reelection Outside Independent

Reelection: Candidate for reelection as Director

New election: Candidate for new election as Director

Outside: Candidate for Outside Director

Independent: Candidate for Independent Officer

- Notes:
1. The age of each candidate is stated in completed years as of the date of this meeting.
 2. The name of Yumiko Matsuo in the family register is Yumiko Yoshimura.
 3. The name of Set Sze Yun in the family register is SET SZE YUN.

Candidate No.	Name Date of birth (Age)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
1	Yosuke Kondo April 2, 1963 (62 years old) Reelection	Apr. 1991	Joined the Company	57,800 shares
		Apr. 2000	Division Manager of Optical Element Division	
		June 2002	Division Manager of Sales Division	
		Aug. 2002	Director	
		Sept. 2006	Managing Director	
		Aug. 2011	Senior Managing Director	
		Apr. 2013	Chairman of OptoSigma Corporation	
		Aug. 2013	Representative Director and Senior Managing Director of the Company	
		Aug. 2014	President & CEO (current position)	
		Reasons for nomination as candidate for Director Yosuke Kondo has experience as Director of the Company and of a Group company and he has been involved in the Group's management for many years. Currently, he is contributing to the enhancement of the corporate value of the Company and the Group as President & CEO of the Company. The Company has appointed him again as candidate for Director because of his deep specialist knowledge and wealth of experience in the optics industry along with his strong results, skills and insight as a corporate manager.		
2	Yasuyuki Ishii September 5, 1967 (57 years old) Reelection	Apr. 1988	Joined the Company	12,600 shares
		May 2008	Audit & Supervisory Board Member of Tac Coat Co., Ltd. (current position)	
		Sept. 2009	Deputy General Manager of Accounting Department of the Company	
		Dec. 2013	General Manager of Accounting Department (current position)	
		Dec. 2013	Director of OptoSigma Europe S.A.S. (current position)	
		June 2019	Deputy Division Manager of Administrative Division of the Company	
		Dec. 2020	Division Manager of Administrative Division (current position)	
		Dec. 2020	Executive Officer	
		Aug. 2023	Director (current position)	
		Significant concurrent positions outside the Company Director of OptoSigma Europe S.A.S. Audit & Supervisory Board Member of Tac Coat Co., Ltd.		
Reasons for nomination as candidate for Director Yasuyuki Ishii has deep specialized knowledge and high insight gained through many years of experience in the Company's accounting and treasury departments, and also performs supervision and auditing work as an Audit & Supervisory Board Member of an affiliated company accounted for by the equity-method and Director of overseas subsidiaries. The Company has appointed him again as a candidate for Director because he has served as supervisor of the administrative division from December 2020 and possesses strong results, skills and insight in business management operations.				

Candidate No.	Name Date of birth (Age)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
3	Yoshinori Tabata April 16, 1969 (56 years old) Reelection	Apr. 1990 Joined the Company June 2003 Deputy Division Manager of Development Division June 2006 Executive Officer Dec. 2008 Deputy Division Manager of Optical System Equipment Division Apr. 2010 Deputy Division Manager of System Products Division June 2011 General Manager of Optical System Department Dec. 2013 Deputy Division Manager of Sales Division June 2015 Deputy Division Manager of Sales Division and in charge of Development Department June 2017 Division Manager of Engineering Division Aug. 2017 Director (current position) Apr. 2018 Director of OptoSigma Corporation June 2019 Division Manager of Engineering Division and General Manager of Development Department of the Company Jan. 2023 Division Manager of Production Division (current position) July 2023 President & CEO of LMS Co., Ltd. (current position) Significant concurrent positions outside the Company President & CEO of LMS Co., Ltd.	12,100 shares
Reasons for nomination as candidate for Director Yoshinori Tabata has led the Company's engineering and development departments for many years as Director. He is currently leveraging his extensive knowledge to lead the production division, and is contributing to the improvement of our position as a manufacturer of optical products by establishing production technologies for manufacturing our high-quality, high-precision products. The Company has appointed him again as candidate for Director because, in addition to serving since July 2023 as Representative Director of a domestic affiliated company accounted for by the equity-method, he possesses deep specialist knowledge and a wealth of experience in the optics industry along with his strong results, skills and insight as a corporate manager.			

