

FY2026 Q1

April 2025 to June 2025

Following the 100% acquisition and consolidation of IPS, Inc. in January 2024, its IT-related operations are classified under <u>Solutions Business</u>, while our legacy "Koukandekirukun" business is positioned as <u>Housing DX Business</u>.

- 1. 1Q Financial Results for FY2026
- 2. Company Overview
- 3. Introduction to Housing DX Business
- 4. Introduction to Solutions Business
- 5. Frequently Asked Questions

1Q Financial Results for FY2026

Overview of Consolidated Results (Statement of Income)

Consolidated Revenue Increased 15.9% Year-on-Year

- The gross profit margin of the Housing DX business temporarily declined due to strategic sales of air conditioners
- SG&A expenses increased due to upfront investment in brand advertising

				[Unit: Millions of yen]		
	Fiscal year ended March 2025 Cumulative Q1	Fiscal year ended March 2026 Cumulative Q1	Change amount	Rate of change		
Net sales	2,198	2,548	+350	+15.9%		
Gross profit	496	521	+25	+19.2%		
Gross profit margin	22.6%	20.5%	\triangle 2.1pt	_		
Operating profit	△28	△131	△103	_		
Operating profit margin	△1.3%	△5.2%	△3.9pt	_		
Ordinary profit	△22	△128	△106			
Net income	△18	△88	△70	_		
* Elimination of in * Amortization of		sactions (net sales	•	lion yen llion yen		

Overview of Segment Results

Revenue in Housing DX Business grew steadily, up 19.4% year on year

 The negative operating profit in Solutions business for Q1 was due to seasonality

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* Segment results are presented before inter-company transactions are eliminated.

◆Breakdown of internal transactions

IPS - Koukandekirukun contracted development IPS - Requestwise (Repair Management System Usage Fees) Koukandekirukun - IPS management advisory fees

38Million yen 2Million yen 1Million yen

	[Offic: Millions of yen]				
Housing DX Business	Fiscal year ended March 2025 Cumulative Q1	Fiscal year ending March 2026 Cumulative Q1	Change amount	Rate of change	
Net sales	1,951	2,330	+379	+19.4%	
Gross profit	487	515	+27	+5.7%	
Gross profit margin	25.0%	22.1%	△2.9%	_	
Operating profit	△12	△106	△93	-	
Operating profit margin	_	-	_	_	
Solutions Business	Fiscal year ended March 2025	Fiscal year ending March 2026	Change amount	Rate of change	

	Solutions Business	Fiscal year ended March 2025 Cumulative Q1	Fiscal year ending March 2026 Cumulative Q1	Change amount	Rate of change
G	Net sales	262	259	△2	△0.9%
	Gross profit	25	34	+9	+37.3%
	Gross profit margin	9.7%	13.4%	+3.7%	_
	Operating profit	△15	△18	△3	_
	Operating profit margin	_	-	_	_

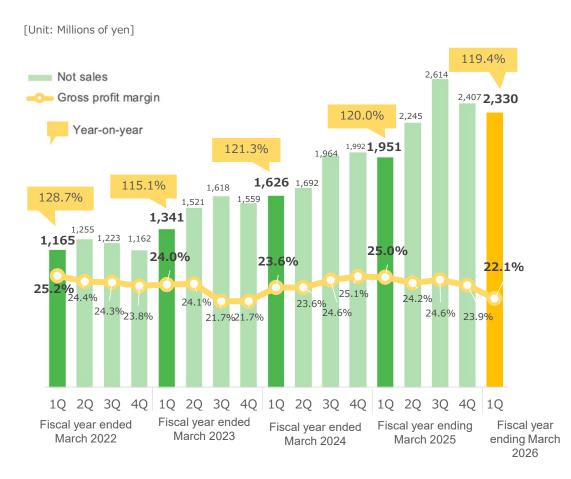
- · Segment results are presented before inter-company transactions are eliminated.
- FY2024 for solutions segment reflects only the three-month performance from January to March, due to the acquisition of IPS, Inc. shares in January 2024.

[Unit: Millions of ven]

Revenue and gross profit margin trends (quarterly)

Housing DX Business achieved record-high in Q1 revenue

 Gross profit margin temporarily declined due to sales promotions for air conditioners and reinforcement of installation capabilities

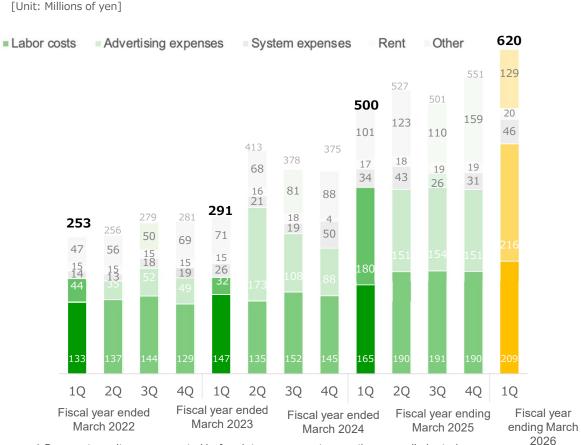


^{*} Segment results are presented before inter-company transactions are eliminated.

SG&A expense trends (quarterly)

Accelerated investment ahead of schedule

 SG&A expenses increased due to upfront investment in brand advertising

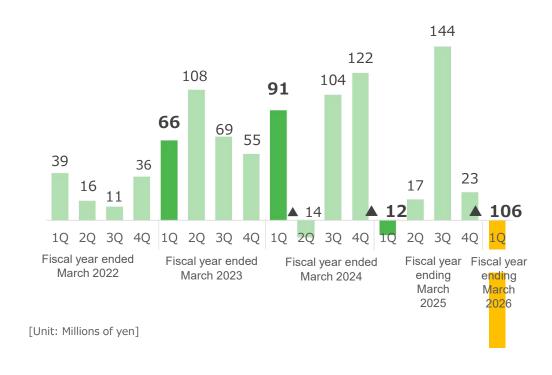


^{*} Segment results are presented before inter-company transactions are eliminated.

