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June 26, 2026

Company name: DAIICHIKOSHO CO., LTD.  
Representative: Tadahiro Hoshi, President  
(Securities code: 7458; Tokyo Stock Exchange Prime Market)  
Inquiries: Hiroshi Kunitsu, Director and Senior  
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## Notice of Personnel Changes

We hereby announce the personnel changes approved at the 51st Ordinary General Meeting of Shareholders and the meeting of the Board of Directors, both held on June 26, 2026, as follows.

### 1. Changes to Corporate Auditors

#### (1) Newly Appointed Corporate Auditors

Name	New position	Current position
Yuji Otani	Standing Corporate Auditor	General Manager of Internal Control Promotion Office
Tomoyuki Takatsu	Part-time Corporate Auditor	Representative Partner of Shinsou Audit Corporation

\* Mr. Tomoyuki Takatsu is an Outside Corporate Auditor as defined in Article 2, Paragraph 16 of the Companies Act.

#### (2) Retired Corporate Auditors

Name	New position	Current position
Fumiaki Koizumi	Advisor (Part-time)	Standing Corporate Auditor
Yuichiro Takase	Substitute Corporate Auditors	Part-time Corporate Auditor

#### (3) Substitute Corporate Auditors

Name	New position	Current position
Yuichiro Takase	Substitute Corporate Auditor	Part-time Corporate Auditor

\* Mr. Yuichiro Takase meets the requirements for an independent officer as stipulated by the Tokyo Stock Exchange.

### 2. Changes to Corporate Officers

#### (1) Promoted Corporate Officers

Name	New position	Current position
Takeshi Sekizawa	Senior Managing Corporate Officer General Manager of Development Headquarters Also in charge of Entertainment Business Headquarters	Managing Corporate Officer General Manager of Development Headquarters Also in charge of Entertainment Business Headquarters
Ken Ohyama	Senior Managing Corporate Officer General Manager of Entertainment Business Headquarters, General Manager of Music Publishing Business Promotion Department Also in charge of Development Headquarters and Music Software Subsidiary Management Department	Managing Corporate Officer General Manager of Entertainment Business Headquarters General Manager of Music Publishing Business Promotion Department Also in charge of Development Headquarters and Music Software Subsidiary Management Department
Toshiharu Egashira	Managing Corporate Officer General Manager of Store Business Headquarters, General Manager of the Store Business Promotion Department	Corporate Officer General Manager of Store Business Headquarters, General Manager of the Store Business Promotion Department

(2) Newly Appointed Corporate Officers

Name	New position	Current position
Masahiro Okubo	Corporate Officer Deputy General Manager of Sales Management Headquarters, General Manager of Sales Planning Department	Deputy General Manager of Sales Management Headquarters, General Manager of Sales Planning Department
Katsunori Matsuura	Corporate Officer Deputy General Manager of Store Business Headquarters, General Manager of Restaurant Business Operations Department, General Manager of Store Planning Department	Deputy General Manager of Store Business Headquarters, General Manager of Restaurant Business Operations Department, General Manager of Store Planning Department
Mitsunori Kanno	Corporate Officer Deputy General Manager of Development Headquarters, General Manager of Consumer Business Department	Deputy General Manager of Development Headquarters, General Manager of Consumer Business Department

(Reference) Management Structure as of June 26, 2026

(1) Directors and Corporate Auditors

President	Tadahiro Hoshi	
Director	Kenji Otsuka	General Manager of Sales Management Headquarters
Director	Takeshi Iijima	
Director	Hiroshi Kunitsu	General Manager of Management Headquarters
Director	Katsuya Taruishi	Outside/Part-time
Director	Chieko Takahashi	Outside/Part-time
Corporate Auditor (Newly Appointed)	Yuji Otani	Standing
Corporate Auditor	Hiroyoshi Shibano	Part-time
Corporate Auditor	Masakane Fukuda	Outside/Part-time
Corporate Auditor (Newly Appointed)	Tomoyuki Takatsu	Outside/Part-time

(2) Corporate Officers

Chief Corporate Officer	Tadahiro Hoshi	
Senior Managing Corporate Officer	Yasuhito Watanabe	
Senior Managing Corporate Officer	Kenji Otsuka	General Manager of Sales Management Headquarters
Senior Managing Corporate Officer	Takeshi Iijima	
Senior Managing Corporate Officer	Hiroshi Kunitsu	General Manager of Management Headquarters
Senior Managing Corporate Officer (Promoted)	Takeshi Sekizawa	General Manager of Development Headquarters, Also in charge of Entertainment Business Headquarters
Senior Managing Corporate Officer (Promoted)	Ken Ohyama	General Manager of Entertainment Business Headquarters, General Manager of Music Publishing Business Promotion Department, Also in charge of Development Headquarters, and Music Software Subsidiary Management Department
Managing Corporate Officer (Promoted)	Toshiharu Egashira	General Manager of Store Business Headquarters, General Manager of Store Business Promotion Department
Senior Corporate Officer	Harutoshi Hoshi	Deputy General Manager of Management Headquarters, General Manager of Finance Department
Senior Corporate Officer	Shuichiro Odajima	Part-time

Corporate Officer	Kenji Suda	Deputy General Manager of Sales Management Headquarters, General Manager of Corporate Sales Department
Corporate Officer	Isao Kadonosaka	Deputy General Manager of Entertainment Business Headquarters, General Manager of Advertising Department
Corporate Officer (Newly Appointed)	Masahiro Okubo	Deputy General Manager of Sales Management Headquarters, General Manager of Sales Planning Department
Corporate Officer (Newly Appointed)	Katsunori Matsuura	Deputy General Manager of Store Business Headquarters, General Manager of Restaurant Business Operations Department General Manager of Store Planning Department
Corporate Officer (Newly Appointed)	Mitsunori Kanno	Deputy General Manager of Development Headquarters, General Manager of Consumer Business Department