Candidate No.	Name Date of birth (Age)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
4	Tsutomu Ozawa October 8, 1961 (63 years old) Reelection Outside	Apr. 1984 Joined HAMAMATSU PHOTONICS K.K. June 2015 19th Department Manager of First Manufacturing Department, Electron Tube Division Oct. 2018 General Manager of First Manufacturing Department, Electron Tube Division General Manager of Third Manufacturing Department, Electron Tube Division (current position) Aug. 2020 Outside Director of the Company (current position) Oct. 2020 General Manager of Electron Tube Business Planning Department, Electron Tube Division of HAMAMATSU PHOTONICS K.K. Jan. 2024 General Manager of First Manufacturing Department, Electron Tube Division (current position) Significant concurrent positions outside the Company General Manager of First Manufacturing Department and Third Manufacturing Department, Electron Tube Division of HAMAMATSU PHOTONICS K.K.	- shares
Reasons for nomination as candidate for Outside Director and overview of expected roles Although Tsutomu Ozawa has no experience of being directly involved in corporate management, he serves as the General Manager of First Manufacturing Department and Third Manufacturing Department, Electron Tube Division of HAMAMATSU PHOTONICS K.K. The Company has appointed him again as a candidate for Outside Director because he has deep specialized knowledge, a wealth of experience, and high insight in optics, which he is expected to reflect in the Company's management as well as provide supervision and advice on the Company's management execution. If appointed, he will be involved as a member of the voluntary Compensation Committee using his objective and neutral standpoint in determining the remuneration, etc. of the Company's officers. In addition, as a member of the voluntary Nominating Committee, he will be similarly involved in the election and dismissal of the Company's officers.			

Candidate No.	Name Date of birth (Age)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
5	Makoto Nozaki July 27, 1975 (50 years old) Reelection Outside Independent	Oct. 2004 Registered as a certified public tax accountant Jan. 2009 Established Nozaki Makoto Certified Public Tax Accountant Office Representative (current position) Aug. 2011 Registered as an administrative scrivener Established Nozaki Makoto Administrative Scrivener Office Representative June 2014 Established Heartful Support Co., Ltd. Representative Director (current position) Aug. 2017 Outside Audit & Supervisory Board Member of the Company Aug. 2021 Outside Director (current position) Sept. 2021 Established Makoto Souzoku Administrative Scrivener Corporation Partner (current position) Significant concurrent positions outside the Company Representative of Nozaki Makoto Certified Public Tax Accountant Office Partner of Makoto Souzoku Administrative Scrivener Corporation Representative Director of Heartful Support Co., Ltd.	500 shares
Reasons for nomination as candidate for Outside Director and overview of expected roles Makoto Nozaki has deep specialized knowledge and a wealth of experience as a tax accountant and administrative scrivener, as well as a high level of insight into corporate management, such as establishing a business company and serving as its Representative Director. The Company has appointed him again as a candidate for Outside Director because it expects to continue to receive supervision and advice from him on the Company's management execution from a professional perspective with an independent standpoint. If appointed, he will be involved as a member of the voluntary Compensation Committee using his objective and neutral standpoint in determining the remuneration, etc. of the Company's officers. In addition, as a member of the voluntary Nominating Committee, he will be similarly involved in the election and dismissal of the Company's officers.			

Candidate No.	Name Date of birth (Age)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
6	Yumiko Matsuo January 13, 1965 (60 years old) Reelection Outside Independent	Apr. 1990 Admitted to practice law in Japan and registered with the Daini Tokyo Bar Association Joined Anderson Mori & Rabinowitz (currently Anderson Mori & Tomotsune) Sept. 1995 Admitted to practice law in the State of New York, the United States June 1997 Joined Hirakawa, Sato & Kobayashi (currently City-Yuwa Partners) Jan. 2010 Registered with the Kanagawa Bar Association Joined Minato International Law Office June 2016 Outside Director (Audit & Supervisory Committee Member) of SDS Biotech K.K. Dec. 2018 Outside Director of Triumphfield Holdings Co., Ltd. (current position) June 2020 Outside Director (Audit & Supervisory Committee Member) of KAWASUMI LABORATORIES, INC. (currently SB-KAWASUMI LABORATORIES, INC.) Nov. 2020 Outside Director (Audit & Supervisory Committee Member) of TRANSACTION Co., Ltd. (current position) Aug. 2022 Outside Director of the Company (current position) June 2023 Auditor of Japan Association of Athletics Federations (current position) July 2024 Outside Director (Audit & Supervisory Committee Member) of Chiyoda Corporation (current position) Jan. 2025 Joined Minatomirai Law Offices Co-managing Partner (current position) Significant concurrent positions outside the Company Co-managing Partner of Minatomirai Law Offices Outside Director of Triumphfield Holdings Co., Ltd. Outside Director (Audit & Supervisory Committee Member) of TRANSACTION Co., Ltd. Outside Director (Audit & Supervisory Committee Member) of Chiyoda Corporation	100 shares
Reasons for nomination as candidate for Outside Director and overview of expected roles Although Yumiko Matsuo has never been engaged in corporate management directly other than as an outside officer, she has deep expertise and a wealth of experience as an attorney-at-law who has been involved in corporate legal affairs for many listed companies and global companies, and also has a high level of insight into corporate governance, having served as an Outside Director (Audit & Supervisory Committee Member) of listed companies. Currently, she is also involved in corporate management as the Co-managing Partner of the law firm she established. The Company has appointed her again as a candidate for Outside Director because it expects to continue to receive supervision and advice from her on the Company's management execution from a professional perspective with an independent standpoint. If appointed, she will be involved as a member of the voluntary Compensation Committee using her objective and neutral standpoint in determining the remuneration, etc. of the Company's officers. In addition, as a member of the voluntary Nominating Committee, she will be similarly involved in the election and dismissal of the Company's officers.			