^{*} From the current consolidated fiscal year, goodwill amortization is recorded by segment, and figures for prior fiscal years have also been restated to reflect goodwill amortization.

Operating profit trends (quarterly)

Operating profit turned negative due to the implementation of strategic initiatives for growth



^{*} Segment results are presented before inter-company transactions are eliminated.

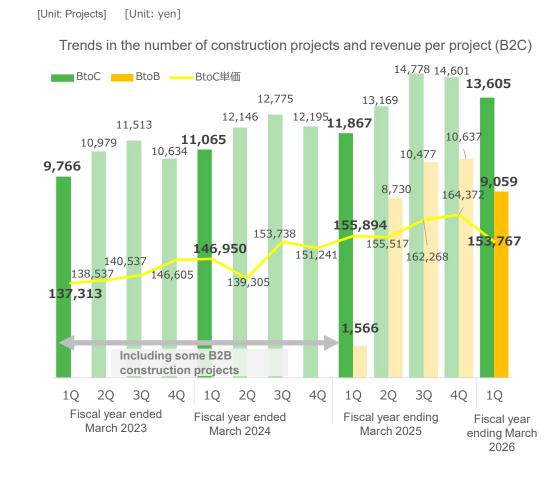
^{*} From the current consolidated fiscal year, goodwill amortization is recorded by segment, and figures for prior fiscal years have also been restated to reflect goodwill amortization.

Installation count trends (quarterly)

With the enhancement of installation capacity, no concerns over project completion



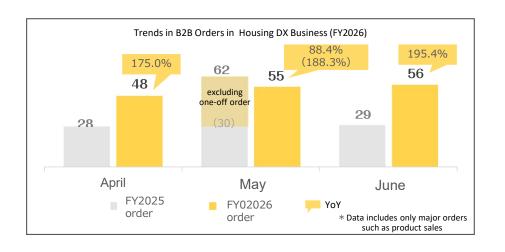
^{*} Please note that there may be slight discrepancies in the reported figures due to cases where it is difficult to accurately categorize projects, such as those involving corporate clients using Koukandekirukun, or entire building projects.



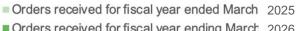
Forecast for Q2 FY2026

Orders in Housing DX Business (B2C) increased by approximately 10% Year-on-Year

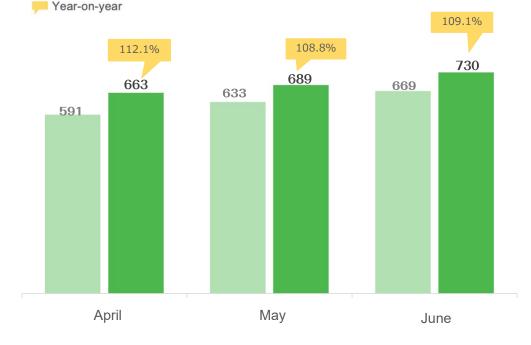
 Considering the overall economic environment, B2C orders remained solid, while B2B orders continued to grow steadily



Trend in orders received in Housing DX Business for FY2026







[Unit: Millions of yen]

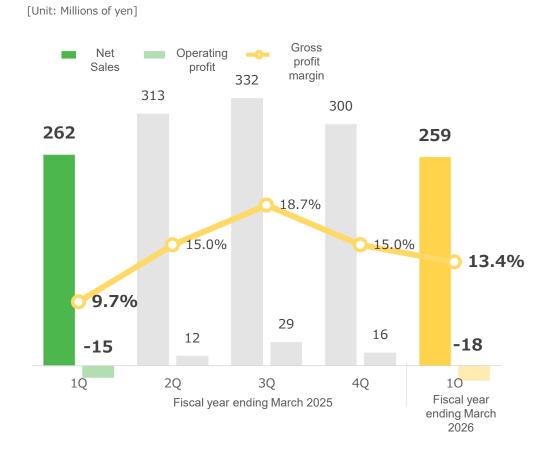
^{*} Please note that the timing of order receipt and project completion does not necessarily coincide; the data should be regarded as a general reference for future outlook.

Segment Results (Solutions Business)

Revernue, Operating profit and Gross profit margin

Solutions Business progressing as planned

 Strengthening organizational structure to accelerate growth from Q2 onward



^{*} Segment results are presented before inter-company transactions are eliminated.

Summary of Consolidated Results (Balance Sheet)

[Unit: Millions of yen]

Increase in fixed assets due to software asset growth

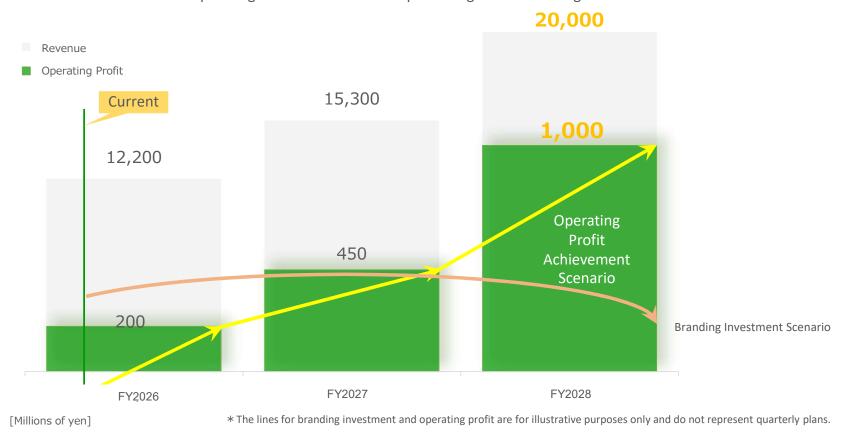
 Continued investments in system development has led to an increase in fixed assets with some amortization now underway

