



April 8, 2026

Company name: AS ONE CORPORATION  
Name of representative: Takuji Iuchi, President, CEO  
(Securities code: 7476)  
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## Announcement Regarding Executive Personnel Changes

AS ONE CORPORATION (the Company) hereby announces the following decisions regarding executive personnel changes to be submitted to the 65th Ordinary General Meeting of Shareholders (to be held on June 24, 2026).

### 1. The candidates for Director who is not Audit and Supervisory Committee Member

No.	Name	Positions	Reappointment / New / Retirement
1	Takuji Iuchi	President, CEO	Reappointment
2	Toshiki Hara	Senior Managing Director, CIO	Reappointment
3	Kazuhito Yamada	Managing Director, COO	Reappointment
4	Keisuke Nishikawa	Director, CFO	Reappointment
5	Kazuhiko Odaki	Outside Director	Reappointment
6	Kumiyo Nakakoji	Outside Director	Reappointment

Note:Kazuhiko Odaki and Kumiyo Nakakoji are candidates for outside directors and meet the requirements for independent directors as defined by the Tokyo Stock Exchange.

### 2. The candidates for Director who is Audit and Supervisory Committee Member

No.	Name	Positions	Reappointment / New / Retirement
1	Michiko Kanai	Director (Audit and Supervisory Committee Member)	Reappointment
2	Yuko Miura	Director (Audit and Supervisory Committee Member)	Reappointment
3	Tsukasa Toyoda	Director (Audit and Supervisory Committee Member)	New

Note:Michiko Kanai, Yuko Miura, and Tsukasa Toyoda are candidates for outside directors and meet the requirements for independent directors as defined by the Tokyo Stock Exchange.

<Current summary of new candidates>

Name	Current summary	
Tsukasa Toyoda  (Born April 21, 1967)	April 1991	Joined Kyowa Saitama Bank, Ltd. (now Resona Bank)
	October 2020	Resona Bank, Ltd. Head of Private Banking Department, Solutions Business Division
	April 2023	General Manager, Risk Management Division, Aoki Asunaro Construction Co., Ltd.
	January 2024	Concurrently serving as General Manager, General Affairs Department, Aoki Asunaro Construction Co., Ltd.
	April 2024	Executive Officer, Deputy General Manager, Management Division, Aoki Asunaro Construction Co., Ltd.
April 2025	Takamatsu Construction Group Co., Ltd. Business Strategy Division, Business Matching Promotion Manager	

### 3. Retiring Directors

No.	Name	Positions	Reappointment / New / Retirement
1	Kazutaka Suzuki	Director (Audit and Supervisory Committee Member)	Retirement

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.