

September 7, 2026

To whom it may concern:

Company name: DOSHISHA CO., LTD.
Name of representative: Masayuki Nomura, President
and Representative Director
Securities Code: 7483 (Prime Market of
the Tokyo Stock Exchange)
Contact: Nobushige Koyanagi, Director
and Managing Executive Officer
(TEL: +81-6-6121-5666)

Notice Regarding Organizational Restructuring and Personnel Changes

DOSHISHA CO., LTD. (the “Company”) hereby announces that, at the meeting of the Board of Directors held on September 7, 2026, it resolved to implement the following organizational restructuring and personnel changes.

Details

1. Organizational Restructuring (Effective October 1, 2026)

- (1) The Financial & Accounting Division will be abolished, and the Finance Division and Accounting Division will be newly established.
- (2) A new Second Marketing Department will be established under the jurisdiction of the Second Business Unit.
- (3) The Second Business Unit Sales Planning Department under the jurisdiction of the Second Business Unit will be renamed the Second WEB & EC Strategy Department.

2. Personnel Changes

Effective September 7, 2026

Name	New Position	Current Position
Kiyoharu Iwamoto	Managing Executive Officer Chief Logistics Officer	Managing Executive Officer

Effective October 1, 2026

Name	New Position	Current Position
Takahiro Matsumoto	Director and Managing Executive Officer Officer in charge of Finance, Accounting and Trade Operations	Director and Managing Executive Officer Officer in charge of Finance and Accounting, Trade Operations

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

End of Notice