			Fiscal year ending March 2025	Fiscal year ending March 2026 Q1	Change
Assets	Current assets	Cash and deposits	832	698	△134
		Merchandise	358	368	10
		Other	930	846	△84
	Non-current assets		1,854	1,920	65
Total assets			3,975	3,834	△141
Liabilities	Interest-bearing liabilities		590	550	△40
	Other		1,694	1,676	△18
	Share capital (including capital surplus)		771	774	2
Net assets	Retained earnings		912	823	△88
	Treasury shares		△0	△0	△0
	Other		7	11	4
Total liabilities/Net assets			3,975	3,834	△141
Equity ratio			42.3%	41.6%	△0.7%

Three-Year Consolidated Mid-Term Business Plan and Operating Profit Achievement Scenario

In particular, in Q1—the initial phase of the mid-term plan—the ratio of branding investments to sales is high As the mid-term plan progresses, we expect a shift toward profit generation

Three-Year Consolidated Revenue and Operating Profit Plan with Conceptual Diagram of Branding Investment and Profit Scenario



Topics

Entry into the Home Equipment Warranty Business

Acquired 100% of the shares of IMI Co., Ltd. (warranty business) and Integration into the Group

● 患者様に提供する保証 - 安心



タイヤパンク補償(2年)

タイヤ1本のパンクでも4本とも新品に交換可能!

Differentiate the service by incorporating Koukandekirukun's installation and maintenance expertise



- Building a business model through DX of residential equipment
- 85,000 annual installations including repairs
- Providing 10-year free warranty in-house, with 160,000 cases

Domestic
warranty market

¥ 1.5 trillion

Home
appliance &
housing
equipment
field:

¥ 550 billion

Jointly driving competitive advantage to achieve top market share in residential equipment warranties, with a focus on profit contribution

Topics

Launch of Replaform Service

The first service site using Replaform has been launched: Itochu Enex Home Life Co., Ltd. "e-Koto Mall!"



e-Koto Mall! Replaform https://ekotomall.jp https://replaform.net Second phase: B2B e-commerce site with installation services for residential equipment, operated by KD Service

Topics

Accelerating Business Alliances in B2B

Business Alliance with Panasonic Homes

KD Service supports Panasonic Homes by addressing single-unit housing equipment replacement needs that arise during renovation proposals





Leading Company in Residential equipment Replacement

- · Establishing the Koukandekirukun brand
- · Collaborations with major companies
- Driving DX(Digital Transformation) in the residential equipment industry

Driving Digital Transformation in the Residential Equipment Replacement Market

+ Replaform

Business Alliances and Comprehensive Contracts with Major Industry Players

- ◆ Supporting Smart DX of Residential Equipment Replacement and Renovation
 - · Residential equipment replacement for rental properties
 - · Small-scale renovation work for detached houses
 - Installation and repair services for residential equipment manufacturers

Company Overview

Company Overview

Company Overview

Koukandekirukun, Inc.

Tokyo Tatemono Higashi Shibuya Bldg 7F, 1-26-20 Higashi, Shibuya-ku, Tokyo

Date of establishment

November 13, 1998

Management

President and CEO, Masaru Kurihara Director and Vice President, Koji Sato Director, Masahiro Yoshida Outside Director, Noboru Yoshino [Auditor and Supervisory Committee]
Outside Director, Kengo Suzuki
Outside Director, Yuko Noda
Outside Director, Michiko Hattori

No. of staff [As of end of June 2025 (consolidated)]

Employees: 230 / Contracted partners: 249

Securities code

7695 [Tokyo Stock Exchange Growth Market]



Company Overview

Corporate Philosophy

For the "I'm glad I found you"

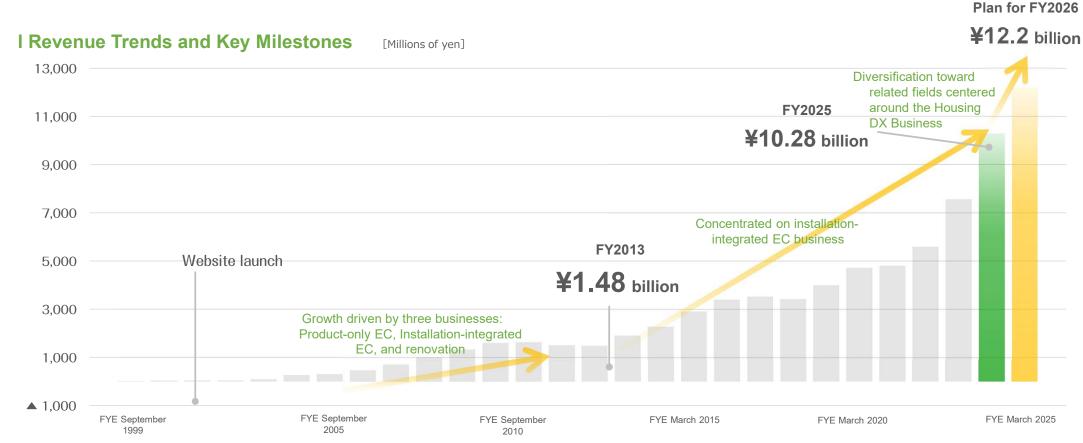
We strive to be a company that continues to be essential to society; where both customers can truly say, "I'm glad I chose them," and employees can wholeheartedly feel, "I'm glad I work here."

To achieve this, we prioritize honesty above all. We never deceive our customers, nor do we ever let them down. This commitment is our pride, and we uphold it with unwavering dedication.



