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May 28, 2026

To whom it may concern,

Company name: KOHNAN SHOJI CO., LTD.
Name of representative: NAOTARO HIKIDA, PRESIDENT
(Code: 7516, TSE Prime)
Inquiries: YUKIO NARITA, MANAGING DIRECTOR
(TEL. +81-6-6397-1622)

Notice Regarding Changes, etc. in Commissioned Matters of Officers

We hereby announce that the Board of Directors meeting held today has resolved to change the commissioned matters of officers as follows.

Details

1. Changes in Commissioned Matters of Directors (Effective May 28, 2026)

Name	New Position Employment	Former Position Employment
Naotaro Hikida	President and Representative Director In charge of General Affairs Dept., Internal Audit Dept.	President and Representative Director In charge of Product Supply Dept., General Affairs Dept., Internal Audit Dept.
Yukio Narita	Managing Director and Senior Executive Officer In charge of Human Resources Dept., Human Resource Development Dept., IT Planning Dept., Accounting Dept.	Managing Director and Senior Executive Officer In charge of IR & Public Relations Office, Digital Strategy Office, Human Resources Dept., Human Resource Development Dept., IT Planning Dept., Accounting Dept.
Kazuki Komatsu	Director and Senior Executive Officer In charge of Sales Planning & Promotion Dept., HC Sales Dept., PRO Sales Dept., EC Sales Dept.	Director and Senior Executive Officer In charge of Sales Planning & Promotion Dept., HC Sales Dept., PRO Sales Dept., EC Sales Dept., Sales Promotion Dept.
Toshikazu Urata	Director and Senior Executive Officer In charge of Customer Support Dept., Quality Assurance Dept., Finance Dept., IR & Public Relations Office	Director and Senior Executive Officer, General Manager of IR & Public Relations Office In charge of Customer Support Dept., Quality Assurance Dept., Finance Dept.
Katsuyuki Egawa	Director and Senior Executive Officer, General Manager of Merchandising Department In charge of Product Supply Dept.	Director and Senior Executive Officer, General Manager of Merchandising Department In charge of Product Unification Dept.
Shuzo Hikida	Director and Senior Executive Officer In charge of Food Products Dept., Sales Promotion Dept., Digital Strategy Office	Director and Senior Executive Officer In charge of Food Products Dept., Special Assignment by the President

2. Reassignment of Senior Executive Officer (Effective May 28, 2026)

Name	New Position Employment	Former Position Employment
Takeshi Yui	Senior Executive Officer, General Manager of IR & Public Relations Office Director of Home Improvement Hirose Co., Ltd.	senior executive officer Executive Managing Director of Home Improvement Hirose Co., Ltd.

※ Partially changed from the announcement of May 11, 2026 (dated May 28, 2026)

End