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December 10, 2025

For immediate release

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Representative: Yuji Nakazawa
Representative Director and President
Securities code: (Tokyo Stock Exchange, Prime Market: 7513)
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Kojima Co., Ltd. (the “Company”) hereby announces that the payment procedure for the disposal of treasury shares in the form of restricted stock compensation, as disclosed in the “Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation” dated November 25, 2025, was completed today.

Overview of the Disposal

(1) Date of disposal	December 10, 2025
(2) Class and number of shares for disposal	Common shares of the Company: 30,700 shares
(3) Disposal price	1,134 yen per share
(4) Total disposal amount	34,813,800 yen
(5) Disposal recipients	Directors of the Company (excluding directors who are Audit and Supervisory Committee members and Outside Directors): 4 persons, 30,700 shares