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May 26, 2025

Company name: WATAMI CO., LTD.
Name of representative: MIKI WATANABE, Representative Director, Chairman, President, and CEO
(Securities code: 7522; TSE Prime Market)
Inquiries: TOMOHIKO TOZAWA, Executive Officer, Senior Director of Management
Division
(Telephone: +81-3-5737-2288)

Notice Regarding Appointment of Director Candidates

WATAMI CO., LTD. (hereinafter the “WATAMI”) hereby announces that our Board of Directors today decided on the candidates for the company’s board of directors, which are to be proposed for appointment at the 39th Annual General Meeting of Shareholders, scheduled to be held on June 29, 2025.

< Notice Regarding Appointment of Director Candidates >

1. Candidates for Directors (Excluding Directors who are Audit and Supervisory Committee Members)

Name	Type of Appointment	New Name of Role	Current Name of Role
Miki Watanabe	Reappointment	Representative Director, Chairman, President, and CEO	Representative Director, Chairman, President, and CEO
Kuniaki Shimizu	Reappointment	Director, Vice President, and CHO	Director, Vice President, and CHO
Shoya Watanabe	Reappointment	Director, Managing Executive Officer	Director, Managing Executive Officer

2. Candidate for new Director who are Audit and Supervisory Committee Member

Name	Type of Appointment	New Name of Role	Current Name of Role
Toshiya Ito	Newly appointed	Outside Director (Standing Audit and Supervisory Committee Member)	-

(Reference) Profile of Candidate for New Director who Audit and Supervisory Committee Member

Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company
Toshiya Ito (April 13, 1959)	Dec. 1985 Assistant Professor, Faculty of Engineering, Tokyo Institute of Technology
	Mar. 1990 Lecturer, Graduate School of Integrative Science and Engineering, Tokyo Institute of Technology
	Apr. 1992 Associate Professor, Interdisciplinary Graduate School of Integrative Science and Engineering, Tokyo Institute of Technology
	June 1994 Review Committee Member for Australian Science and Technology Research Grants
	Nov. 1994 Fact-Finding Delegation for Implementation Discussions on Electronic Technicians in Riyadh, Saudi Arabia
	May. 2000 Evaluator for Cryptographic Technology Screening at the Information-Technology Promotion Agency (IPA)
	Apr. 2001 Professor, Global Scientific Information and Computing Center, Tokyo Institute of Technology
	Feb. 2006 Technical Advisor, Yokohama Municipal Science and Technology High School (tentative name)
	Apr. 2007 Concurrent Director of the Information Infrastructure Support Center, Technical Department, Tokyo Institute of Technology
	Apr. 2009 Technical Advisor, Yokohama Municipal Yokohama Science Frontier High School
	Apr. 2010 Concurrent Director of the Technical Department, Tokyo Institute of Technology
	Apr. 2016 Professor, School of Computing, Tokyo Institute of Technology
	Apr. 2019 Concurrent Director of the Global Scientific Information and Computing Center, Tokyo Institute of Technology
	Apr. 2019 Concurrent Vice President Responsible for Information Infrastructure, Tokyo Institute of Technology
	July 2021 Chairperson of the Council of Information Centers of National Universities
	Oct. 2024 Professor, School of Information Science and Technology, Tokyo University of Science
	Apr. 2025 Professor Emeritus, Tokyo University of Science (current position)
	Apr. 2025 Specially Appointed Professor, Strategic Headquarters, Tokyo University of Science (current position)
	June 2025 Councilor of the Board, Ikubunkan Institute of Education(Scheduled to be appointed)

(Reference) The structure of the Executive Officers (as of the date of April 1, 2025)

<Directors>	
Representative Director, Chairman and President CEO	Miki Watanabe
Vice President and CHO	Kuniaki Shimizu
Managing Executive Officer, President of WATAMI INTERNATIONAL CO., LTD.	Shoya Watanabe
Outside Director (Standing Audit and Supervisory Committee Member)	Toshinari Hitsuka
Outside Director (Standing Audit and Supervisory Committee Member)	Yasuyuki Nakatsutsumi
Outside Director (Standing Audit and Supervisory Committee Member)	Minako Ohishi
<Executive Officers>	
Executive Officer WATAMI US CORP President's Office Director	Hirotsada Shinmachi
Executive Officer, Director of Human Resources Service Division President of Watami Agent Co., Ltd.	Jun Oneda
Executive Officer, Senior Director of Merchandising Division	Daisuke Kurokawa
Executive Officer, Senior Director of IT Strategy Division	Masahiro Ueno
Executive Officer, Senior Director of Purchasing Development Division	Takuma Hagino
Executive Officer, Senior Director of SDGs Promotion Headquarters	Noriko Momose
Executive Officer, Brand Public Relations Office Director	Takeshi Okada
Executive Officer, TGI and bb.q Business Director	Daisuke Suzuki
Executive Officer, Chairman's Office Director	Shigeo Aoki
Executive Officer, Senior Director of IZAKAYA Operations Division	Taiyo Yanagisawa
Executive Officer, Senior Director of the Restaurant Business Promotion Division	Toshikatsu Teruuchi
Executive Officer, SUBWAY Business Director	Masashi Wakebe
Vice President of WATAMI FAST CASUAL MANAGEMENT LLC	
Executive Officer, Senior Director of Marketing Division	Hirohisa Osoegawa
Executive Officer, Senior Director of Takushoku Division	Keiji Morizono
Executive Officer, Senior Director of Management Division	Tomohiko Tozawa