

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



January 9, 2026

For immediate release

Company name: Kojima Co., Ltd.
Representative: Yuji Nakazawa
Representative Director and President
Securities code: (Tokyo Stock Exchange, Prime Market: 7513)
Inquiries: Tadashi Arakawa
Representative Senior Managing Director,
General Manager of Corporate Planning Division
TEL: +81-(0)3-6907-3114

Notice Concerning Change to (Expansion of) the Shareholder Benefit System

Kojima Co., Ltd. (the “Company”) hereby announces that it has resolved, at today’s Board of Directors meeting, the following change to its shareholder benefit system.

1. Reason for the change to the shareholder benefit system

The Company operates a shareholder benefit system to thank shareholders for their ongoing support and reward them for holding our shares. We have decided to make a change to (expand) the shareholder benefit system to further enhance the attractiveness of our shares as investments and encourage more shareholders to hold them for the medium to long term.

2. Details of the change to the shareholder benefit system

Shareholder benefits are based on the number of shares held, and benefits with a record date of the last day of February will be expanded, as detailed below.

[Shareholder benefit system overview] (change is underlined)

Before change				After change			
Record date		Last day of February	Last day of August	Record date		Last day of February	Last day of August
Sending of voucher(s)		May	November	Sending of voucher(s)		May	November
Voucher expiry date (Period of validity)		November 30 (6 months)	May 31 of following year (6 months)	Voucher expiry date (Period of validity)		November 30 (6 months)	May 31 of following year (6 months)
Shares held	100 or more	<u>1,000-yen voucher x 1</u>	1,000-yen voucher x 1	Shares held	100 or more	<u>1,000-yen voucher x 2</u>	1,000-yen voucher x 1
	500 or more	<u>1,000-yen voucher x 3</u>	1,000-yen voucher x 3		500 or more	<u>1,000-yen voucher x 4</u>	1,000-yen voucher x 3
	1,000 or more		1,000-yen voucher x 5		1,000 or more		1,000-yen voucher x 5
	3,000 or more	<u>1,000-yen voucher x 5</u>	1,000-yen voucher x 15		3,000 or more	<u>1,000-yen voucher x 6</u>	1,000-yen voucher x 15
	5,000 or more		1,000-yen voucher x 20		5,000 or more		1,000-yen voucher x 20

3. Timing of change to the shareholder benefit system

The new system will be applied to shareholders recorded (either in written or electronic form) in the Company’s shareholder register as of the last day of February 2026.