Company History

Since concentrating resources on the installation-integrated EC business in FY2013, revenue has significantly increased With the expansion of the EC market, its media presence as a replacement installation platform has strengthened Following the 2024 M&A, we aim for further rapid growth through diversification



^{*} Following the change in fiscal year-end from September to March effective from the fiscal year ended March 2013, the figures are presented on a twelve month basis, incorporating the results of the first half of the subsequent fiscal year

Group Overview

Leveraging the expertise cultivated through Koukandekirukun, we aim to maximize synergies within the Group while enabling each group company to pursue its own growth



Established November 13, 1998 Capital ¥427.14 million

Representative President & CEO, Masaru Kurihara Head office 1-26-20 Higashi, Shibuya-ku, Tokyo

No. of employees

Listed on the Tokyo Stock Exchange

Growth Market (7695)

Internet-based **B2C** sales of residential equipment with installation services

Business Partnership

Head office:



Established: November 25, 2015 ¥10 million Capital:

Representative Director Representative: Katsuyuki Atsuki

4-4-13-1B Haccho-bori,

Chuo-ku, Tokyo

Shareholder: Wholly owned subsidiary: Koukandekirukun. Inc.

Registration: Registered as a non-life insurance agent (No. 20825014804)

Sales Partnership

Installation Partnership



Other

July 1, 2021 Capital: ¥50 million Representative:

Representative Director Masahiro Yoshida Head office: 1-26-20 Higashi, Shibuya-ku,

Tokyo

No. of employees: 69; Contract workers: 249 Shareholder: Wholly owned subsidiary:

Koukandekirukun, Inc. Product centers: Nine locations nationwide

> **New business** (Replaform)

Development Partnership



Established: March 14, 1985 Capital: ¥15 million

Representative Director Representative: Mikio Harada

Head office: 6-1-1 Tabata, Kita-ku, Tokvo

No. of employees: 66

Shareholder: Wholly owned subsidiary:

Koukandekirukun, Inc.

Long-term Warranty Services for Residential Equipment

Residential Equipment Installation and B2B Housing DX Services

Development of Business Systems

External Companies External Companies External Companies

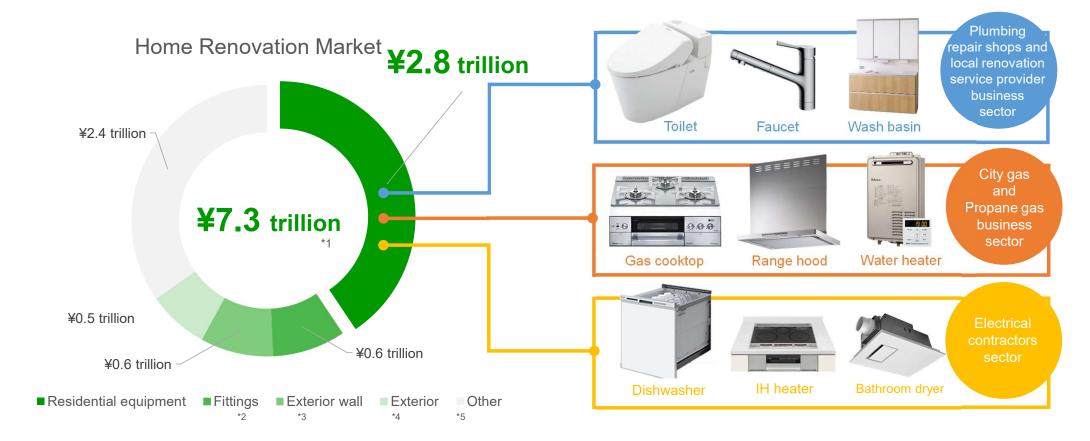
3 Introduction to Housing DX Business

Order Residential Equipment Replacement Online



Market Size

Valued at ¥7.3 trillion, the residential equipment market is the largest within the home renovation sector



^{*1} Prepared by the Company based on the "Home Renovation Market in Japan: Key Research Findings (2023)" by Yano Research Institute Ltd.

^{*3} Prepared by the Company based on the press release dated July 18, 2019, titled "Survey of the Domestic Market for 100 Residential Equipment and Building Materials Products" by FUJI KEIZAI CO., LTD.

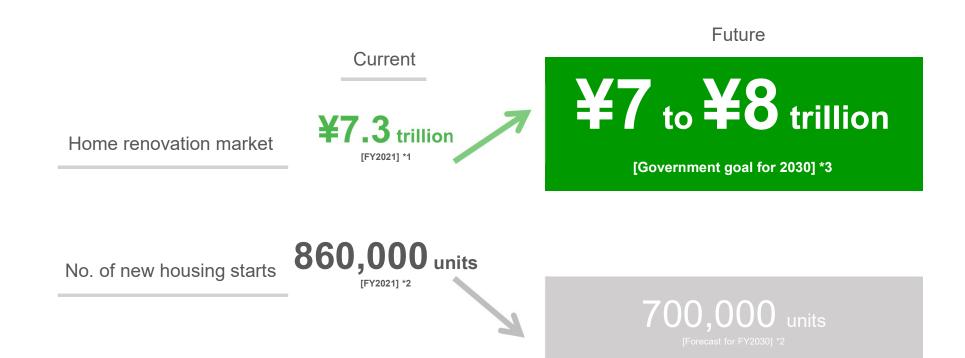
^{*5} Prepared by the Company based on "Q2 FY1/2021 Financial Results" by TAKASHO CO., LTD.

^{*2} Prepared by the Company based on the press release dated July 16, 2020, titled "Survey of the Domestic Market for Residential Equipment, Building Materials & Housing Services" by FUJI KEIZAI CO., LTD.

^{*4} Prepared by the Company based on the press release dated October 19, 2020, titled "Exterior Wall Materials Market in Japan: Key Research Findings" ed by by Yano Research Institute Ltd.

