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February 24 , 2026

Company name: YAKUODO HOLDINGS CO., LTD.
Name of representative: Tatsuhiro Saigo,
Representative Director and President
(Securities code: 7679;
Prime Market of Tokyo Stock Exchange)
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General Manager, Corporate Planning Division
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Notice Concerning Changes in Representative Directors and Executive Personnel

YAKUODO HOLDINGS CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, on changes to the Company’s representative directors and the election of candidates for director, as described below.

These changes in executive personnel will be officially decided upon the approval of the 7th Annual General Meeting of Shareholders and Board of Directors meeting to be held on May 22, 2026.

1. Change of representative directors (on May 22, 2026)

(1) Reason for change

To promote generational renewal of the management structure and further enhance corporate value

(2) Candidate for new appointment as representative director

Name	New Position	Current Position
Takahito Saigo	Representative Director and President	Managing Director

(3) Retiring representative directors

Name	New Position	Current Position
Tatsuhiro Saigo	Advisor	Representative Director and President
Kiyoko Saigo	Advisor	Representative Director and Senior Vice President

(4) Summary of career of candidate for new appointment as representative director

Name	Career Summary	
Takahito Saigo (Born on November 23, 1978)	April 2012	Joined YAKUODO Co. Ltd.
	March 2019	Executive Officer, General Manager of Management Strategy Headquarters of YAKUODO Co. Ltd.
	May 2020	Director, Managing Executive Officer, General Manager of Management Strategy Headquarters of YAKUODO Co. Ltd
	May 2021	Managing Director of YAKUODO HOLDINGS CO., LTD. (present)
	March 2022	Director, Managing Executive Officer, General Manager of Sales Headquarters of YAKUODO Co. Ltd
	March 2024	Representative Director and President, Executive Officer of YAKUODO Co. Ltd. (present)
	Number of shares held: 200,200 shares	

2. Candidates for director (on May 22, 2026)

(1) Candidates for directors (Excluding directors who are audit and supervisory committee members):

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Name	New Position	Current Position	New/Re-appointment
Takahito Saigo	Representative Director and President	Managing Director	Re-appointment
Yasuhiro Saigo	Director and Senior Vice President, General Manager, Corporate Planning Division	General Manager, Corporate Planning Division	New appointment
Yasuhiro Ogasawara	Managing Director	Managing Director	Re-appointment
Koichi Obara	Outside Director	Outside Director	Re-appointment
Takaaki Saito	Outside Director	Outside Director	Re-appointment

* Mr. Koichi Obara and Mr. Takaaki Saito are candidates for outside director.

(2) Candidate for director who is an audit and supervisory committee member: 1

Name	New Position	Current Position	New/Re-appointment
Nozomi Takiura	Outside Audit and Supervisory Committee Member	Outside Audit and Supervisory Committee Member	Re-appointment

* Ms. Nozomi Takiura is a candidate for outside director.

* There are four (4) directors who are audit and supervisory committee members, including Mr. Atsushi Sakamoto, Mr. Hideki Kamata, and Mr. Keiji Katano, who are currently in office.

(3) Summary of career of candidate for new appointment as director

Name	Career Summary	
Yasuhiro Saigo	April 2020	Joined YAKUODO Co. Ltd.
	March 2022	Director, Executive Officer, General Manager of Administration Headquarters of YAKUODO Co. Ltd.
	March 2022	General Manager of Administrative Division of YAKUODO HOLDINGS CO., LTD.
	March 2024	Director and Senior Vice President, Executive Officer of YAKUODO Co. Ltd. (present)
	April 2024	General Manager of Corporate Planning Division of YAKUODO HOLDINGS CO., LTD. (present)