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January 30, 2026

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 Name of representative: Takahide Kurokawa
 Representative Director and President
 (Securities code: 7596; TSE Prime Market)
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Notice Concerning Organizational Changes, Changes in Executive Officers and Other Personnel Changes

UORIKI CO., LTD. hereby announces that, at a meeting of the Board of Directors held on January 30, 2026, it has resolved the following organizational changes, changes in executive officers, and other personnel changes.

1. Organizational Changes (Effective February 1, 2026)

An "IT Department" was newly established in the Administration Headquarters to strengthen the system for managing and utilizing IT operations.

2. Changes in Executive Officers (Effective February 1, 2026)

New Position	Name	Current Position
Executive Officer, Chief Financial Officer, Chief of Administration Headquarters, and General Manager of Finance and Accounting Department	Masaharu Koba	General Manager of Administration Headquarters

3. Other Personnel Changes (Effective February 1, 2026)

New Position	Name	Current Position
General Manager of General Affairs Department	Takashi Ogonuki	Chief of Administration Headquarters, General Manager of Personnel Department, and General Manager of General Affairs Department
General Manager of Personnel Department	Ryota Konishi	Vice General Manager of Personnel Department
Acting General Manager of IT Department	Hideyuki Yamaguchi	Manager of Sales Management Section, Sales Management Department