Extensive Opportunities Exist within the Home Renovation Market

While the number of new housing starts is expected to decline in the future, the renovation market is projected to see long-term growth



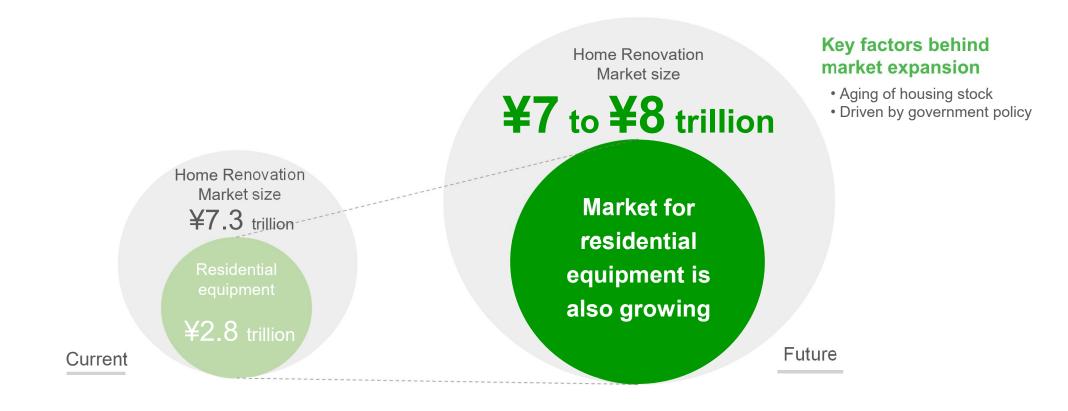
¹ Prepared by the Company based on the "Home Renovation Market in Japan: Key Research Findings (2023)" by Yano Research Institute Ltd.

^{*2} Prepared by the Company based on "Outlook and Challenges for the Housing Market in 2040" by Nomura Research Institute, Ltd.

^{*3} Prepared by the Company based on "Home Renovation Market 2022" by Yano Research Institute Ltd.

Extensive Opportunities Exist within the Home Renovation Market

Shift from new construction to stock housing is expected to lead to further business opportunities



^{*1} Prepared by the Company based on the "Home Renovation Market in Japan: Key Research Findings (2023)" by Yano Research Institute Ltd.

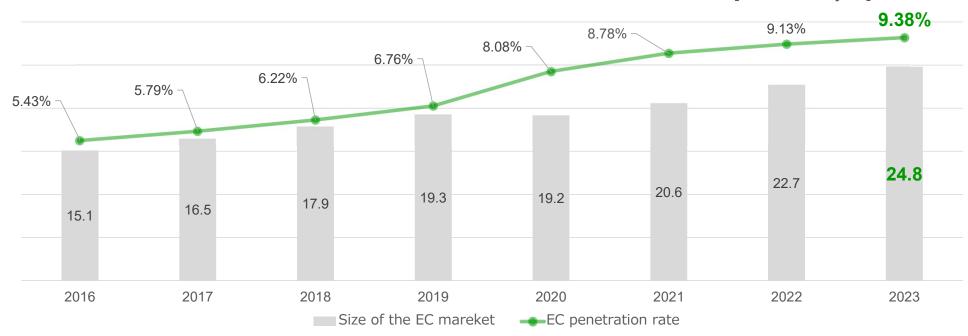
^{*2} Prepared by the Company based on "Outlook and Challenges for the Housing Market in 2040" by Nomura Research Institute, Ltd.

^{*3} Prepared by the Company based on "Home Renovation Market 2022" by Yano Research Institute Ltd.

Expansion of the EC Market

While some sectors contracted due to COVID-19, the size of the B2C EC market in 2022 was ¥22 trillion. The EC penetration rate has increased to 9%, and is expected to continue growing

Trends in B2C EC Market Size and Retail EC Penetration Rate [Trillions of yen]



^{*} Prepared by the Company based on "FY2022 Digital Transaction Environment Improvement Project (E-Commerce Market Survey)" by Ministry of Economy, Trade and Industry

Gaps Exist, and a Market Has Not Been Established

Customer needs and concerns

We want to easily replace individual residential equipment without major construction

Installation pricing is unclear and difficult to understand...

We are not sure where to ask for help

The true intentions of businesses

Smaller-scale projects tend to be unprofitable
We want to get orders for bathroom
and kitchen renovations

Smaller-scale projects tend to be unprofitable

We can only recoup costs by adding a markup
to the installation prices

Smaller-scale projects tend to be unprofitable
We do not want to take on these jobs
if it can be avoided

Renovation Industry

Almost no companies specialize in single-item replacements for residential equipment, and surrounding industry players tend to handle this sector reluctantly

The lack of transparency in installation pricing is fostering distrust within the industry

Renovation

	Renovation			rtcpaii	
Type of construction	Large-scale renovations • Renovations • Design-focused renovations	• System kitchens • Bathroom units • Exterior walls	Replacement of residential equipment • Built-in dishwashers • Built-in gas stoves • Range hoods	Repairs/small-scale work Toilet water leak repairs Clogged pipes Residential equipment	
Dreineted evenese	• Expansion	Flooring interior finishing	• Toilets	repairs • Wallpaper repairs	
Projected expenses	¥3 million ~	¥0.5 ~ ¥3 million	Increased opaqueness	¥10,000 ~ ¥50,000	
Market leaders	House builders Renovation companies	Renovation companiesHome electronics retailers	No market leaders	Plumbing repair shopsDecorative work shops, handyman services	

Repair

Business Domain

Koukandekirukun aims to develop evolving business domains and establish itself as a market leader



DX of Replacement work through Web-based Quotes

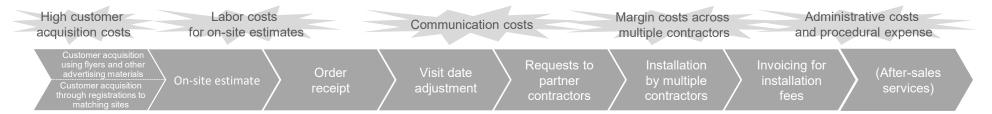
Web-based quotes eliminate the need for sales representative visits, allowing customers to place orders easily while enabling businesses to take a proactive approach

