



March 27, 2025

To Whom It May Concern

Company SIIX CORPORATION
Representative Kazuya Hiraoka,
COO & President, Representative Director
(Code number 7613: Prime Market of the Tokyo Stock Exchange)
Inquiries Toru Maruyama,
COS, Representative Director and
Senior Executive Director
(TEL +81-6-6266-6400)

Notice on Disposal of Treasury Stock as Restricted Stock-based Compensation

The Company hereby announces that its Board of Directors, at a meeting held today, resolved to dispose of treasury stock as restricted stock-based compensation (the “Treasury Stock Disposal”) as follows.

1. Summary of disposal

(1)	Payment date	April 25, 2025
(2)	Type and number of shares to be disposed of	Common stock of the Company: 13,301 shares
(3)	Disposal value	1,113 yen per share
(4)	Total amount of disposition	14,804,013 yen
(5)	Party to receive disposition	Four Directors of the Company*: 11,682 shares Three Executive Officers of the Company: 1,619 shares *Excluding Outside Directors.

2. Purpose and reason for disposition

The Company resolved at its 30th Ordinary General Meeting of Shareholders held on March 30, 2022, to introduce a stock-based compensation plan under which the Company’s Directors (excluding Outside Directors; hereinafter referred to as the “Eligible Directors”) would be granted restricted stock (the “Plan”). The aim is to enable them to further share the benefits and risks of stock price fluctuations with shareholders and to motivate them more than ever to contribute to increases in stock price and the enhancement of corporate value. It was also resolved to establish that the total amount of monetary compensation claims to be paid to the Eligible Directors as compensation for restricted stock under the Plan shall be set at 50 million yen or less per year, the total number of restricted stock to be allotted to the Eligible Directors in each fiscal year shall be limited to 60,000 shares, and restriction period for restricted stock shall be from the date of delivery of the restricted stock to the date of retirement from the position of Director of the Company. Moreover, at the 32nd Ordinary General Meeting of Shareholders held on March 27, 2024, it was approved to revise the total amount of Directors’ remuneration (basic remuneration) to 700 million yen or less per year (including 100 million yen or less for Outside Directors) in order to clarify the roles and responsibilities of Directors, secure diverse and talented human resources, and strengthen the functions of the Board of Directors, with the aim of further increasing corporate value in order to realize the Company’s growth strategy.

Today, the Company's Board of Directors approved a resolution to pay a total of 14,804,013 yen in monetary compensation claims to four Eligible Directors and three executive officers of the Company for allotment (hereinafter collectively referred to as the "Allottees") as restricted stock-based compensation for the period from the Company's 33rd Ordinary General Meeting of Shareholders to the Company's 34th Ordinary General Meeting of Shareholders to be held in March 2026, and to allot 13,301 shares of the Company's common stock as specified restricted stock by having the Allottees pay all such monetary compensation claims by way of contribution-in-kind. The amount of monetary compensation claims for each Allottee is determined based on comprehensive consideration of various matters, including the contribution of each Allottee to the Company. In addition, such monetary compensation claims shall be paid subject to the condition that each Allottee enters into a restricted stock allotment agreement (hereinafter referred to as the "Allotment Agreement") with the Company that, in general terms, includes the following content.

3. Summary of Allotment Agreement

i) Transfer restriction period

The period from April 25, 2025, to the date the Allottee retires from his/her position as a Director of the Company (or loses his/her position as an employee of the Company if the Allottee is an Executive Officer of the Company)

During the transfer restriction period set forth above (hereinafter referred to as the "Transfer Restriction Period") the Allottee may not transfer, pledge, grant a security interest in, make a living gift of, bequeath or otherwise dispose of the restricted shares allotted to the Allottee (the "Allotted Shares") to any third party (hereinafter referred to as the "Transfer Restriction").

ii) Acquisition of restricted shares without compensation

If the Allottee resigns from his/her position as a Director of the Company (or loses his/her position as an employee of the Company if the Allottee is an Executive Officer) by the day before the first Ordinary General Meeting of Shareholders of the Company to be held after the commencement date of the Transfer Restriction Period, the Company shall, unless there is a reason deemed justifiable by the Board of Directors, naturally acquire the Allotted Shares without compensation at the time of such retirement (or loss of such position if the Allottee is an Executive Officer).

In addition, if any of the Allotted Shares have not been released from Transfer Restriction in accordance with the provisions of (iii) Reasons for cancellation of transfer restrictions below at the time when the Transfer Restriction Period expires (hereinafter referred to as the "Expiration Time"), the Company shall naturally acquire such Allotted Shares without compensation as of the time immediately following the Expiration Time.

iii) Cancellation of transfer restrictions

On the condition that the Allottee has continuously held the position of Director of the Company (or an employee of the Company if the Allottee is an Executive Officer) from the commencement date of the Transfer Restriction Period to the first date of the Company's following Ordinary General Meeting of Shareholders, the Company shall, at the Expiration Time, cancel Transfer Restriction on all the Allotted Shares held by the Allottee as of such date. However, if the Allottee retires from the position of Director of the Company (or loses his/her position as an employee of the Company if the Allottee is an Executive Officer) for reasons deemed justifiable by the Board of Directors by the date before the first Ordinary General Meeting of Shareholders of the Company to be held after the commencement date of the Transfer Restriction Period, the Transfer Restriction shall be cancelled with respect to the Allotted Shares calculated by multiplying the

number of the Allotted Shares held by the Allottees as of such date with the number of months from April 2025 to the month including the date on which the Allottee retires from the position of Director of the Company (or loses his/her position as an employee of the Company if the Allottee is an Executive Officer) divided by 12 (any fraction of less than one (1) share resulting from the calculation shall be rounded down) at the time immediately after such retirement (or loses his/her position as an employee of the Company if the Allottee is an Executive Officer) .

iv) Provisions concerning management of shares

The Allottee shall complete the opening of an account with SMBC Nikko Securities Inc. to enter or record the Allotted Shares in a manner designated by the Company, and shall keep and maintain the Allotted Shares in such account until the Transfer Restriction is lifted.

v) Treatment in organizational restructuring, etc.

If, during the Transfer Restriction Period, a merger agreement under which the Company shall become a merged company, a share exchange agreement or a share transfer plan under which the Company shall become a wholly owned subsidiary, or any other proposal for organizational restructuring is approved at a General Meeting of Shareholders of the Company (Board of Directors of the Company if such organizational restructuring does not require approval at a General Meeting of Shareholders, however), the Company shall, by a resolution of its Board of Directors, cancel Transfer Restriction immediately before the business day preceding the effective date of the organizational restructuring, with respect to the Allotted Shares calculated by multiplying the number of the Allotted Shares held by the Allottee on the date of approval with the number of months (one (1) if exceeding one (1) as a result of the calculation) from April 2025 to the month including the date of approval divided by 12 (any fraction of less than one (1) share resulting from the calculation shall be rounded down).

In such case, the Company shall, as of the business day preceding the effective date of such organizational restructuring, etc., naturally acquire without compensation all of the Allotted Shares whose Transfer Restriction has not been lifted as of the same date in accordance with the provisions above.

4. Basis for calculation of the amount to be paid in and specific content thereof

The disposal price for the Treasury Stock Disposal is set at 1,113 yen, which is the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day immediately preceding the date of resolution by the Board of Directors of the Company (March 26, 2025), in order to eliminate arbitrariness. This is the market stock price immediately preceding the date of resolution by the Company's Board of Directors and is considered a reasonable and not particularly favorable price.