



August 27, 2025

To whom it may concern,

Company name: Ryohin Keikaku Co., Ltd.
 Representative: Satoshi Shimizu, President and Representative Director
 (Code number 7453, Prime market of the Tokyo Stock Exchange)
 Contact: Kenta Hochido, Executive Officer, Corporate Planning Office
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Announcement of Changes in Directors

Ryohin Keikaku Co., Ltd. announces that its Board of Directors, at a meeting held today, has decided on the following candidates to be proposed for the Board of Directors at the 47th General Meeting of Shareholders held on November 23, 2025.

1. Reason for the Change

Due to change in management structure

2. Candidate for New director

| Name | New position | Current position |
|-------------------|---|---|
| Takahiro MIYAZAWA | Member of the Board of Directors and Senior Executive Officer | Senior Executive Officer |
| Jun YOKOHAMA | Member of the Board of Directors and Senior Executive Officer | Senior Executive Officer |
| Kazuhiro HIGASHI | Independent Director | Outside Director of Sampo Holdings, Inc. Outside Director of Honda Motor Co., Ltd. Senior Advisor of Resona Holdings, Inc. Senior Advisor of Resona Bank, Limited Vice Chairman of Osaka Chamber of Commerce and Industry |

*Kazuhiro HIGASHI satisfies the requirements for an independent director as stipulated by the Tokyo Stock Exchange, and if he is appointed as an independent director, the Company plans to register her as an independent director with the stock exchange.

3. Retiring director

| Name | Current position |
|-----------------|---|
| Nobuo DOMAE | Chairperson, Member of the Board of Directors |
| Masayoshi YAGYU | Independent Director |

4. Expected date of appointment

November 23, 2025

5.Career summary of Candidate for the new Director

| Name | Career summary, Position and responsibilities | Number of the Company's shares owned |
|--|---|--------------------------------------|
| Takahiro MIYAZAWA (Mar. 4, 1982) | Apr.2006 Joined Crown Jewel, Inc. Jul.2013 Representative Director of ZOZOUSSE, Inc. Nov.2019 Executive Officer of ZOZO, Inc. Jun.2022 Joined the Company, Executive Officer in EC & Digital Services Aug.2025 Senior Executive Officer in EC & Digital Services, Marketing and IT Services | 8,200 shares |
| Jun YOKOHAMA (Dec. 24, 1963) | Apr. 1987 Joined The Hokkaido Takushoku Bank, Ltd May.1998 Joined Boston Consulting Group Nov.2005 Management Director and Partner of Boston Consulting Group Aug.2009 Joined FAST RETAILING CO., LTD. Aug.2009 Executive Officer of FAST RETAILING CO., LTD. May.2011 Senior Executive Officer of FAST RETAILING CO., LTD. Aug.2015 Joined Bushu Pharma Co., Ltd. Nov.2015 President / CEO of Bushu Pharma Co., Ltd. Sep.2021 Joined the company, Executive Officer in Corporate Administration Nov.2021 Outside Director of AI Medical Service Inc. (current) Nov.2022 Senior Executive Officer in Corporate Administration Mar.2023 Senior Executive Officer in Corporate Administration and Healthcare Business Aug.2025 Senior Executive Officer in Social Good Business Division | 9,700 shares |
| Kazuhiro HIGASHI (Apr. 25, 1957) | Apr.1982 Joined Resona Group Jun.2009 Director, Deputy President and Executive Officer of Resona Holdings, Inc. Apr.2011 Director, Deputy President and Representative Executive Officer of Resona Holdings, Inc. Apr.2012 Representative Director, Deputy President and Executive Officer of Resona Bank, Limited Apr.2013 Director, President and Representative Executive Officer of Resona Holdings, Inc. Representative Director, President and Executive Officer of Resona Bank, Limited Jun.2013 Chairman of Osaka Bankers Association Apr.2017 Chairman of the Board, President and Representative Director of Resona Bank, Limited Jun.2017 Chairman of Osaka Bankers Association Nov.2017 Vice Chairman of Osaka Chamber of Commerce and Industry (current) Apr.2020 Chairman and Director of Resona Holdings, Inc. Chairman and Director of Resona Bank, Limited Jun.2020 Outside Director of Sompo Holdings, Inc. (current) Jun.2021 Outside Director of Honda Motor Co., Ltd. (current) Jun.2022 Senior Advisor of Resona Holdings, Inc.(current) Senior Advisor of Resona Bank, Limited(current) | 0 shares |

Please refer to the list below for the Management members as of November 23, 2025.

| Name | Position |
|--------------------|-------------------------------------|
| Satoshi SHIMIZU | President & Representative Director |
| Hirofuka TAKAHASHI | Director |

| | |
|-------------------|----------------------|
| Takahiro MIYAZAWA | Director |
| Jun YOKOHAMA | Director |
| Jun YOSHIKAWA | Independent Director |
| Kumi ITO | Independent Director |
| Yuriko KATO | Independent Director |
| Mayuka YAMAZAKI | Independent Director |
| Kazuhiro HIGASHI | Independent Director |
| Kei SUZUKI | Auditor |
| Kosuke YAMANE | Outside Auditor |
| Jun ARAI | Outside Auditor |
| Maoko KIKUCHI | Outside Auditor |