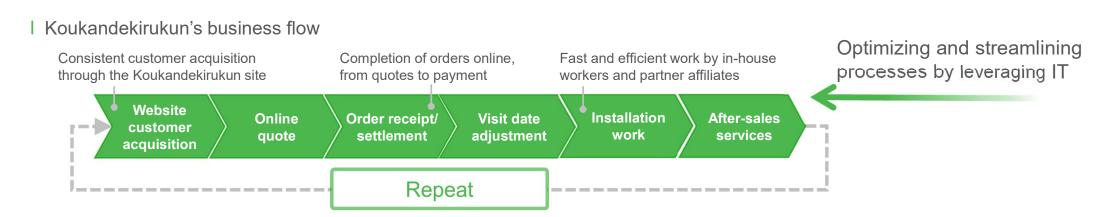


Achieving One-stop Residential Equipment Ordering

Creation of a business flow dedicated to single-item residential equipment orders to achieve profitability

Traditional business flow





Strengths of Our Business

Provide valuable information to users to drive site traffic. As a result, increasing orders lead to enhanced content capabilities

As site traffic continues to increase, the growth cycle of the media has enabled **high profitability and a** reduction in advertising costs

(1) Koukandekirukun website

- Offering the latest products from leading domestic manufacturers
- Bestseller ranking
- Over 25,000 installation examples
- Over 18.000 user reviews

Number of page views: Over 30 million (annual)

(4) Robust customer success system

- Finely-tailored support, including inquiries on equipment use
- Immediate all-hands response to any issues of products and installation
- All products come with a 10-year warranty, no repair costs during this period

Customer success support:
Approx. 14,000 (annual)



(2) High estimate accuracy without on-site inspections

- · Quick quotes with no hassle for customers
- Transparent pricing with no additional costs at the time of installation

Number of quotes: Approx. 97,000 (annual)

(3) Orders completed in-house through to installation

- Responsible installation carried out by a wholly-owned subsidiary
- Efficient project completion through crosstrained installation specialist in short timeframes, eliminating the need for multiple specialized workers

Number of installation projects: Approx. 48,000 (annual)

Mega Site Specializing in Residential Equipment



Extensive volume of information

- Over 60,000 pages of unique content
- More than 33,000 accumulated user reviews
- A collection of over 28,000 installation examples

Increase in site inflow

- Large-scale site with over 35 million page views annually
- Site visits are expected to continue to increase



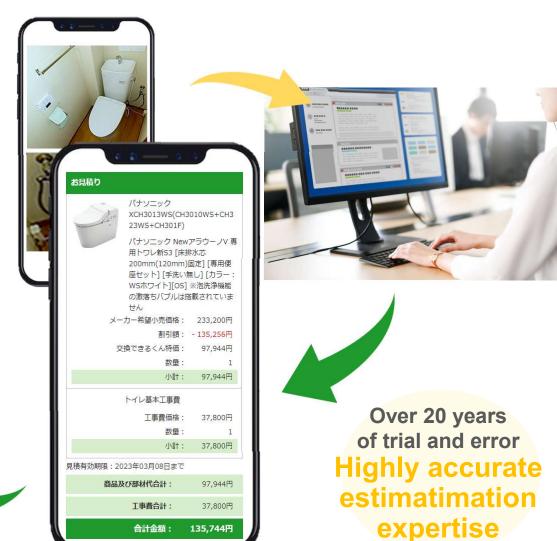
No On-site Estimates! Completed Online!

- No on-site estimates required!

 Just attach photos and send them online!

 Quick and hassle-free.
- Product cost + full service pack = Payment amount Single price that remains the same for every customer
- Transparent pricing with no additional charges on the day of the installation





Improving Productivity through Schedule-Managed Installation

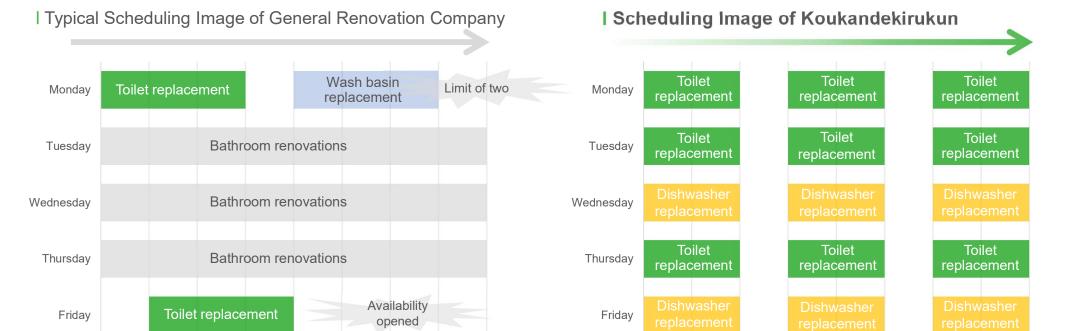
Specializing in single-unit replacements for residential equipment improves quality and reduces work time

Improved productivity through efficient scheduling by bringing schedule management in-house

0 hours 1 hour 2 hours 3 hours 4 hours 5 hours 6 hours 7 hours 8 hours



2 hours 3 hours 4 hours 5 hours 6 hours 7 hours 8 hours



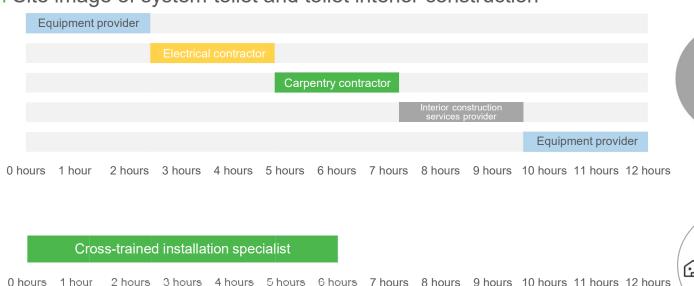
Productivity Improvement through Cross-Trained Workforce

