

Company name: VT HOLDINGS CO., LTD.
Name of representative: Kazuho Takahashi, President and CEO
(Securities code: 7593;
Tokyo Stock Exchange Prime Market
Nagoya Stock Exchange Premier Market)
Inquiries: Ichiro Yamauchi, Chief Financial Officer
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Notice Concerning Changes in Representative Director and Directors

VT HOLDINGS CO., LTD. (the “Company”) hereby announces that, at the Board of Directors meeting held on April 27, 2026, it has informally decided on changes in the Representative Director and Directors as described below. These changes are scheduled to be formally approved at the 44th Annual General Meeting of Shareholders to be held on June 25, 2026, and at the subsequent Board of Directors meeting.

1. Changes in Representative Director (Scheduled effective date: June 25, 2026)

(1) Reason for Changes

To strengthen the management foundation under the new management structure and achieve further business expansion and enhancement of corporate value.

(2) Candidate for new Representative Director

Name	New Position	Current Position
Takuya Yamazaki	President and CEO	Director

(3) Retiring Representative Director

Name	New Position	Current Position
Kazuho Takahashi	Director and Executive Advisor	President and CEO

(4) Career summary of the candidate for new Representative Director

Name	Takuya Yamazaki	
Date of birth	July 12, 1968	
Career summary	April 1991	Joined Toyota Motor Corporation
	January 2017	Transferred to Toyota Motor North America (in the U.S.) Group Vice President, Sales, Corporate Strategy & Planning
	January 2020	General Manager, MS Management Div of Toyota Motor Corporation
	September 2021	Joined the Company General Manager, Corporate Strategy and Planning, Corporate-Strategy Headquarters of the Company
	June 2024	Director and General Manager, Corporate Strategy and Planning, Corporate Strategy Headquarters of the Company (present position)
	July 2024	Group Chief, Car Dealer Business Support Group of the Company (present position)
	April 2025	President and Representative Director of Motoren Mikawa Co., Ltd. (present position)
Number of shares held	4,700 Shares (As of March 31, 2026)	

2. Changes in Directors (Scheduled effective date: June 25, 2026)

(1) Changes in Positions of Directors (excluding Audit and Supervisory Committee Members)

Name	New Position	Current Position
Naoki Hori	Director and Vice President	Director
Kazushige Ito	Managing Director	Director

(2) Candidate for new Director (excluding Audit and Supervisory Committee Members)

Name	New Position	Current Position
Kazuyuki Niimi	Director	—

(3) Career summary of Candidate for new Director (excluding Audit and Supervisory Committee Members)

Name	Kazuyuki Niimi	
Date of birth	April 22, 1969	
Career summary	April 1992	Joined Yuasa Kenzai Kogyo Co., Ltd.
	June 2000	Joined the Company
	June 2018	Audit & Supervisory Board Member of PCI Co., Ltd. (present position)
	July 2022	Deputy General Manager, Management Department of the Company
	June 2024	Audit & Supervisory Board Member of LCI Co., Ltd. (present position)
	April 2026	Deputy General Manager, Management Department and Group Chief, Insurance Management Group of the Company (present position)
	April 2026	Director of Nissan Prince Yamanashi Co., Ltd. (present position)
Number of shares held	5,800 Shares (As of March 31, 2026)	

(4) Candidate for new Director who is Audit and Supervisory Committee Member

Name	New Position	Current Position
Shubun Ogasawara	Outside director, Audit and Supervisory Committee member	—

(5) Career summary of Candidate for new Director who is Audit and Supervisory Committee Member

Name	Shubun Ogasawara	
Date of birth	October 28, 1972	
Career summary	October 1998	Joined Audit Corporation Ito Kaikei Jimusho
	January 2001	Joined Chuo Aoyama Audit Corporation (Audit Corporation Ito Kaikei Jimusho and Chuo Aoyama Audit Corporation merged)
	May 2002	Registered as a Certified Public Accountant
	July 2006	Joined PricewaterhouseCoopers Aarata (currently PricewaterhouseCoopers Japan LLC)
	July 2022	Head of Nagoya Office, PricewaterhouseCoopers Aarata LLC (currently PricewaterhouseCoopers Japan LLC)
	August 2024	Established Ogasawara Sybun Certified Public Accountant Office and assumed the position of Representative (present position)
	September 2024	Established SAKURA CPA Network Co., Ltd. and assumed the position of Representative Director and President (present position)
	June 2025	Outside Director, Audit and Supervisory Committee Member, Maruhachi Securities Co., Ltd. (present position)
Number of shares held	0 Shares (As of March 31, 2026)	

(6) Candidate for Substitute Director who is Audit and Supervisory Committee Member

Name	New Position	Current Position
Yukinori Toyoda	Substitute Director, Audit and Supervisory Committee Member	—

(7) Career summary of Candidate for Substitute Director who is Audit and Supervisory Committee Member

Name	Yukinori Toyoda	
Date of birth	September 2, 1963	
Career summary	December 1999 Joined Dalton World Co., Ltd. July 2007 Joined the Company December 2007 Section Chief, Internal Audit Office of the Company June 2023 Audit & Supervisory Board Member of FLC Co., Ltd. (present position) June 2023 Audit & Supervisory Board Member of Motoren Shizuoka Co., Ltd. (present position) June 2025 Audit & Supervisory Board Member of Nissan Satio Nara Co., Ltd. (present position) June 2025 Audit & Supervisory Board Member of Takagaki Gumi, Inc (present position)	
	Number of shares held	21,500 Shares (As of March 31, 2026)

(8) Retiring Directors (excluding Audit and Supervisory Committee Members)

Name	New Position	Current Position
Masahide Ito	—	Senior Managing Director
Ichiro Yamauchi	—	Managing Director, Chief Financial Officer

*They will retire from the position of Director due to the expiry of their terms of office at the conclusion of the 44th Annual General Meeting of Shareholders to be held on June 25, 2026.

(9) Retiring Directors who are Audit and Supervisory Committee Members

Name	New Position	Current Position
Hirokazu Ando	—	Director, full-time Audit and Supervisory Committee member
Kazunori Shibata	—	Outside director, Audit and Supervisory Committee member

*They will retire from the position of Director due to the expiry of their terms of office at the conclusion of the 44th Annual General Meeting of Shareholders to be held on June 25, 2026.

(Reference)

Proposed Executive Structure after June 25, 2026 (Planned)

Directors (excluding Audit and Supervisory Committee Members)

Name	New Position	Current Position
Takuya Yamazaki	President and CEO	Director
Naoki Hori	Director and Vice President	Director
Kazushige Ito	Managing Director	Director
Tsutomu Nakashima	Director	Same as on the left
Kazuyuki Niimi	Director	—
Kazuho Takahashi	Director and Executive Advisor	President and CEO
Hisatake Yamada	Outside Director	Same as on the left
Mari Fujitani	Outside Director	Same as on the left
Yoko Kurono	Outside Director	Same as on the left

Directors who are Audit and Supervisory Committee Members

Name	New Position	Current Position
Shinichiro Tsuchida	Outside director, full-time Audit and Supervisory Committee member	Same as on the left
Yuichi Kakura	Outside director, Audit and Supervisory Committee member	Same as on the left
Shubun Ogasawara	Outside director, Audit and Supervisory Committee member	—

Substitute Director who is Audit and Supervisory Committee Member

Name	New Position	Current Position
Yukinori Toyoda	Substitute Director, Audit and Supervisory Committee Member	—

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