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March 2, 2026

To whom it may concern

Company Name TAKEBISHI CORPORATION
 Name of representative: Hiroshi Okagaki, Representative Director and President
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Notice Concerning Organizational Changes and Personnel Changes

TAKEBISHI CORPORATION (the “Company”) hereby announces that it has resolved to implement the following organizational and personnel changes effective April 1, 2026.

1. Organizational changes

(1) Social & Information Systems Division

- The Division will be reorganized and renamed the Social Solutions Division, and the Social Infrastructure Department and the Facility Systems Department will be renamed the Medical Systems Department and the Infrastructure Systems Department, respectively.

(2) Electronics Device Division

- The Division will be reorganized, a new Semiconductor Solutions Department will be established, the Device Marketing Group will be dissolved and its sales expansion functions will be integrated into respective sales department.

2. Personnel changes

(Name)	(New Title)	(Former Title)
Akihisa Takimoto	Senior Executive Officer General Manager, Social Solutions Division	Senior Executive Officer General Manager, Social & Information Systems Division
Norihiro Takemoto	Executive Officer General Manager, Electronics Device Division and Chairperson, TAKEBISHI ASIA PACIFIC HOLDINGS LTD. and Chairperson, Takebishi Electric Sales Hong Kong Limited	Executive Officer General Manager, Electronics Device Division and Chairperson, Takebishi Electric Sales Hong Kong Limited
Nobuyuki Nakamura	Social Solutions Division Manager, Medical Systems Department	Social & Information Systems Division Manager, Social Infrastructure Department
Hideki Inoue	Social Solutions Division Manager, Infrastructure Systems Department	Social & Information Systems Division Manager, Facility Systems Department
Yutaka Ikushima	Electronics Device Division Manager, Semiconductor Solutions Department	Electronics Device Division Manager, Global Business Sales Promotion Department
Koji Ueno	Electronics Device Division Manager, Global Business Sales Promotion Department	Electronics Device Division Section Manager, Sales Section 1, Global Business Sales Promotion Department
Naoya Yamamoto	General Manager, TAKEBISHI ASIA PACIFIC HOLDINGS LTD. and General Manager, Takebishi Electric Sales Hong Kong Limited	General Manager, Takebishi Electric Sales Hong Kong Limited