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March 16, 2026

To whom it may concern,

Company name: KOHNAN SHOJI CO., LTD.
Name of representative: NAOTARO HIKIDA, PRESIDENT
(Code: 7516, TSE Prime)
Inquiries: YUKIO NARITA, MANAGING DIRECTOR
(TEL. +81-6-6397-1622)

Notice Concerning Change of Directors

KOHNAN SHOJI CO., LTD. (the “Company”) hereby announces that, at the Board of Directors' meeting held on March 16, 2026, it informally decided the following executive changes.

Incidentally, the changes in Directors and Corporate Auditors will be submitted to the 49th Ordinary General Meeting of Shareholders to be held on May 28, 2026.

1. Changes in Directors (Effective May 28, 2026)

(1) Candidate for the New Outside Director

NAO MATSUKAWA (currently Outside Corporate Auditor)

2. Changes in Corporate Auditors (Effective May 28, 2026)

(1) Candidate for the New Outside Corporate Auditor

Name	KENJI KAJIWARA
Date of birth	June 20, 1961
Career summary	August 1988, Joined SENSUKAI Co.,Ltd. March 2015, Director, Executive Officer, General Manager of Fashion Business Division and General Manager of SPA Brand Business Division January 2016, Director, Representative of Tokyo Head Office and General Manager of Business Development Division November 2018, President and Executive Officer March 2025, Retired from President and Executive Officer

(2) Retiring Corporate Auditors

Corporate Auditor AKIHIRO NOMURA (retiring due to expiration of his term of office)

Outside Corporate Auditor NAO MATSUKAWA (to be assigned to the Outside Director)

3. Changes in Executive Officers (Effective May 28, 2026)

(1) New Senior Executive Officers

TOMOMICHI AMANO (currently Executive Officer, Manager of Product Business Planning Department)

TETSUYA TAKEUCHI (currently Executive Officer, Manager of Accounting Department)

(2) New Executive Officers

NAOKI KUSUMORI (currently Manager of Personnel Department)

HIROAKI MAEKAWA (currently Manager of EC Sales Department)

HIROSHI SAHARA (currently Manager of Logistics Department)