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March 30, 2026

Company name: WATAMI CO., LTD.  
Name of representative: MIKI WATANABE, Representative Director, Chairman, President, and CEO  
(Securities code: 7522; TSE Prime Market)  
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### **Notice Regarding Executive Appointments**

WATAMI CO., LTD. (hereinafter the “WATAMI”) hereby announces that our Board of Directors today resolved the appointments of executive officers effective April 1, 2026, as outlined below.

#### < Notice Regarding Executive Appointments >

##### 1. Newly Appointed Executive Officers

Name	Position
Tomohisa Aso	Executive Officer, SUBWAY FC Business Director President of WATAMI FAST CASUAL MANAGEMENT Co., Ltd.
Hiromitsu Takada	Executive Officer, Regional Head of Southeast Asia
Makoto Kimura	Executive Officer, Senior Director of Store Development Division
Hiroyuki Oobae	Executive Officer, Senior Director of YAKINIKU Operations Division

(Reference) Structure of Directors, Executive Officers and Senior Director (as of the date of April 1, 2026)

< Directors >	
Representative Director, Chairman and President CEO	Miki Watanabe
Vice President and CHO	Kuniaki Shimizu
Managing Executive Officer, President of WATAMI INTERNATIONAL CO., LTD.	Shoya Watanabe
Outside Director (Standing Audit and Supervisory Committee Member)	Toshinari Hitsuka
Outside Director (Standing Audit and Supervisory Committee Member)	Minako Ohishi
Outside Director (Standing Audit and Supervisory Committee Member)	Toshiya Ito
< Executive Officers >	
Executive Officer, SUBWAY FC Business Director President of WATAMI FAST CASUAL MANAGEMENT Co., Ltd.	Tomohisa Aso
Executive Officer WATAMI US CORP President's Office Director	Hirotsada Shinmachi
Executive Officer, Director of Human Resources Service Division President of Watami Agent Co., Ltd.	Jun Oneda
Executive Officer, Senior Director of Merchandising Division	Daisuke Kurokawa
Executive Officer, Senior Director of IT Strategy Division	Masahiro Ueno
Executive Officer, Senior Director of Purchasing Development Division	Takuma Hagino
Executive Officer, Brand Public Relations Office Director	Takeshi Okada
Executive Officer, TGI and bb.q Business Director	Daisuke Suzuki
Executive Officer, Chairman's Office Direct Senior Director	Shigeo Aoki
Executive Officer, Senior Director of IZAKAYA Operations Division	Taiyo Yanagisawa
Executive Officer, Senior Director of Sales Promotion Division	Toshikatsu Teruuchi
Executive Officer, SUBWAY Business Director Vice President of WATAMI FAST CASUAL MANAGEMENT Co., Ltd.	Masashi Wakebe
Executive Officer, Senior Director of Takushoku Direct Marketing Division	Hirohisa Osoegawa
Executive Officer, Senior Director of Takushoku Division	Keiji Morizono
Executive Officer, Regional Head of Southeast Asia	Hiromitsu Takada
Executive Officer, Senior Director of Store Development Division	Makoto Kimura
Executive Officer, Senior Director of YAKINIKU Operations Division	Hiroyuki Oobae
< Senior Director >	
Senior Director of Sushi & WANG's Operations Division	Atsushi Murayama
Senior Director of Operations Management Division	Minoru Monji
Senior Director of Takushoku Production Division	Gen Kataoka
Senior Director of FC Operations Division	Kiyoshi Uesaka
Senior Director of Finance and Accounting Division	Shigeaki Iwasaki
Senior Director of Takushoku Product Division	Ichirou Fukui
Senior Director of Operations Division, WATAMI FAST CASUAL MANAGEMENT Co., Ltd.	Kenichirou Moriwaki
Senior Director of Human Resources Development Division	Atsunori Ochiishi
Senior Director of Takushoku Human Resources Development Division	Mitsue Kobayashi
Senior Director of Corporate Planning Division	Toru Nishizawa
Senior Director of Takushoku Business Planning Division	Hiroyasu Kinoshima