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May 9, 2025

Company name	ALBIS Co., Ltd.
Representative	Kazuo Ikeda, President and CEO (Securities code 7475; Prime Market, Tokyo Stock Exchange)
Contact	Kosuke Takimoto, Executive Officer, Head of Corporate Planning Division (Telephone: +81-766-56-7223)

Notice Concerning Change of Officers

ALBIS Co., Ltd. (the “Company”) hereby announces that, at the meeting of its Board of Directors held on May 9, 2025, the Company decided on the following changes in its officers, to be proposed for approval at the 58th Annual General Meeting of Shareholders scheduled to be held on June 20, 2025.

Change of Directors

The terms of office of all five Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the reelection of all five Directors, including two Outside Directors, will be proposed at this General Meeting of Shareholders.

(Reference)

The structure of Directors and Corporate Auditors (from June 20, 2025) following approval at the General Meeting of Shareholders will be as follows.

President and CEO	Kazuo Ikeda (Reappointment)
Director, Senior Executive Officer, Head of Sales Division	Kinuhiko Yoshihara (Reappointment)
Director, Senior Executive Officer, Head of Manufacturing Division	Hiroki Ueno (Reappointment)
Outside Director	Tatsuya Kaseda (Reappointment)
Outside Director	Atsuki Matsumura (Reappointment)
Full-time Corporate Auditor	Kimihiko Takeuchi
Outside Corporate Auditor	Toshihiko Yamaguchi
Outside Corporate Auditor	Asako Hio