Even for simple projects such as toilet renovations, which could be completed by a single worker in an hour, multiple workers were previously required on-site

Conventional construction work can now be completed by a single worker within one day, leveraging an in-house training program that develops carpenters into cross-trained specialists

Easy scheduling and cost reduction lead to high price competitiveness and increased wages for workers

I Site image of system toilet and toilet interior construction



General
Renovation
Company
While la

Various workers rotate in and out during installation

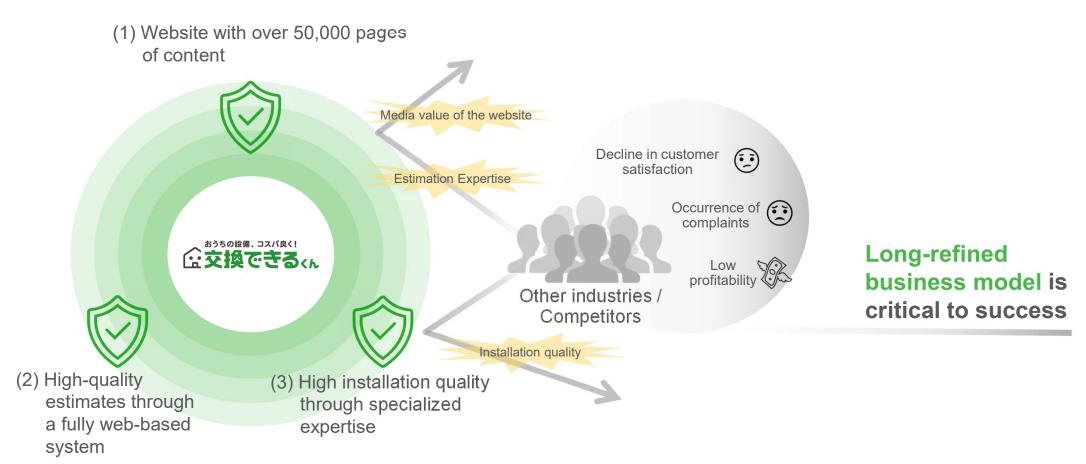
While larger construction projects can remain profitable, toilet renovation projects often lead to downtime, increasing costs and prolonging schedules

A single, skilled specialist completes the work in 6 hours

Specialized expertise ensures cost-effective, fast, and high-quality

Entry Barriers in the IT × Residential Equipment Single-Unit Replacement Market

By leveraging IT and strategically specializing in the challenging market of single-unit residential equipment replacement where costs are high and profitability is difficult, we have built a strong entry barrier that cannot be easily replicated overnight



Established a Unique Position



Unique position

- Established a unique position to provide high quality residential equipment installation at a low cost and fast pace
- Specialized in online services and residential equipment
- Competitive pricing, speed, and convenience of online sales

Installation managed in-house

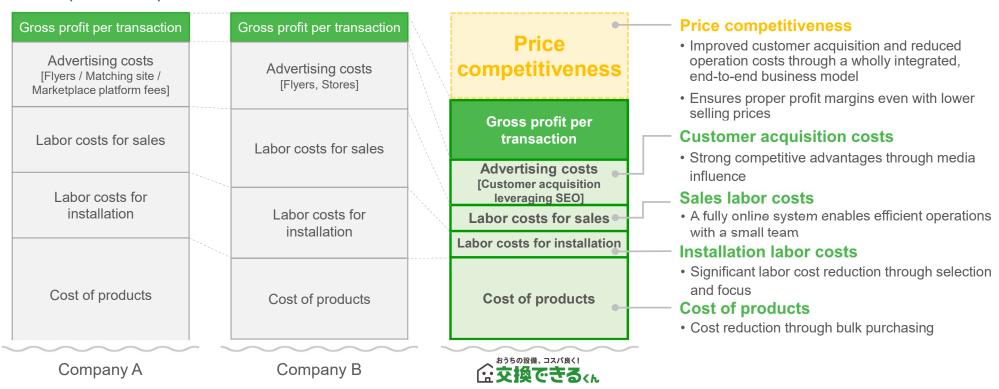
- Installation is all managed in-house without offloading responsibility elsewhere
- Managing after-sales service in-house, strengthens customer success and ensures continuous improvement in service quality

Cost Advantages

Digitizing the estimation and ordering process and **focusing exclusively on the residential equipment replacement on the largest market segment**, rather than general renovation or repair services, have allowed us to optimize operational costs

Achieving profitability in the replacing domain where monetization was difficult and the market was not yet established

I Comparison of profit and cost structures



Examples of Quote Comparison

Built-in dishwasher replacement

I Replacement image





I Competitor quote image

Item	Details	Amount (JPY)
Products	Panasonic built-in dishwasher NP-45MD9S Recommended retail price: ¥246,400 30% OFF (tax included)	172,480
Disassembly and removal	Removal of existing built-in dishwasher	8,800
Facility construction	Plumbing and drainage system renovation	22,000
Installation	Installation of built-in dishwasher	13,200
Disposal cost	Disposal of existing dishwasher and associated waste materials	11,000
Other	Miscellaneous expenses (site protection and management costs)	11,000
	Total (tax included)	238,480

I Koukandekirukun, Inc. quote

* As of January 31, 2025

Amount (JPY)	Item	Details	Amount (JPY)
172,480		Panasonic built-in dishwasher	(01 1)
8,800	Products	NP-45MD9S Recommended retail price:	123,200
22,000		¥246,400 50% OFF (tax incl.)	
13,200	Basic	All-in-one service pack	
11,000	installation	(dishwasher) *	39,800
11,000		Total (tax included)	163,000
238,480		Total (tax included)	103,000

In addition

Approx. 2/3 of the competitor's price

Both product and installation come with a free **10-year** warranty

Growth Image

(3) Commercialization of DX initiatives in the residential equipment/home renovation sector