Candidate No.	Name Date of birth (Age)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
7	Set Sze Yun December 3, 1970 (54 years old) Reelection Outside Independent	Oct. 1998 Postdoctoral Research Fellow of Research Center for Advanced Science and Technology of The University of Tokyo, Japan Oct. 2000 Research Associate of The School of Engineering of The University of Tokyo, Japan Apr. 2001 Senior R&D Engineer of Micron Optics, Inc., USA Apr. 2002 R&D General Manager of Alnair Labs Corporation, Japan Apr. 2005 CEO and CTO Feb. 2016 Associate Professor of Research Center for Advanced Science and Technology of The University of Tokyo, Japan Aug. 2023 Project Professor (current position) Aug. 2024 Outside Director of the Company (current position) Significant concurrent positions outside the Company Project Professor of Research Center for Advanced Science and Technology of Designated National University Corporation, The University of Tokyo, Japan	- shares
Reasons for nomination as candidate for Outside Director and overview of expected roles Set Sze Yun has been appointed again as a candidate for Outside Director because he has been engaged in corporate management directly and has deep specialized knowledge, a wealth of experience, and high insight in optics, which he is expected to reflect in the Company's management as well as provide supervision and advice on the Company's management execution with an independent standpoint. If appointed, he will be involved as a member of the voluntary Compensation Committee using his objective and neutral standpoint in determining the remuneration, etc. of the Company's officers. In addition, as a member of the voluntary Nominating Committee, he will be similarly involved in the election and dismissal of the Company's officers.			

- Notes
1. Yoshinori Tabata is the President & CEO of LMS Co., Ltd. The Company does business with LMS Co., Ltd. concerning the development, assembly, adjustment, inspection, etc. of medical instruments and optical and electrical equipment. There is no special interest between any other candidates and the Company.
 2. Tsutomu Ozawa, Makoto Nozaki, Yumiko Matsuo and Set Sze Yun are candidates for Outside Director.
 3. Tsutomu Ozawa is currently an Outside Director of the Company, and at the conclusion of this meeting, his tenure as Outside Director will have been five years.
 4. Makoto Nozaki is currently an Outside Director of the Company, and at the conclusion of this meeting, his tenure as Outside Director will have been four years.
 5. Yumiko Matsuo is currently an Outside Director of the Company, and at the conclusion of this meeting, her tenure as Outside Director will have been three years.
 6. Set Sze Yun is currently an Outside Director of the Company, and at the conclusion of this meeting, his tenure as Outside Director will have been one year.
 7. Tsutomu Ozawa concurrently serves as General Manager of a business division of HAMAMATSU PHOTONICS K.K., which is the Company's major shareholder (ratio of voting rights held: 14.11%; as of May 31, 2025). The Company does business with HAMAMATSU PHOTONICS K.K. concerning the sale of optical components, etc. Since these transactions account for approximately 102 million yen in sales to this company (less than 2% of consolidated net sales in the Company's most recent fiscal year), there is no risk of affecting management decisions regarding the Company's business operations and there is no risk of a conflict of interest with shareholders. As a result, the Company requests the election of Tsutomu Ozawa as an Outside Director.
 8. Set Sze Yun concurrently serves as a Project Professor of Research Center for Advanced Science and Technology of The University of Tokyo, Japan. The Company does business with Research Center for Advanced Science and Technology of The University of Tokyo, Japan concerning the sale of optical components, etc. The sales to this entity under such transactions amount to approximately 50 million yen (less than 1% of consolidated net sales in the Company's most recent fiscal year). This amount is not large enough to influence the Company's management decisions regarding its business operations, nor is there any risk of a conflict of interest with shareholders.
 9. Makoto Nozaki, Yumiko Matsuo and Set Sze Yun are candidates for independent officer pursuant to the rules of the Tokyo Stock Exchange.
 10. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Tsutomu Ozawa, Makoto Nozaki, Yumiko Matsuo and Set Sze Yun to limit their liability for damages under Article 423, paragraph

