



July 15, 2025

Company name: KONDOTEC INC.
Representative: Noboru Hamano, President and Representative Director
(Securities code: 7438; Tokyo Stock Exchange Prime Market)
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Notice Concerning Completion of Payment of Disposal of Treasury Shares as Restricted Share-Based Remuneration

KONDOTEC INC. (the “Company”) hereby announces that it has completed the payment procedure today for the disposal of treasury shares as restricted share-based remuneration, which was announced at the “Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration” dated June 25, 2025. Please refer to the “Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration” dated June 25, 2025 for details regarding this matter.

Outline of disposal of treasury shares

(1) Payment date	July 15, 2025
(2) Class and number of shares to be disposed	23,800 common shares of the Company
(3) Disposal value	1,549 yen per share
(4) Total amount of disposal	36,866,200 yen
(5) Recipients of share allocation	8 Directors of the Company, 23,800 shares * Excluding Outside Directors and Director who are Audit & Supervisory Committee Member