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June 25, 2026

To whom it may concern

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Notice Concerning Issuance of New Shares as Restricted Stock to Directors and Executive Officers

TAKEBISHI CORPORATION (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to issue new shares as restricted stock (hereinafter referred to as the “Issuance of New Shares”) as described below.

1. Overview of issuance

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| (1) Due date of payment | July 24, 2026 |
| (2) Class and number of shares to be issued | The Company’s common stock 20,000 shares |
| (3) Issue price | 2,317 yen per share |
| (4) Total issue price | 46,340,000 yen |
| (5) Scheduled Allottees | 6 directors who are not Auditors of the Company 9,200 shares 3 directors who are Auditors of the Company 1,400 shares 7 executive officers of the Company 9,400 shares |

2. Purpose and reason for issuance

The Company resolved at the meeting of the Board of Directors held on March 28, 2023, to introduce a restricted stock compensation plan (hereinafter referred to as the “Plan”) as a new compensation system for the Company’s Directors (including those who are Auditors; hereinafter collectively referred to as “Eligible Directors”), with the aim of providing incentives to the Company’s Directors (excluding those who are Auditors), including directors to be elected in the future, to continuously enhance the Company’s corporate value, and further promote value sharing with shareholders, and with the aim of providing incentives to the Company’s Directors who are Auditors, to prevent damage to the Company’s corporate value, and maintain the Company’s credibility. In addition, at the 134th Ordinary General Meeting of Shareholders held on June 28, 2023, approval was obtained, based on the Plan and within the existing directors’ monetary compensation framework as assets contributed in kind in connection with the grant of restricted stock, for (i) the payment of monetary compensation claims of up

to 100 million yen per year for Directors (excluding those who are Auditors) (of which, up to 10 million yen per year for Outside Directors), and up to 10 million yen per year for Directors who are Auditors, (ii) the total number of the Company's common shares to be issued or disposed of under the Plan to be up to 100,000 shares per year for Directors (excluding those who are Auditors) (of which, up to 10,000 shares per year for Outside Directors), and up to 10,000 shares per year for Directors who are Auditors (provided, however, that in the event of a stock split (including gratis allotment of the Company's common shares) or reverse stock split of the Company's common shares or any other event that requires adjustment of the total number of the Company's common shares to be issued or disposed of as restricted stock, such total number shall be adjusted to a reasonable extent), and (iii) the transfer restriction period for restricted stock to be from the delivery date of the restricted stock to the date on which the Eligible Director loses either the position of the Company's Director or other positions as determined by the Board of Directors of the Company.

In addition, the Company has also introduced a restricted stock compensation plan similar to the Plan for the Company's Executive Officers (hereinafter collectively referred to as the "Eligible Persons" along with the Eligible Directors) on the condition that the determination of compensation for the grant of restricted stock to the Eligible Directors has been approved at the General Meeting of Shareholders as described above.

Taking into consideration the purpose of the Plan, the Company's business performance, the scope of responsibilities of each Eligible Person and other circumstances, the Company, pursuant to a resolution at a meeting of the Board of Directors held today and discussions among Directors who are Auditors, has resolved to grant a total of 20,000 shares of the Company's common stock (the "Allotted Shares") with the amount of monetary compensation claims against the Company to be granted to six Directors who are not Auditors, three Directors who are Auditors, and seven Executive Officers, totaling 46,340,000 yen (the amount of monetary compensation claims to be contributed per one offered share is 2,317 yen) contributed as assets in kind.

< Overview of Restricted Stock Allotment Agreement >

The Company and the Eligible Persons will individually enter into a Restricted Stock Allotment Agreement, the outline of which is as follows.

(1) Transfer Restriction Period

The Eligible Person may not transfer, pledge, or otherwise dispose of the Allotted Shares during the period from July 24, 2026 (due date of payment) to the date on which he/she loses any position as Director or Executive Officer of the Company.

(2) Conditions for lifting the transfer restriction

The transfer restriction will be lifted for all the Allotted Shares on the expiration date of the Transfer Restriction Period, on the condition that the Eligible Person continues to hold either the position of Director or Executive Officer of the Company (hereinafter referred to as the "Status") during the period from July 24, 2026 (due date of payment) to July 1, 2027 (hereinafter referred to as the "Pertinent Service Period," with the service period being from June 2026 to the conclusion of the Ordinary General Meeting of Shareholders for the fiscal year ending March 31, 2027). However, if the Eligible Person loses the Status during the Pertinent Service Period due to death, expiration of their term of office, or any other cause deemed justifiable by the Board of Directors of the Company, the transfer restriction will be lifted at the expiration date of the Transfer Restriction Period for the number of the Allotted Shares obtained by multiplying the number of the Allotted Shares (however, any fractional shares less than one share are to be rounded down) by the number obtained by dividing the number of months from July 2026 through the month including the relevant date of loss by 12 (however, when the quotient exceeds one, it is to be regarded as one).

(3) Acquisition by the Company without consideration

The Company shall automatically acquire the Allotted Shares for which the transfer restrictions have not been lifted, without consideration, at the expiration date of the Transfer Restriction Period or at any other time specified in the Agreement.

(4) Management of shares

In order to ensure that the Allotted Shares cannot be transferred, pledged, or otherwise disposed of during the Transfer Restriction Period, the Allotted Shares shall be managed in a dedicated account for restricted stock opened by the Eligible Persons at a securities company designated by the Company during the Transfer Restriction Period.

(5) Treatment in Reorganization, etc.

During the Transfer Restriction Period, if a merger agreement under which the Company will become the dissolved company, a share exchange agreement or share transfer plan under which the Company will become a wholly-owned subsidiary, or other matters related to the Reorganization, etc., are approved at the General Meeting of Shareholders of the Company (however, if the Reorganization, etc., does not require approval at a General Meeting of Shareholders of the Company, by the Board of Directors of the Company), the Company shall, by a resolution of the Board of Directors, lift the transfer restriction for the number of the Allotted Shares calculated by multiplying the number of the Allotted Shares by the number obtained by dividing the number of months from July 2026 through the month including the effective date of the Reorganization, etc., by 12 (however, when the quotient exceeds one, it shall be regarded as one) immediately prior to the business day immediately preceding the effective date of the Reorganization, etc. (if the number obtained by the multiplication includes a fraction less than one, the obtained number is rounded down).

3. Basis for calculation of the amount to be paid in and specific details thereof

Issuance of New Shares will be made using the monetary compensation claims provided to the Scheduled Allottees as contributed assets under the Plan, and in order to set a price without arbitrariness, the paid-in price thereof has been set at 2,317 yen, which is the closing price of the Company's common shares at the Tokyo Stock Exchange on June 24, 2026 (the business day immediately preceding the date of resolution at the meeting of the Board of Directors). This is the market share price immediately prior to the date of resolution at the meeting of the Board of Directors. In the absence of any special circumstances indicating that the latest share price cannot be relied upon, the Company believes that this price is reasonable and appropriately reflects the corporate value of the Company, and is not considered particularly favorable to the Eligible Persons.