

June 13, 2025

To Whom It May Concern:

Company: SUGI Holdings Co., Ltd. Representative: Katsunori Sugiura, Representative Director and President (Stock Code: 7649, TSE PRIME / NSE PRIMIER) Inquiries: Makoto Kasai, Executive Managing Officer, Responsible for corporate planning and finance (Phone: +81-562-45-2744)

## Notice Regarding Completion of Payment for Disposition of Treasury Stock as <u>Restricted Stock Remuneration</u>

SUGI Holdings Co., Ltd. (hereinafter, the "Company") hereby announces, as described below, that the payment procedures concerning the disposition of treasury stock as restricted stock remuneration, which was resolved at a meeting of its Board of Directors held on May 27 2025, has been completed today. For further details of this matter, please refer to "Notice Regarding Disposition of Treasury Stock as Restricted Stock Remuneration" dated May 27, 2025.

| (1) | Class and number of      | 7,044 shares of the Company's common stock                              |
|-----|--------------------------|---|
|     | shares to be disposed of | 7,044 shares of the Company's common stock                              |
| (2) | Disposition value        | 3,151 yen per share   |
| (3) | Total disposition amount | 22,195,644 yen  |
| (4) | Assignees, the number    | Directors (excluding outside directors) of the Company; 3; 2,751 shares |
|     | thereof, and the number  | Executive Officer of the Company; 6; 2,077 shares                       |
|     | of shares disposed of    | Directors of the Company's subsidiaries (Excluding directors and        |
|     |                          | executive officers of the Company) ; 8; 2,216 shares                    |
| (5) | Disposition date         | June 13, 2025   |

Outline of disposition of treasury stock