(1) of the Companies Act. The maximum amount of liability for damages under these agreements is the minimum liability amount provided for under laws and regulations. If their reelections are approved, the Company plans to renew the aforementioned agreements with them.

11. The Company has concluded a directors and officers liability insurance policy with an insurance company stipulated in Article 430-3, paragraph (1) of the Companies Act. The insured are those who hold the positions of Director, Audit & Supervisory Board Member, and Executive Officer of the Company. The policy covers the insured's damages and litigation expenses incurred by the insured due to claims for damages arising from an act committed by an insured person based on their position as an officer of the Company, and the Company will cover the insured's insurance premiums in full. If each candidate assumes the office as Director, they will be included as the insured in the policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

Proposal No. 2: Election of Two (2) Audit & Supervisory Board Members

The terms of office of Audit & Supervisory Board Members Kenji Ueno and Koichi Nagumo will expire at the conclusion of this meeting.

In that regard, the Company proposes the election of two (2) Audit & Supervisory Board Members (including two (2) Outside Audit & Supervisory Board Members).

The consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidates for Audit & Supervisory Board Member are as follows:

Candidate No.	Name Date of birth (Age)	Career summary, position in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Kenji Ueno December 13, 1953 (71 years old) Reelection Outside Independent	Apr. 1976 Joined Kanto Shinetsu Regional Taxation Bureau July 1984 Investigator of Large Enterprise Examination and Criminal Investigation Department of Kanto Shinetsu Regional Taxation Bureau Mar. 1989 Assistant Professor of Asaka Training Center of National Tax College July 1994 Chief Examiner of Kumagaya Tax Office July 2001 Director of Co-ordination Division of Mito Tax Office July 2002 Deputy District Director of Koshigaya Tax Office July 2003 Chief Investigator of Large Enterprise Examination and Criminal Investigation Department of Kanto Shinetsu Regional Taxation Bureau July 2009 Director of Large Enterprise Examination and Criminal Investigation Department, Management Division of Kanto Shinetsu Regional Taxation Bureau July 2011 Deputy Assistant Regional Commissioner of Large Enterprise Examination and Criminal Investigation Department of Kanto Shinetsu Regional Taxation Bureau July 2013 District Director of Urawa Tax Office July 2014 Retire from the tax office Sept. 2014 Registered as a certified public tax accountant Established Kenji Ueno Certified Public Tax Accountant Office Representative (current position) Aug. 2021 Outside Audit & Supervisory Board Member of the Company Aug. 2022 Outside Audit & Supervisory Board Member Standing (current position) Significant concurrent positions outside the Company Representative of Kenji Ueno Certified Public Tax Accountant Office	- shares
Reasons for nomination as candidate for Outside Audit & Supervisory Board Member Although Kenji Ueno has never been engaged in corporate management directly, he has held important positions for many years at the Regional Taxation Bureau and possesses deep specialized knowledge and extensive experience as a tax accountant. The Company has appointed him again as a candidate for Outside Audit & Supervisory Board Member because it expects to continue to receive objective and neutral audits and guidance on the legality of the Company's management execution from an independent standpoint.			

Candidate No.	Name Date of birth (Age)	Career summary, position in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
2	Koichi Nagumo May 12, 1959 (66 years old) Reelection Outside	Jan. 1985 Joined HAMAMATSU PHOTONICS K.K. Oct. 2014 Chief Manager of Legal Affairs Group Apr. 2016 Governing Board Member Oct. 2016 General Manager of General Affairs Division Aug. 2017 Outside Audit & Supervisory Board Member of the Company (current position) Apr. 2018 Director of HAMAMATSU PHOTOAGRI CO., Ltd. Dec. 2020 Executive Officer of HAMAMATSU PHOTONICS K.K. (current position) Apr. 2023 Deputy Chief of Global Management and Planning General Headquarters (current position) Mar. 2025 Director of Hamamatsu Densan Co., Ltd. (current position) Significant concurrent positions outside the Company Executive Officer, Deputy Chief of Global Management and Planning General Headquarters of HAMAMATSU PHOTONICS K.K. Director of Hamamatsu Densan Co., Ltd.	- shares
Reasons for nomination as candidate for Outside Audit & Supervisory Board Member Koichi Nagumo has been involved in the management of HAMAMATSU PHOTONICS K.K., as an Executive Officer. He has a high level of insight and extensive experience in sustainability, corporate governance, general affairs and legal affairs gained from his current position as Deputy Chief of Global Management and Planning General Headquarters and his previous service as head of the Legal and General Affairs divisions. The Company has appointed him again as a candidate for Outside Audit & Supervisory Board Member because it expects to continue to receive objective and neutral audits and guidance on the legality of the Company's management execution from an independent standpoint.			