Highly effective Housing DX Solutions

Provided as housing DX solutions

Solution Business
Housing DX Business
B2B domain

(2) Strategic partnerships with companies providing lifestyle solutions

Rental property management companies

idential equipment

Apartment complex
Developers

House builders

Retail sector

Facilitating the development of a smart renovation business through DX and residential equipment replacement



(1) Strengthen brand power

Establishing "residential equipment replacement = Koukandekirukun" in the lexicon

Market: Delays in promoting DX within the industry

Market: Forecast for a decline in the number of new construction starts -> Strengthening the renovation business of companies providing lifestyle solutions

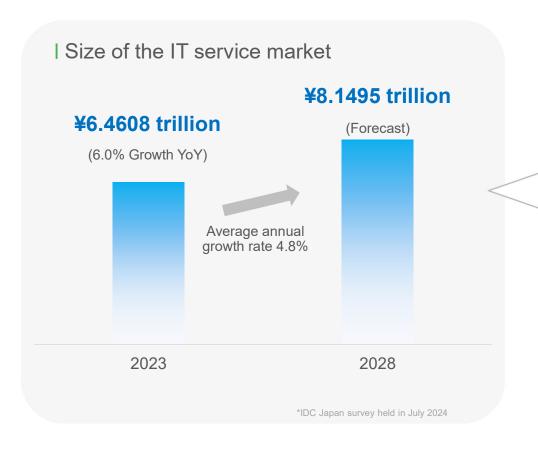
Housing DX Business B2C "Koukandekirukun" domain

Market: Residential equipment market ¥2.8 trillion -> Less than 1% market share

Introduction to Solutions Business

Business Model of IPS, Inc.

Software development services and housing DX solutions





Business characteristics and future strategic outlook





Core business

Provision of enterprise software development services for large companies





Phase 1

Promote system platform development for the Housing DX Business









Provision of B2B housing DX solutions

Frequently Asked Questions

Frequently Asked Questions (1)

Frequently Asked Questions	Answer
Could you provide an update on recent business performance?	In accordance with our disclosure policy, we refrain from responding to questions concerning financial results prior to their release in order to ensure fairness in the information provided to all investors. Please wait until the announcement of our next financial results.
Is there seasonality in quarterly sales?	Regarding revenue, based on past trends, the annual distribution between the first half [April to September] and the second half [October to March] is approximately 45:55. In particular, during Q1 [April to June], demand tends to weaken due to factors such as extended holidays.
Are there sufficient installation resources, including an adequate number of skilled workers?	With the current number of skilled workers, we have allocated personnel capable of meeting planned targets, ensuring sufficient capacity. Looking ahead, we will continue recruitment efforts as needed in alignment with our business expansion and revenue growth.
What type of user demographic utilizes Koukandekirukun's services? Additionally, what is the repeat usage rate?"	Homeowners across all age groups use our services, with our core customer segment being in their 40s and 50s. While we do not disclose specific repeat usage rates, many customers who have experienced our service appreciate its convenience and quality. As a result, when they face equipment failures or seek upgrades, they naturally return to use our service again, making repeat customers a common occurrence.
What are the benefits of choosing Koukandekirukun among various companies?	Beyond competitive pricing, our specialization in the replacement of residential equipment allows us to provide accurate estimates based on years of installation experience. With reliable workmanship and excellent customer support, we ensure a service that our customers can trust with confidence.
What are the entry barriers and Koukandekirukun's strengths in the future digitalization of renovation businesses and cross-industry market entry by e-commerce operators?	Our company has strategically specialized in the replacement of individual residential equipment, a market that is costly and challenging to monetize within the industry. This specialization has allowed us to develop three key strengths that are difficult to replicate overnight: 1) significant media presence, a website with over 50,000 pages, 2) high-quality estimates and customer service through a fully online process, and 3) superior installation quality backed by expertise in residential equipment replacement. By meticulously refining these aspects over the years and accumulating over 20 years of trial and error, we have established a unique operational advantage. This enables us to offer more competitive pricing than renovation companies or major retailers while securing an appropriate profit margin. Considering the challenges new entrants must navigate to reach this level of expertise, our company remains significantly ahead in the market.

Frequently Asked Questions (2)

Frequently Asked Questions	Answer
Do you have any plans to expand to regional cities?	We currently have a presence in seven major metropolitan areas including Sapporo, Sendai, and Hiroshima, in addition to the Kanto, Tokai, and Kansai regions. These areas still have significant scope for further development, and we are focusing efforts on deepening our presence within these areas. As part of this expansion, we have extended our coverage to the Toyohashi/Hamamatsu areas in July 2024. Moving forward, we plan to continue expanding into highly populated regional cities surrounding these seven metropolitan areas.
Does the founder and CEO have hands-on field experience?	Our founder and CEO spent approximately 10 years actively working on-site, handling installation, site management, and overseeing field operations from the early days of the company. Additionally, with a deep understanding of on-site work and expertise in marketing, he leads the company with a well-rounded approach to management.
How many employees and skilled workes work for your company?	As of June 2025, our consolidated workforce consists of 230 employees, including 16 in-house skilled workers. Additionally, the total number of skilled workers comprises 16 in-house professionals and 249 contracted partners, bringing the total workforce in this category to 265.
What is your dividend policy?	Since our establishment, we have prioritized strengthening human resource investment, system development, and financial stability to enhance business performance, and as such, we have not implemented dividend payments. We recognize shareholder returns as a key management issue and intend to consider dividends while ensuring necessary internal reserves for future business expansion and strengthening our management structure. However, at this time, the possibility and timing of dividend payments remain undecided.

Notes on the Handling of this Document

The information provided in this document contains forward-looking statements.

These are based on current expectations, forecasts, and assumptions that involve risks.

These statements contain uncertainties that could lead to results materially different from those described.

These risks and uncertainties include general industry and market conditions, interest rates, exchange rate fluctuations, and other domestic and international economic factors.

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