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February 13, 2026

Company name: UORIKI CO., LTD.
Name of representative: Takahide Kurokawa
Representative Director and President
(Securities code: 7596; TSE Prime Market)
Inquiries: Torao Yamada
Managing Director, General Manager of
Corporate Planning Department
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Notice Concerning Organizational Change and Personnel Change

UORIKI CO., LTD. hereby announces that, at a meeting of the Board of Directors held on February 13, 2026, it has resolved the following organizational change and personnel change.

1. Organizational Change (Effective February 16, 2026)

An "Internal Controls Department" was newly established in the Administration Headquarters to strengthen the internal controls of our corporate group and enhance their effectiveness.

2. Personnel Change (Joined our company February 16, 2026)

Position	Name
General Manager of Internal Controls Department	Akihiro Nakada