



December 25, 2025

Company name: KONDOTEC INC.
Representative: Noboru Hamano, President and Representative Director
(Securities code: 7438; Tokyo Stock Exchange Prime Market)
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Notice Concerning Completion of Payment of Disposal of Treasury Shares as Restricted Shares

KONDOTEC INC. (the “Company”) hereby announces that it has completed the payment procedure regarding the disposal of treasury shares as restricted shares, which was resolved at the meeting of the Board of Directors held on November 11, 2025. For details, please refer to “Notice Concerning Disposal of Treasury Shares as Restricted shares” released on November 11, 2025.

(1) Class and number of shares to be disposed	21,500 common shares of the Company
(2) Disposal value	1,655 yen per share
(3) Total amount of disposal	35,582,500 yen
(4) Number of recipients of disposed shares for each category and the total number of shares allocated to the category	3 Executive Officers of the Company, 3,600 shares 81 Employees of the Company, 17,900 shares
(5) Disposal date	December 25, 2025