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March 19, 2026

To whom it may concern,

Company name: UORIKI CO., LTD.  
Name of representative: Takahide Kurokawa  
Representative Director and President  
(Securities code: 7596; TSE Prime Market)  
Inquiries: Torao Yamada  
Managing Director, General Manager of  
Corporate Planning Department  
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### Notice Concerning Organizational Change, Changes in Executive Officers and Other Personnel Changes

UORIKI CO., LTD. hereby announces that, at a meeting of the Board of Directors held on March 19, 2026, it has resolved the following organizational change, changes in executive officers, and other personnel changes.

#### 1. Organizational Change (effective April 1, 2026)

The Store Training Department will be abolished.

#### 2. Changes in Executive Officers

##### (1) Effective March 24, 2026

New Position	Name	Current Position
Executive Officer, Chief Financial Officer, Chief of Administration Headquarters	Masaharu Koba	Executive Officer, Chief Financial Officer, Chief of Administration Headquarters, and General Manager of Finance & Accounting Department

##### (2) Effective April 1, 2026

New Position	Name	Current Position
Executive Officer, General Manager of Sales Department 3	Tomohide Yahata	General Manager of Sales Department 4
General Manager of Sushi Department	Tadashi Miura	Executive Officer, General Manager of Sales Department 3

#### 3. Other Personnel Changes

##### (1) Joined the Company on March 24, 2026

Position	Name	Current Position
General Manager of Finance & Accounting Department	Kazuhiro Miyakawa	-

##### (2) Effective April 1, 2026

New Position	Name	Current Position
General Manager of Sales Department 4	Tomoyasu Harada	General Manager of Store Training Department
General Manager in Sales & Marketing Headquarters	Kenta Koike	General Manager of Sushi Department