- Notes
1. There is no special interest between each of the candidates and the Company.
 2. Kenji Ueno and Koichi Nagumo are candidates for Outside Audit & Supervisory Board Member.
 3. Kenji Ueno is currently an Outside Audit & Supervisory Board Member of the Company, and at the conclusion of this meeting, his tenure as Audit & Supervisory Board Member will have been four years.
 4. Koichi Nagumo is currently an Outside Audit & Supervisory Board Member of the Company, and at the conclusion of this meeting, his tenure as Audit & Supervisory Board Member will have been eight years.
 5. Koichi Nagumo concurrently serves as Executive Officer of HAMAMATSU PHOTONICS K.K., which is the Company's major shareholder (ratio of voting rights held: 14.11%; as of May 31, 2025). The Company does business with HAMAMATSU PHOTONICS K.K. concerning the sale of optical components, etc. Since these transactions account for approximately 102 million yen in sales to this company (less than 2% of consolidated net sales in the Company's most recent fiscal year), there is no risk of affecting management decisions regarding the Company's business operations and there is no risk of a conflict of interest with shareholders. As a result, the Company requests the election of Koichi Nagumo as an Outside Audit & Supervisory Board Member.
 6. Kenji Ueno is a candidate for independent officer pursuant to the rules of the Tokyo Stock Exchange.
 7. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Kenji Ueno and Koichi Nagumo to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under these agreements is the minimum liability amount provided for under laws and regulations. If their reelections are approved, the Company plans to renew the aforementioned agreements with them.
 8. The Company has concluded a directors and officers liability insurance policy with an insurance company stipulated in Article 430-3, paragraph (1) of the Companies Act. The insured are those who hold the positions of Director, Audit & Supervisory Board Member, and Executive Officer of the Company. The policy covers the insured's damages and litigation expenses incurred by the insured due to claims for damages arising from an act committed by an insured person based on their position as an officer of the Company, and the Company will cover the insured's insurance premiums in full. If each candidate assumes the office as Audit & Supervisory Board Member, they will be included as the insured in the policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

Reference

Skills matrix of Directors and Audit & Supervisory Board Members after the conclusion of this meeting

- The Company has, as follows, defined the skills (knowledge, abilities, and experience) necessary to ensure the effectiveness of the Board of Directors from the perspective of judging important matters such as management strategy and supervising the execution of duties.
- If Proposal No. 1 “Election of Seven (7) Directors” and Proposal No. 2 “Election of Two (2) Audit & Supervisory Board Members” are approved as originally proposed, the composition of the Board of Directors will be as follows.

Position	No.	Name		Areas in charge of	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
					Corporate management	Production, technology and R&D	Sales, corporate planning and marketing	Treasury, accounting and finance	Personnel, labor and human resources development	Legal, governance and risk management	ICT, digital strategy, and DX	International business and globalization	ESG, sustainability and diversity
Director	1	Yosuke Kondo	Execution of business	General management	●	●	●	●	●	●	●	●	●
	2	Yasuyuki Ishii	Execution of business	Treasury, accounting, personnel, legal, and IT				●	●	●			
	3	Yoshinori Tabata	Execution of business	Production		●	●		●				
	4	Tsutomu Ozawa	Outside			●							
	5	Makoto Nozaki	Independent /Outside		●			●		●			
	6	Yumiko Matsuo	Independent /Outside							●		●	●
	7	Set Sze Yun	Independent /Outside		●	●						●	●
Audit & Supervisory Board Member	1	Kenji Ueno	Independent /Outside					●		●			
	2	Koichi Nagumo	Outside		●				●	●			●
	–	Misugi Kumazaki	Independent /Outside					●		●			

* The above table does not represent all the knowledge and experience of each person.