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May 19, 2025

Company name: DAIICHIKOSHO CO., LTD.
Representative: Tadahiro Hoshi, President
(Securities code: 7458, Prime Market of Tokyo Stock Exchange)
Contact: Hiroshi Kunitsu,
Corporate Officer, General Manager of
Management Headquarters
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Notice of Personnel Changes

DAIICHIKOSHO CO., LTD. (the "Company") hereby announces that the following personnel changes for officers were decided at the meeting of the Board of Directors held on May 19, 2025.

These changes are scheduled to be formally decided at the 50th Ordinary General Meeting of Shareholders and the meeting of the Board of Directors, both scheduled to be held on June 20, 2025.

1. Changes to Directors

(1) Candidates for reappointment as Director

Name	New position	Current position
Tadahiro Hoshi	President	President
Kenji Otsuka	Director	Director
Takeshi Iijima	Director	Director
Katsuya Taruishi	Director (Outside)	Director (Outside)

* Mr. Katsuya Taruishi is an Outside Director as defined in Article 2, Paragraph 15 of the Companies Act.

(2) Candidates for new appointment as Director

Name	New position	Current position
Hiroshi Kunitsu	Director	Corporate Officer General Manager of Management Headquarters
Chieko Takahashi	Director (Outside)	Part-time Director of Hakuyosha Co., Ltd.

* Ms. Chieko Takahashi is an Outside Director as defined in Article 2, Paragraph 15 of the Companies Act

(3) Directors scheduled to retire

Name	New position	Current position
Harutoshi Hoshi	Senior Corporate Officer Deputy General Manager of Management Headquarters	Director
Miki Kashizaki	-	Director (Outside)

* Mr. Harutoshi Hoshi and Ms. Miki Kashizaki are scheduled to step down from their positions at the conclusion of the 50th Ordinary General Meeting of Shareholders due to the expiration of their terms of office.

2. Changes to Corporate Officers

(1) Corporate Officer candidates for promotion

Name	New position	Current position
Hiroshi Kunitsu	Senior Managing Corporate Officer General Manager of Management Headquarters	Corporate Officer General Manager of Management Headquarters
Takeshi Sekizawa	Managing Corporate Officer General Manager of Development Headquarters Also in charge of Entertainment Business Headquarters	Corporate Officer General Manager of Development Headquarters Also in charge of Entertainment Business Headquarters
Ken Ohyama	Managing Corporate Officer General Manager of Entertainment Business Headquarters, General Manager of Music Publishing Business	Corporate Officer General Manager of Entertainment Business Headquarters, General Manager of Music Publishing Business

	Promotion Department Also in charge of Development Headquarters and Music Software Subsidiary Management Department	Promotion Department Also in charge of Development Headquarters and Music Software Subsidiary Management Department
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(2) Candidates for new appointment as Corporate Officer

Name	New position	Current position
Isao Kadonosaka	Corporate Officer Deputy General Manager of Entertainment Business Headquarters, General Manager of Advertising Department	Deputy General Manager of Entertainment Business Headquarters, General Manager of Advertising Department

(3) Corporate Officers scheduled to retire

Name	New position	Current position
Yuichi Murai	-	Senior Managing Corporate Officer
Noriyuki Takehana	-	Senior Corporate Officer

* Messrs. Yuichi Murai and Noriyuki Takehana are scheduled to step down from their positions at the conclusion of the 50th Ordinary General Meeting of Shareholders due to the expiration of their terms of office.

(Reference) Management Structure as of June 20, 2025

(1) Directors and Corporate Auditors

President	Tadahiro Hoshi	
Director	Kenji Otsuka	General Manager of Sales Management Headquarters
Director	Takeshi Iijima	General Manager of Store Business Headquarters
Director	Hiroshi Kunitsu	General Manager of Management Headquarters
Director	Katsuya Taruishi	Outside/Part-time
Director	Chieko Takahashi	Outside/Part-time
Corporate Auditor	Hiroshi Umetsu	Outside/Standing
Corporate Auditor	Fumiaki Koizumi	Standing
Corporate Auditor	Hiroyoshi Shibano	Part-time
Corporate Auditor	Masakane Fukuda	Outside/Part-time

(2) Corporate Officers

Chief Corporate Officer	Tadahiro Hoshi	
Senior Managing Corporate Officer	Yasuhito Watanabe	Officer in charge of special projects
Senior Managing Corporate Officer	Kenji Otsuka	General Manager of Sales Management Headquarters
Senior Managing Corporate Officer	Takeshi Iijima	General Manager of Store Business Headquarters
Senior Managing Corporate Officer	Hiroshi Kunitsu	General Manager of Management Headquarters
Managing Corporate Officer	Takeshi Sekizawa	General Manager of Development Headquarters Also in charge of Entertainment Business Headquarters
Managing Corporate Officer	Ken Ohyama	General Manager of Entertainment Business Headquarters, General Manager of Music Publishing Business Promotion Department Also in charge of Development Headquarters and Music Software Subsidiary Management Department
Senior Corporate Officer	Harutoshi Hoshi	Deputy General Manager of Management Headquarters, General Manager of Finance Department

Senior Corporate Officer	Shuichiro Odajima	Part-time
Corporate Officer	Kenji Suda	Deputy General Manager of Sales Management Headquarters, General Manager of Corporate Sales Department
Corporate Officer	Toshiharu Egashira	Deputy General Manager of Store Business Headquarters, General Manager of Store Business Promotion Department, General Manager of BE Business Operations Department
Corporate Officer	Isao Kadonosaka	Deputy General Manager of Entertainment Business Headquarters, General Manager of Advertising Department