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May 11, 2026

To whom it may concern,

Company name: KOHNAN SHOJI CO., LTD.  
Name of representative: NAOTARO HIKIDA, PRESIDENT  
(Code: 7516, TSE Prime)  
Inquiries: YUKIO NARITA, MANAGING DIRECTOR  
(TEL. +81-6-6397-1622)

### Notice Regarding Changes in Officers of the Company and Its Subsidiaries

We hereby announce that at the Board of Directors meeting held today, the following changes in officers of the Company and its subsidiaries were resolved.

The changes in officers of the subsidiaries are scheduled to be formally resolved at the annual general meetings of shareholders and board of directors meetings of each company scheduled to be held on May 28, 2026.

#### 1. Changes in Directors (Effective May 28, 2026)

Name	New Position Employment	Former Position Employment
Toshikazu Urata	Director and Senior Executive Officer General Manager of IR & Public Relations Office Person in Charge of Customer Support Department, Quality Assurance Department, and Finance Department Person in Charge	Director and Senior Executive Officer General Manager of Finance Department Person in Charge of Customer Support Department, Quality Assurance Department, and Finance Department Person in Charge
Shuzo Hikida	Director and Senior Executive Officer Person in Charge of Food Products Department and Special Assignment by the President	Director and Senior Executive Officer Person in Charge of Food Products Department and Special Assignment by the President Concurrently Senior Managing Director of Home Improvement Hirose Co., Ltd.

\* Mr. Shuzo Hikida is scheduled to retire as Senior Managing Director of Home Improvement Hirose Co., Ltd. at the annual general meeting of shareholders of the same company to be held on the same day.

## 2. Changes in Senior Executive Officers (Effective May 28, 2026)

Name	New Position Employment	Former Position Employment
Norio Iisaka	Senior Executive Officer President and Representative Director of Kohnan Business Innovation Co., Ltd. Company President and Representative Director	Senior Executive Officer Administrative Manager
Takeshi Yui	Senior Executive Officer Senior Managing Director of Home Improvement Hirose Co., Ltd.	Senior Executive Officer General Manager of Corporate Planning Department and concurrently General Manager of IR & Public Relations Office, Corporate Planning Department
Takashi Hamano	Senior Executive Officer Administrative Manager	Senior Executive Officer General Manager of Sales Promotion Department
Tomomichi Amano	Senior Executive Officer Corporate Planning Department Group Management Team	Executive Officer General Manager of Merchandise Operations Planning Department

## 3. Changes in Executive Officers (Effective May 28, 2026)

Name	New Position Employment	Former Position Employment
Kentarou Yamamoto	Executive officers Corporate Planning Department Group Management Team Director, Kohnan Business Innovation Co., Ltd.	Executive officers Director, Kohnan Business Innovation Co., Ltd.
Nobuyuki Nii	Executive officers Special Assignment by the President Chairman and Representative Director, Kohnan Business Innovation Co., Ltd.	Executive officers Special Assignment by the President President and Representative Director of Kohnan Business Innovation Co., Ltd.
Shinji Katagiri	Executive officers Director of I'nT Holdings Co., Ltd.	Executive officers Senior Managing Director of Home Improvement Hirose Co., Ltd.
Hiroaki Maekawa	Executive officers General Manager of EC Sales Department Director of I'nT Holdings Co., Ltd. President and Representative Director of GLAM STYLE Co., Ltd. Director of I-NA Co., Ltd.	General Manager of EC Sales Department Director of I'nT Holdings Co., Ltd. Director of GLAM STYLE Co., Ltd. and Director of I-NA Co., Ltd.

4. Changes in General Managers (Effective May 28, 2026)

Name	New Position Employment	Former Position Employment
Shimizu Atsushi	General Manager of Merchandise Supply Department Concurrently General Manager of Merchandise Operations Planning Department	General Manager of Merchandise Supply Department
Okuno Yoshiaki	General Manager of Corporate Planning Department	Deputy General Manager of Corporate Planning Department
Morimoto Noritaka	General Manager of Sales Promotion Department	Deputy General Manager of Sales Promotion Department
Naitou Akihiro	General Manager of Finance Department	Group Manager of Finance Department