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April 30, 2025

To whom it may concern

Company name: TAKEBISHI CORPORATION  
 Name of representative: Hiroshi Okagaki, Representative  
 Director and President  
 (Securities code: 7510; TSE Prime Market)  
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## Notice Concerning Changes of Officers (Informal Decision) and Personnel Changes

TAKEBISHI CORPORATION hereby announces that it has decided changes of officers (informally) and personnel changes as described below.

### ●Changes of Executive Officers effective June 26, 2025

#### (1) Changes in segregation of duties of Executive Officers

New job title	Name	Current job title
Senior Executive Officer General Manager, OMRON Group In Charge Of Sales Promotion	Koji Yoshimura	Senior Executive Officer General Manager, OMRON Group
Senior Executive Officer General Manager, Social & Information Systems Division	Akihisa Takimoto	Senior Executive Officer General Manager, Mechanical & Electrical Systems Division, and President, TAKEBISHI (THAILAND) CO., LTD.
Executive Officer General Manager, Technical Development Division, and General Manager, Quality Assurance Department	Kazuta Kohmura	Executive Officer General Manager, Social & Information Systems Division
Executive Officer General Manager, Electronic Device Division, and Chairperson, Takebishi Electric Sales Hong Kong Limited	Norihiro Takemoto	Executive Officer General Manager, Electronic Device Division; Chairperson, Takebishi Electric Sales Hong Kong Limited; and Chairperson, Takebishi Electric Sales Shanghai Limited

(2) Candidate for new Executive Officer

New job title	Name	Current job title
Executive Officer General Manager, Mechanical & Electrical Systems Division; Chairperson, Takebishi Electric Sales Shanghai Limited; and President, TAKEBISHI (THAILAND) CO., LTD.	Kunimori Iwata	Deputy General Manager, Mechanical & Electrical Systems Division

(3) Retiring Executive Officer

Post-retirement engagement	Name	Current job title
Representative Director and President, TS Engineering Co., Ltd.	Yoshinori Iwate	Senior Executive Officer General Manager, Technical Development Division

●Personnel Changes Effective July 1, 2025

New job title	Name	Current job title
Representative Director and President, Takebishi Kosan Co., Ltd.	Kunio Ueki	Manager, Sales Administration Department, Social & Information Systems Division
Manager, Sales Administration Department, Social & Information Systems Division	Kazuyuki Shirahase	General Manager, General Affairs Department, Business Promotion Office
General Manager, General Affairs Department, Business Promotion Office	Makoto Okuno	Section Manager, General Affairs Section, General Affairs Department, Business Promotion Office

●Changes of Representative Directors in major affiliated companies

(1)TS Engineering Co., Ltd. (effective June 20, 2025)

New job title	Name	Current job title
Representative Director and President	Yoshinori Iwate	Senior Executive Officer, General Manager, Technical Development Division, TAKEBISHI CORPORATION
Executive Adviser	Toru Oki	Representative Director and President, TS Engineering Co., Ltd.