



August 28, 2026

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(Securities code: 7607, Prime Market of Tokyo Stock
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Notice Concerning Organizational Changes

Shinwa Co., Ltd. (the “Company”) hereby announces that it will make organizational changes effective September 1, 2026, as follows.

1. Establishment of Aerospace & Aircraft Innovation Department

- Innovation Technology under Manufacturing Division will be reorganized, and Aerospace & Aircraft Innovation Department will be newly established.
- The purpose of this Department is to strengthen capabilities for meeting the advanced quality requirements, traceability standards, and cutting-edge manufacturing technologies required in the aerospace sector, thereby creating business opportunities and expanding the company’s business portfolio in the aerospace industry.

2. Establishment of Global Support Department

- Global Support Department will be newly established under the Overseas Business Division.
- The purpose of this Department is to support collaboration between domestic and overseas operations from an administrative perspective, strengthen the Company's ability to respond to an increasing number of overseas bases and global customers, and accelerate the growth of overseas business.

End